

Platinum Asset Management Limited (ASX: PTM)

WGEA Employer Statement

FEBRUARY 2024



At Platinum Asset Management we recognise that diversity leads to an environment of informed decision-making which results in better outcomes for our clients and our organisation. Diversity extends beyond gender to also include social background, disability, age, religion, sexual orientation, neurodiversity and ethnicity.

Achieving gender diversity remains a business imperative at Platinum and we are pleased to be able to demonstrate progress to date through our intern programs, changes to gender neutral parental leave and success in improving recruitment practices. However, there is more work to be done and we understand that there are key segments of our workforce that remain under-represented by women, including within our investment team and our broader leadership team.

We have a number of programs in place that have been endorsed by the Board and are embedded in the way we recruit, retain, promote and remunerate our employees. We acknowledge that this cultural change takes time and we are committed to building a sustainable workforce that fosters a diverse and inclusive work environment for the benefit of our clients and our organisation.