

11 October 2024

The Manager ASX Market Announcements Australian Securities Exchange Limited Sydney NSW 2000

Platinum Asset Management Limited (PTM) – 2024 Notice of Annual General Meeting and Proxy Form

PTM encloses for release to the market the following documents:

- 1. Letter to shareholders from the Chair;
- 2. 2024 Notice of Annual General meeting;
- 3. Sample Proxy Form; and
- 4. Online Meeting Guide.

Platinum will hold its AGM at 10:00am (AEDT) on Tuesday, 12 November 2024.

The Notice of Meeting and Online Meeting Guide include detailed information about how shareholders can participate in the AGM, including how to register, view proceedings, vote and ask questions.

Release of market announcement authorised by: Joanne Jefferies | Company Secretary

Investor contact Elizabeth Norman | Director of Investor Services and Communications Tel: 61 2 9255 7500 Fax: 61 2 9254 5555

Telephone 61 2 9255 7500 | Investor Services 1300 726 700 | Facsimile 61 2 9254 5590 | Email invest@platinum.com.au | Website www.platinum.com.au



All general correspondence to: Computershare Investor Services Pty Limited GPO Box 2975 Melbourne Victoria 3001 Australia Enquiries (within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000 Facsimile +61 3 9473 2500 www.investorcentre.com/contact

Dear Shareholder,

It is my pleasure to invite you to the 2024 Annual General Meeting (**AGM** or **Meeting**) of Platinum Asset Management Limited (**Company**), which will take place at **10:00am** (**AEDT**) on **Tuesday, 12 November 2024**.

This Meeting will be held as a hybrid meeting, allowing Shareholders to either attend in person at the **Museum of Sydney, corner of Phillip and Bridge Streets, Sydney, NSW 2000** or otherwise online at <u>https://meetnow.global/PTM2024</u>.

A guide on how to use the online Meeting platform is available on the Company's website at <u>www.platinum.com.au/ptm-shareholder</u>.

Included in this booklet is the Notice of Meeting, Explanatory Notes (including the Board's voting recommendations), Important Information for Shareholders and the Proxy Form. The items of business at the AGM are outlined in the Notice of Meeting and should be read together with the Explanatory Notes. There are a number of important resolutions being put to Shareholders which I have summarised below.

Election of Directors - Resolutions 1 and 2

Brigitte Smith, having served two three year terms, will retire from the Board after the close of the Meeting. As part of ordinary Board renewal, Rachel Grimes AM was appointed by the Board as a Non-Executive Director in September 2024 and will stand for election at the Meeting (Resolution 1). We have also received a nomination for election to the Board from James Simpson. Shareholders will be asked to vote on Mr Simpson's election as a Director in accordance with the Company's constitution (Resolution 2).

Remuneration Report and Conditional Spill Resolution – Resolutions 3 and 5

Resolution 3 seeks shareholder approval for the adoption of the 2024 Remuneration Report. At our 2023 annual general meeting we received a 'first strike' with more than 25% of votes cast against the adoption of the 2023 Remuneration Report.

As highlighted earlier this year, the Company is in the early stages of a broad-based turnaround program which was announced to the market in February. A key element of the 're-set phase' of the program has been the redesign of our remuneration framework to improve alignment with clients and shareholders and ensure clear accountability. With this in mind and having regard to the specific feedback received through our engagements with key stakeholders, we have taken the following steps:

- in order to better align the Company's pay and performance with Shareholder outcomes we substantially reduced our total variable remuneration awards for the executive key management personnel (Executive KMP) for the 2023/2024 financial year by 59% on the previous financial year, excluding for our newly appointed Managing Director and CEO, Jeff Peters, who was appointed by the Board at the start of the calendar year following an extensive international search;
- we significantly increased the average weighting of the financial metrics forming part of the key
 performance indicators (**KPIs**) for our Executive KMP to 45% up from 20% (on the prior financial
 year). Our newly appointed Managing Director and CEO's KPIs for the period to 30 June 2024 were
 entirely linked to the successful delivery of the 're-set phase' of the turnaround program;

Level 8, 7 Macquarie Place, Sydney NSW 2000, Australia | GPO Box 2724, Sydney NSW 2001

Telephone 61 2 9255 7500 | Investor Services 1300 726 700 | Facsimile 61 2 9254 5590 | Email invest@platinum.com.au | Website www.platinum.com.au



- we simplified our remuneration framework by closing the Investment Team Plan and Profit Share Plan for future awards. The legacy Options and Performance Rights Plan and Fund Appreciation Rights Plan were also closed. Importantly, from the 2024/2025 financial year onwards, all variable awards (both short term incentives and long term incentives) will be paid out of a single incentive pool with the size of the pool directly linked to the Company's profit and revenue. This will ensure that total variable remuneration outcomes are aligned with the Company's financial performance; and
- we did not make any new awards under the Platinum Partners Long Term Incentive Plan (**Partners Plan**), and closed the plan for future awards in light of feedback received regarding the inadequacy of some of its features.

The Board takes shareholders' feedback seriously and has sought to comprehensively address all concerns that have been raised in relation to the Company's remuneration framework. The Board will continue to refine and improve this framework as the Company moves through the next phase of its turnaround program.

Having received a 'first strike' on the 2023 Remuneration Report last year, the 'spill resolution' (Resolution 5) is a conditional resolution and will only be put to the Meeting if at least 25% of the votes validly cast on the adoption of the 2024 Remuneration Report are voted against that resolution. If Resolution 5 is required to be put to the Meeting, the Board strongly recommends that Shareholders vote against this resolution particularly as the Company is in the early stages of its turnaround program and any resultant Board spill could be highly destabilising.

<u>Grant of deferred rights to Jeff Peters, the Company's Managing Director and Chief Executive Officer</u> - <u>Resolution 4</u>

The Board is seeking Shareholders' approval for an initial grant of deferred rights to the Company's new Managing Director and Chief Executive Officer, Jeff Peters. Vesting of these rights is subject to a four year continuous service period. The Board determined that it was necessary to provide Mr Peters with an initial grant of equity as part of his contractual arrangements in order to be able to attract and retain an international candidate of his calibre and experience to deliver on the turnaround required.

After the conclusion of the Meeting, Andrew Clifford (our Co-Chief Investment Officer) will provide an informal update on markets and the investment portfolios.

I look forward to welcoming you to our 2024 AGM and thank you for your continued support as a Shareholder.

Yours faithfully

Guy Strapp Board Chair 11 October 2024



NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting (**AGM** or **Meeting**) of Platinum Asset Management Limited ABN 13 050 064 287 (**Company**) will be held on **Tuesday**, **12 November 2024** commencing at **10:00am** (**AEDT**).

Shareholders and proxyholders may participate, vote and ask questions in the Meeting either:

- a) In person: at the Museum of Sydney, corner of Phillip and Bridge Streets, Sydney, NSW 2000; or
- b) Virtually: through the online meeting platform accessible through this link https://meetnow.global/PTM2024.

The Notice of Meeting should be read in conjunction with the accompanying Explanatory Notes, Important Information for Shareholders and Proxy Form, which form part of this Notice of Meeting.

The business to be considered at the Meeting is set out below.

ORDINARY BUSINESS OF THE MEETING

A. Financial and Statutory Reports (not voted on)

To receive and consider the Company's and the entities it controls (**Consolidated Group**) financial statements and statutory reports for the financial year ended 30 June 2024.

B. Items for Shareholder Approval

Resolution 1 – Election of Rachel Grimes AM as a Director

To consider and, if thought appropriate, pass the following ordinary resolution:

That Rachel Grimes AM, a Non-Executive Director having been appointed to the office of Director in accordance with Rule 3.3 of the Company's Constitution and being eligible for election, be elected as a Director of the Company.

Resolution 2 – Election of James Simpson as a Director

To consider and, if thought appropriate, pass the following ordinary resolution:

That James Simpson, having nominated himself for election as a Director in accordance with Rule 3.5(c) of the Company's Constitution, and being eligible for election, be elected as a Director of the Company.

Resolution 3 – Adoption of the Remuneration Report

To consider and, if thought appropriate, pass the following advisory resolution:

That the Remuneration Report of the Company for the financial year ended 30 June 2024 be adopted.

This Resolution is advisory only and does not bind the Directors or the Company. However, if 25% or more of the votes cast on the Resolution are against the Resolution, the conditional spill resolution (Resolution 5) will be put to Shareholders for their consideration and vote.

Resolution 4 – Grant of deferred rights (ASX: PTMAA) to Jeff Peters, the Company's Managing Director and Chief Executive Officer, under the Company's Deferred Remuneration Plan (ASX Listing Rule 10.14)

To consider and, if thought appropriate, pass the following ordinary resolution:

'That the grant of PTMAA deferred rights to Jeff Peters (Managing Director and Chief Executive Officer) under the Company's Deferred Remuneration Plan and on the terms summarised in the Explanatory Notes, and the subsequent delivery of the Company's ordinary shares to or for the benefit of Mr Peters upon the vesting and exercise of those rights, be approved.'



CONTINGENT BUSINESS OF THE MEETING

Resolution 5 – Spill resolution (conditional item)

This Resolution will only be put to the AGM if at least 25% of the votes validly cast on Resolution 3 (Adoption of the Remuneration Report) are cast against that Resolution.

To consider and, if thought appropriate, pass the following ordinary resolution:

'That, subject to and conditional on at least 25% of the votes on Resolution 3 being cast against the adoption of the Remuneration Report for the year ended 30 June 2024, an extraordinary general meeting of the Company (**Spill Meeting**) be held within 90 days of the passing of this Resolution 5 at which;

- All of the Directors who were in office when the resolution to approve the Directors' Report for the year ended 30 June 2024 was passed (other than the Managing Director and Chief Executive Officer) and who remain in office at the time of the Spill Meeting, cease to hold office immediately before the end of the Spill Meeting; and
- b. Resolutions to appoint persons to offices that will be vacated immediately before the end of the Spill Meeting be put to the vote at the Spill Meeting."

By order of the Board

Joanne Jefferies Company Secretary 11 October 2024



EXPLANATORY NOTES

Introduction

These Explanatory Notes are intended to provide Shareholders with important background information in relation to each item of business. They should be read in conjunction with the Notice of Meeting.

ORDINARY BUSINESS OF THE MEETING

A. Financial and Statutory Reports (not voted on)

The Consolidated Group's Financial Report, Directors' Report and Auditor's Report for the financial year ended 30 June 2024 will be laid before the Meeting, as required by section 317 of the Corporations Act 2001 (Cth) (Corporations Act). These reports are in the Company's 2024 Annual Report which is available on the Company's website at: www.platinum.com.au/ptm-shareholder under the Financial Statements ribbon.

The Corporations Act does not require a vote of Shareholders on these reports. Shareholders will be given a reasonable opportunity during the Meeting to ask questions and make comments in relation to the financial and statutory reports, and the business and management of the Company. Shareholders will also be given a reasonable opportunity to ask a representative from the Company's external auditor, Ernst & Young, questions relevant to the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company in the preparation of financial statements and the independence of the external auditor in relation to the conduct of the audit.

B. Items for Shareholder Approval

Resolution 1 – Election of Rachel Grimes AM as a Director

The Company's Constitution provides that a Director appointed as an addition to the Board must not hold office (without election) past the next annual general meeting of the Company. Rachel Grimes AM, being a Non-Executive Director appointed by the Board on 2 September 2024, is submitting herself for election as a Non-Executive Director.

A summary of Ms Grimes' qualifications and experience is set forth below:

Rachel Grimes AM BBus (Acc) FCS, FCPA, FIPA

Ms Grimes brings more than thirty years' experience in financial services to the Board, including extensive experience in asset management. Ms Grimes' most recent executive roles were Chief Financial Officer of Challenger and General Manager of Finance at Westpac. Ms Grimes has strong corporate transaction experience having previously led the sale of Challenger Bank, and co-led the Westpac - St George merger and BT Investment Management listing.

Ms Grimes is a director of ASX listed HUB24, Australian Payments Plus (and its subsidiaries), Digital Finance CRC and Angus Knight. She is a member of the Financial Reporting Council and the Chair of the Finance and Risk Committee of Surfing Australia. Ms Grimes is a past President of the International Federation of Accountants (IFAC) (2016-2018), past President of ICAA (now CA ANZ) and was awarded a Member in the General Division Medal in 2022 for her significant service to business in the field of accountancy and to professional associations.

The Board confirms that appropriate background checks into Ms Grimes' background and experience were undertaken prior to her appointment to the Board and did not raise any issues of concern.

The Board considers that Ms Grimes is independent.

Board recommendation

The Board (excluding Ms Grimes because of her interest) unanimously recommends Shareholders vote **FOR** the election of Rachel Grimes AM as a Director (Resolution 1). The Chair intends to vote all available undirected proxies **FOR** Resolution 1.

Resolution 2 – Election of James Simpson as a Director

James Simpson, an external candidate, is nominating himself for election as a Non-Executive Director in accordance with Rule 3.5(c) of the Company's Constitution.



The following biographical information has been provided by Mr Simpson in support of his election:

James Simpson

"James Simpson has 34 years of experience in active funds management, 17 of which were alongside Kerr Neilson and more lately management of his own family office. He has a foundation in equities but has broadened that focus toward the bond markets and private credit. As a co-founder of the Company he brings a deep understanding of the investment philosophy and a non- traditional aspect to the Board."

The Board has considered Mr Simpson's nomination in the context of the Company's Board skills matrix and its composition and has determined to support Mr Simpson's nomination.

The Board considers that Mr Simpson is independent having regard to the Board's independence criteria.

As Mr Simpson's nomination was received shortly before this Notice of Meeting was finalised, the Company has not had the opportunity to complete its usual background checks in respect of Mr Simpson. These checks are currently underway.

Board recommendation

The Board unanimously recommends Shareholders vote **FOR** the election of James Simpson as a Director (Resolution 2). The Chair intends to vote all available undirected proxies **FOR** Resolution 2.

Resolution 3 - Adoption of the Remuneration Report

The Remuneration Report of the Company for the financial year ended 30 June 2024 forms part of the Directors' Report and is set out on pages 35 to 68 of the Company's 2024 Annual Report, which is available on the Company's website at www.platinum.com.au/ptm-shareholder under the Financial Statements ribbon.

Shareholders will be given a reasonable opportunity at the Meeting to ask questions about and comment on the 2024 Remuneration Report. Shareholders will also be asked to vote on a resolution to adopt the 2024 Remuneration Report during the Meeting as required by section 250R(2) of the Corporations Act. The vote on this Resolution is advisory only and does not bind the Board or the Company. However, the Company respects the views of its Shareholders and will take the outcome of the vote into account when considering the Company's remuneration policy in the future.

At last year's annual general meeting, the Company received a vote against the 2023 Remuneration Report. This 'against vote' of at least 25% of the votes cast on the resolution constituted what is known as a 'first strike'.

By way of background, the Company is currently undergoing a period of significant change, with a key and important milestone for the Board during financial year 2023/2024 being the appointment of the Company's new Managing Director and Chief Executive Officer, Jeff Peters, following an extensive international search.

Since his appointment in early January this year, Mr Peters has commenced the implementation of a strategic 'turnaround' program, and remuneration is a key pillar. This has resulted in the Board undertaking a wholesale review of the Company's remuneration framework with the primary objective of ensuring greater alignment of remuneration outcomes with the financial performance of the business and ultimately Shareholders' experience whilst retaining the ability to attract and retain key talent to deliver on the turnaround program.

Following the 'first strike', the Board actively engaged with Shareholders, proxy advisers and other stakeholders during the first half of calendar year 2024 to test its remuneration design proposals and seek feedback. The Board has listened carefully and made changes to the Company's remuneration framework in response to feedback received. The 2024 Remuneration Report seeks to comprehensively address and respond to the issues raised by our stakeholders. Many of the changes were implemented during financial year 2023/2024, with further agreed changes to be implemented in the 2024/25 financial year.



In particular, in our engagements with key stakeholders, we heard concerns regarding:

1. Misalignment of pay, performance and shareholder outcomes:

In Response: we substantially reduced our total variable remuneration awards for the executive key management personnel (**Executive KMP**) for the 2023/2024 financial year by 59% on the previous financial year, excluding our newly appointed Managing Director and CEO. We also realigned our performance assessment year end (which previously ran to 31 March) with our financial year end (which runs to 30 June) to ensure greater alignment between remuneration outcomes and our reported year-end financial results.

2. Excessive remuneration for our former Chief Executive Officer (also our Co-Chief Investment Officer), in light of Company performance.

In Response: we separated the CEO and Co-Chief Investment Officer roles, providing increased accountability and transparency. The new CEO's total remuneration was benchmarked against industry data and publicly available information for comparable ASX listed companies.

3. Lack of quantifiable KPIs for our Executive KMP and insufficient financial metrics:

In Response: For the 2023/24 financial year, the weighting of financial metrics for our Executive KMP were increased to an average of 45% from 20% (on the prior financial year) and the CEO's KPIs for the period to 30 June 2024 were entirely linked to the successful delivery of the first phase ('re-set phase') of the turnaround program.

For the 2024/2025 financial year, all Executive KMP will have at least 50% of their KPIs weighted to financial metrics, ensuring better alignment with shareholder interests over the longer term.

4. The Company's complex remuneration framework:

In Response: We simplified our remuneration framework by closing the Investment Team Plan and Profit Share Plan for future awards. The legacy Options and Performance Rights Plan and Fund Appreciation Rights Plan were also closed.

From the 2024/2025 financial year onwards all variable awards (both short term incentives and long term incentives) will be paid out of a single incentive pool with the size of the pool linked to the Company's profit and revenue (**General Employee Plan**), to ensure that total variable remuneration outcomes are aligned with the financial performance of the Company.

5. Inadequate design of the Platinum Partners Long Term Incentive Plan (Partners Plan):

In Response: For the 2023/24 financial year, no new awards were made under the Partners Plan and the plan was closed for future awards.

For the 2024/2025 financial year a new long-term incentive plan for our Executive KMP will incorporate the specific feedback we have received from key stakeholders. We anticipate being in a position to provide further details on this plan before the end of 2024.

Voting exclusions

In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 3 (in any capacity) by, or on behalf of, a member of the Company's key management personnel (**KMP**) whose remuneration details are included in the Company's Remuneration Report for the financial year ended 30 June 2024, or a Closely Related Party of such a member, unless it is cast as proxy for a person who is entitled to vote on Resolution 3 where the proxy appointment specifies the way the proxy is to vote on this Resolution. This restriction on voting undirected proxies does not apply to the Chair where the proxy appointment expressly authorises the Chair to exercise undirected proxies even if the Resolution is connected, directly or indirectly, with the remuneration of the KMP.

Board recommendation

The 2024 Remuneration Report forms part of the Directors' Report which has been approved by the Board. Noting that each Director has a personal interest in their own remuneration from the Company, the Board unanimously recommends Shareholders vote **FOR** the adoption of the Company's Remuneration Report for the financial year ended 30 June 2024. The Chair intends to vote all available undirected proxies **FOR** Resolution 3.



Resolution 4 – Grant of deferred rights (ASX: PTMAA) to Jeff Peters, the Company's Managing Director and Chief Executive Officer, under the Company's Deferred Remuneration Plan

The Company is seeking approval for the grant of deferred rights (**Deferred Rights**) under the Company's Deferred Remuneration Plan to Jeff Peters, the Company's Managing Director and CEO.

Number of Deferred Rights (ASX: PTMAA) proposed to be granted

The number and face value of Deferred Rights under the Deferred Remuneration Plan proposed to be granted to Mr Peters is 1,127,820 based on a face value of \$1,500,000.

In accordance with Mr Peters' contract of employment, the number of proposed Deferred Rights has been determined by dividing the face value of the award by the volume weighted average price (**VWAP**) of the Shares on the seven trading days prior to the start date of Mr Peters' employment with the Company on 8 January 2024. The VWAP is AUD \$1.33 per Share.

Number of Deferred Rights (ASX: PTMAA) previously granted to Mr Peters

The number of Deferred Rights (ASX: PTMAA) previously granted to Mr Peters is 249,213. No acquisition price was paid by Mr Peters for the grant of these Deferred Rights.

Number of Performance Rights (ASX: PTMAB) previously granted to Mr Peters Nil.

Current total remuneration package

The annualised total remuneration package of Mr Peters is as follows:

Salary**	Super*	STI (cash)**	STI - face value (Deferred Rights)**	Initial Grant – face value to be delivered as Deferred Rights (pursuant to this Resolution 4)	Total
\$1,000,000	\$27,500**	\$475,000	\$475,000	\$1,500,000	\$3,477,500

*Being a US citizen, Mr Peters is entitled to a cash sum equivalent to what the Company would otherwise be required to contribute on his behalf to superannuation.

**These amounts have been annualised. The actual amounts received by Jeff Peters were pro-rated for the six month service period from 8 January 2024 (being his the start date of his employment) to 30 June 2024.

Why is the Board proposing to grant Deferred Rights to Mr Peters?

Pursuant to his original contract of employment, Jeff Peters, the Company's new Managing Director and CEO, was eligible to receive an initial grant of performance rights (ASX: PTMAB) under the Partners Plan with a face value of \$1,500,000 (**Initial Grant**).

The Board determined that it was necessary to provide the Initial Grant to Mr Peters as part of his incentive arrangements to enable the Company to attract and retain an international candidate of Mr Peters' calibre and experience, especially having regard to his previous experience of implementing turnaround strategies.

As explained above, the Board has since determined to close the Partners Plan to new awards. Accordingly, as announced to the market on 12 July 2024, the Board agreed to amend Mr Peters' contract of employment, such that Mr Peters will instead receive his Initial Grant in the form of Deferred Rights (ASX: PTMAA) under the Company's Deferred Remuneration Plan, with vesting of the rights conditional on Mr Peters remaining continuously employed with the Company for four years from the grant date (subject to the Good Leaver and Other Leaver provisions set forth below).

Why is Shareholder approval being sought?

ASX Listing Rule 10.14 requires a listed company to obtain Shareholder approval for the acquisition of securities under an employee incentive scheme by specified persons, which includes the Directors of the Company. Jeff Peters is a Director of the Company.

ASX Listing Rule 10.16(b) states that ASX Listing Rule 10.14 does not apply to options or other rights to acquire securities (such as Deferred Rights) to the specified persons, where the securities to be acquired on the exercise of the options or in satisfaction of the rights to acquire securities are required to be purchased on-market.



If Resolution 4 is approved by Shareholders, Shares delivered to Mr Peters on the exercise of vested Deferred Rights will be able to be satisfied by the issue of new Shares and/or the transfer of Shares that have been acquired (whether on-market or off-market). Resolution 4 is therefore being put to Shareholders to preserve the flexibility of the Company to fulfill vested and exercised Deferred Rights via the issue of new Shares.

Details of any Deferred Rights granted under the Deferred Remuneration Plan will be published in the Company's annual report for financial year 2024/2025, along with a statement that approval for the grant was obtained under ASX Listing Rule 10.14 (if Resolution 4 is approved by Shareholders). Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in a grant of Deferred Rights under the Deferred Remuneration Plan after Resolution 4 is approved by Shareholders (assuming this occurs) and who are not named in this Notice of Meeting, will not participate until approval is obtained under ASX Listing Rule 10.14 except in circumstances where the terms of the Deferred Remuneration Plan specify that Shares delivered to any such person on the exercise of vested Deferred Rights must be purchased on-market by the Company.

If Shareholders do not approve the grant of Deferred Rights under Resolution 4, Mr Peters will receive his Initial Grant as Deferred Rights under the Deferred Remuneration Plan in accordance with the terms of his employment contract. However, Shares delivered to Mr Peters on the exercise of those vested Deferred Rights will be required to be purchased on market by the Company.

Nature of Deferred Rights	Each Deferred Right represents a right to receive one (1) ordinary share in the capital of the Company (Share), subject to the terms and conditions of the Plan Rules.	
Grant Date	Tuesday, 12 November 2024 (after the Meeting)	
Acquisition Price	Nil. Accordingly, no loan will be made to any participant in relation to the acquisition of the Deferred Rights.	
Deferred Right Exercise Price	No exercise price is payable by the participant upon the exercise of their Deferred Rights.	
Vesting Conditions	Under the Deferred Remuneration Plan, depending on the terms of the invitation letter, Deferred Rights will either:	
	a. vest four years following the grant date; or	
	 b. be divided into four equal tranches, such that: 25% of the Deferred Rights will vest one year after the grant date; 25% of the Deferred Rights will vest two years after the grant date; 25% of the Deferred Rights will vest three years after the grant date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights will vest four years after the grant date, date; and 25% of the Deferred Rights of the Deferred Rights to Mr Peters under paragraph a. i.e. vesting of the Deferred Rights is subject to 4 years of continuous service. 	
Entitlement to Shares	Participants are entitled to receive one Share for each vested and exercised Deferred Right.	
Exercise Conditions	The Deferred Rights are not subject to any exercise conditions.	
Exercise of Deferred Rights	Subject to Shareholder approval, the Company may fulfil a validly exercised Deferred Right, and (where applicable) a dividend equivalent payment, by: - issuing Shares; and/or - purchasing the Shares 'on-market'.	

Summary of the key terms of the Deferred Rights and the Deferred Remuneration Plan



	However, if Shareholder approval is not obtained for Mr Peters' Initial Grant, the Company must purchase the Shares used to fulfil a validly exercised Deferred Right, and (where applicable) dividend equivalent payment, 'on-market'.
Dividend Equivalent Payment	A participant will not be entitled to receive dividends in respect of their Deferred Rights.
	Upon the exercise of a Deferred Right, the participant will be entitled to receive an amount approximately equal to the amount of the dividends that would have been paid to the participant had they held the Share from the grant date.
	The dividend equivalent payment will be equity settled only.
	The number of Shares that a participant will receive will be calculated by dividing the amount of the dividend equivalent payment by the market value of Shares on the date of exercise of the Deferred Right.
	In this context, market value means the volume weighted average end of day closing share price of the Shares on the ASX over the 7 trading day period (or such other period determined by the Board) up to and including the trading day immediately preceding the date of exercise of the Deferred Right.
Settlement Mechanism	Deferred Rights will be equity settled.
Leaver Treatment	Good Leaver If a participant ceases to be employed or engaged with the Platinum Group (Leaver) as a result of their death, total and permanent incapacity (including terminal illness) (as determined by the Board, acting reasonably) or any other circumstance or event that the Board may determine in its absolute discretion (having regard to business efficacy and whether the exercise of the Board's discretion is in the best interests of the Company) (Good Leaver) then, unless the Board determines otherwise (in its absolute discretion): - all of the participant's vested but unexercised Deferred Rights (and related entitlements to dividend equivalent payments) will be retained; and
	 all of the participant's unvested Deferred Rights (and related entitlements to dividend equivalent payments) will automatically vest.
	Adverse Leaver If certain Adverse Leaver Circumstances (see below) apply to a participant, then, unless the Board determines otherwise, all of their vested but unexercised Deferred Rights (and related entitlements to dividend equivalent payments) and their unvested Deferred Rights (and related entitlements to dividend equivalent payments) will be forfeited.
	The Adverse Leaver Circumstances referred to above include (but are not limited to) if a participant:
	 solicits a recent client/employee of the Platinum Group; interference with the Platinum Group's relationship with its
	 interferes with the Platinum Group's relationship with its clients/employees/suppliers;
	- materially damages the Platinum Group in certain ways; or
	 becomes a Leaver due to serious misconduct.
	If certain Other Adverse Leaver Circumstances (see below) apply to a participant, then, unless the Board determines otherwise:
	 all of their vested but unexercised Deferred Rights (and related entitlements to dividend equivalent payments) will be retained; and



	 all of their unvested Deferred Rights (and related entitlements to dividend equivalent payments) will be forfeited.
	The Other Adverse Leaver Circumstances referred to above include (but are not limited to) if a participant leaves or makes plans to leave their employment to become involved with a business activity which is in competition with the Platinum Group, or is otherwise terminated due to poor performance.
	Other Leaver If a participant leaves their employment for reasons of genuine retirement or redundancy, then all of their vested but unexercised Deferred Rights (and related entitlements to dividend equivalent payments) will be retained and their unvested Deferred Rights (and related entitlements to dividend equivalent payments) will be retained and remain on foot and will vest on the Relevant Vesting Date, subject to their existing terms.
Malus / Clawback Policy	Regardless of any other provisions in the Plan Rules, a participant must comply with any Platinum Group Clawback/Malus Policy as determined by the Board from time to time.
Forfeiture	A participant may be required to forfeit vested but unexercised Deferred Rights and/or unvested Deferred Rights (and related entitlements to dividend equivalent payments) under the Plan Rules:
	 if the Board determines (acting reasonably and in good faith) that the vesting conditions have not been met or cannot be met by the Relevant Vesting Date; if the participant becomes insolvent; or if the Board determines that the participant has acted fraudulently or dishonestly, has wilfully breached their obligations to any member of the Platinum Group or has otherwise been grossly negligent.
Change of Control Event	Subject to the Corporations Act, the ASX Listing Rules and any other applicable laws, on the occurrence of a 'Change of Control Event' the Board may at its discretion and subject to such terms and conditions as it sees fit:
	 determine to waive the vesting conditions applicable to a participant's unvested Deferred Rights at that time; and/or determine that any disposal restrictions applicable to a participant's Deferred Rights or resulting Shares will no longer apply.
	A Change of Control Event includes the following events:
	 where a person, either alone or together with any Associate, acquires a relevant interest in more than 50% of the issued share capital of the Company; and any similar event determined by the Board in its discretion is a 'Change of Control Event' for the purposes of the Deferred Remuneration Plan.

Corporations Act

Chapter 2E of the Corporations Act regulates the provision of financial benefits to related parties by a public company. Section 208 of the Corporations Act prohibits a public company giving a financial benefit to a related party unless one of a number of exceptions apply.

A 'financial benefit' is defined in the Corporations Act in broad terms and the grant of equity incentives by a public company.



Under the Corporations Act, a director of a company is a related party of that company. As Jeff Peters is a recipient under the Deferred Remuneration Plan and a Director, financial benefits will be given by the Company when the Deferred Rights are granted to him.

Section 211 of the Corporations Act provides an exception to the prohibition in section 208 of the Corporations Act where the financial benefit is given to a related party as an officer of the Company and to give the remuneration would be reasonable given the circumstances of the Company and the related party's circumstances (including the responsibilities involved in the office or employment) (**Reasonable Remuneration Exemption**).

It is the view of the Board that the proposed grant of Deferred Rights to Jeff Peters (as contemplated in Resolution 4) falls within the Reasonable Remuneration Exemption given the circumstances of the Company and the position held by Jeff Peters as the Company's Managing Director and Chief Executive Officer.

Accordingly, the Board has determined not to seek Shareholder approval for the purposes of section 208 of the Corporations Act for the grant of Deferred Rights contemplated by Resolution 4.

Voting exclusions

The Company will disregard any votes cast on Resolution 4:

- o in favour of Resolution 4 by or on behalf of Jeff Peters and his Associates; or
- as a proxy by a member of the Company's KMP at the date of the Meeting or their Closely Related Parties, unless the vote is cast:
 - as proxy or attorney for a person entitled to vote on Resolution 4 in accordance with the directions in the proxy appointment; or
 - by the Chair as proxy or attorney for a person entitled to vote on Resolution 4 in accordance with an express authorisation given to the Chair to vote as he sees fit, even though Resolution 4 is connected with the remuneration of a member of the KMP.

Board recommendation

The Board (other than Jeff Peters who did not participate because of his interest) unanimously recommends Shareholders vote **FOR** Resolution 4. The Chair intends to vote all available undirected proxies **FOR** Resolution 4.

CONTINGENT BUSINESS OF THE MEETING

Resolution 5 - Spill resolution (conditional item)

This is a conditional item of business. In accordance with the Corporations Act, Resolution 5 (called a 'spill resolution') will only be put to the AGM if the Company receives a 'second strike' on its Remuneration Report with at least 25% of the votes validly cast on Resolution 3 being cast against that Resolution. If less than 25% of the votes validly cast on Resolution 3 are against the Resolution, the spill resolution will not be put to the AGM.

If the spill resolution is put to the vote and passed at the AGM, it will have the effect outlined below.

The Company would be required to hold another meeting of Shareholders (**Spill Meeting**) within 90 days after the spill resolution is passed, to consider the composition of the Board. If a Spill Meeting is required, details of the meeting would be notified to Shareholders in due course.

If a Spill Meeting is held, the following Directors would automatically cease to hold office at the end of the Spill Meeting unless they are willing to stand for re-election and are re-elected, at that meeting:

- Guy Strapp
- Anne Loveridge
- Philip Moffitt

The Directors listed above are those who held office on 28 August 2024 when the Directors' Report (including the Remuneration Report) for the year ended 30 June 2024 was approved (with the exception of Brigitte Smith who will be retiring from the Board after the close of the Meeting). Each of the Directors listed above would be eligible to seek re-election at any Spill Meeting. However, there is no assurance that any or all of them would do so.



In accordance with the Corporations Act, the Managing Director and Chief Executive Officer, Jeff Peters, would not be required to stand for re-election as a Director at any Spill Meeting, and would continue to hold office after the Spill Meeting regardless of the outcome of the Spill Meeting.

Resolutions to appoint individuals to the offices that would be vacated immediately before the end of the Spill Meeting would be put to the vote at that meeting.

For the spill resolution to be passed at the AGM, more than 50% of the votes validly cast on Resolution 5 must be in favour of it. The Board considers the following factors are relevant to Shareholders' decisions on how to vote on this Resolution:

- the Board's actions to address concerns raised by Shareholders and proxy advisers in relation to the 2024 Remuneration Report as set forth in the Explanatory Notes accompanying Resolution 3 above;
- the significant costs that would be incurred if the Company is required to call and hold a Spill Meeting; and
- the disruption to the Board, which could undermine the Company's stability whilst it is in the early stages of its turnaround program.

Voting exclusions

The Company will disregard any votes cast on Resolution 5 (in any capacity) by, or on behalf of, a member of the Company's KMP whose remuneration details are included in the Company's Remuneration Report for the financial year ended 30 June 2024, or a Closely Related Party of such a member, unless it is cast as proxy for a person who is entitled to vote on Resolution 5 where the proxy appointment specifies the way the proxy is to vote on this Resolution. This restriction on voting undirected proxies does not apply to the Chair where the proxy appointment expressly authorises the Chair to exercise undirected proxies even if the Resolution is connected, directly or indirectly, with the remuneration of the KMP.

Board recommendation

Having regard to the matters set out above, the Board does not consider Resolution 5 to be in the best interests of the Company or its Shareholders. The Board unanimously recommends that Shareholders vote **AGAINST** Resolution 5 if it is put to the vote at the AGM. The Chair intends to vote all available undirected proxies **AGAINST** Resolution 5.



IMPORTANT INFORMATION FOR SHAREHOLDERS

Am I eligible to vote?

You are eligible to vote at the AGM if you are a registered Shareholder as at **7:00pm (AEDT)** on **Sunday, 10 November 2024**.

How can I vote?

If you are entitled to vote at the AGM you can exercise your vote in one of the following ways:

a) Lodge your vote directly before the AGM

•	Online:	at <u>www.investorvote.com.au</u> using your Securityholder Reference Number (SRN) or Holder Identification Number (HIN), which is set out on the enclosed Proxy Form.
•	By Mobile:	By scanning the QR code on the attached Proxy Form. To scan the QR code you will need a QR code reader application, which can be downloaded for free on your mobile device. You will also need your SRN or HIN.
•	By Mail: (using reply paid envelope for Australian residents only)	Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001
•	By Fax:	1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia)

Votes by Shareholders must be received by the Company's share registry, Computershare Investor Services, by **no later than 10:00am (AEDT)** on **Sunday, 10 November 2024.**

b) Appoint a proxy before the AGM

You can appoint a proxy to attend the AGM and vote at the AGM on your behalf:

•	Online:	at <u>www.investorvote.com.au</u> using your Securityholder Reference Number (SRN) or Holder Identification Number (HIN), which is set out on the enclosed Proxy Form.
•	Mobile:	By scanning the QR code on the attached Proxy Form. To scan the QR code you will need a QR code reader application, which can be downloaded for free on your mobile device. You will also need your SRN or HIN.

or by completing the enclosed Proxy Form and returning it by:

•	Mail: (using reply paid envelope for Australian residents only)	Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001
•	Fax:	1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia)

Proxy appointments must be received by the Company's share registry, Computershare Investor Services, by **no later than 10:00am (AEDT)** on **Sunday, 10 November 2024.**

A proxy may be an individual or body corporate and is not required to be a Shareholder of the Company.



A Shareholder who is entitled to cast two or more votes during the Meeting, may appoint two proxies and may specify the percentage or number of votes each proxy is appointed to exercise. Where a Shareholder appoints two proxies but does not specify the percentage or number of votes each proxy may exercise, each proxy may exercise half of the Shareholder's votes. Fractions of votes will be disregarded.

A Shareholder entitled to participate and vote, may direct their proxy on how to vote on the proposed Resolutions by following the instructions on the Proxy Form. If the Shareholder appointing the proxy directs the proxy on how to vote on a proposed Resolution, then the proxy may only vote in the way so directed. If the Shareholder does not direct the proxy on how to vote on a proposed Resolution, then the proxy Resolution, then the proxy may vote on that Resolution as the proxy thinks fit, subject to the voting exclusions outlined in the Explanatory Notes.

c) Vote online during the AGM

You can join the webcast using the following link <u>https://meetnow.global/PTM2024</u> and vote online during the Meeting.

The Chair of the Meeting will open the poll shortly after the Meeting commences at **10:00am** (**AEDT**) on **Tuesday**, **12 November 2024** and you will be able vote at any time during the Meeting until the time the Chair announces voting closure.

If you have lodged a direct vote or appointed a proxy before the Meeting and then vote online during the Meeting, your direct vote or proxy vote (as applicable) will be cancelled.

A guide on how to use the online platform is available on the Company's website at www.platinum.com.au/ptm-shareholder.

d) Vote in person at the AGM

Vote in person at the AGM by attending the physical venue.

You can attend the AGM in person which will be held at 10:00am (AEDT) on Tuesday, 12 November 2024 at the Museum of Sydney, corner of Phillip and Bridge Streets, Sydney, NSW 2000.

Registration will open from 9:00am (AEDT).

Corporate representatives

A body corporate, which is a Shareholder or has been appointed as a proxy of a Shareholder, may appoint an individual to act as its representative at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. An "Appointment of Corporate Representative" form is available from the Company's share registrar (phone 1300 850 505 or +61 3 9415 4000) or online at <u>www.investorcentre.com/au</u> and select Printable Forms.

The representative should deliver a properly executed Appointment of Corporate Representation Form or other document confirming its authority to act as the Company's representative, to Computershare Investor Services prior to the Meeting.

Undirected proxies and Chairman's voting intentions

If you appoint the Chair as your proxy or the Chair becomes your proxy by default, the Chairman intends to vote all available undirected proxies in favour of each Resolution with the exception of Resolution 5, where the Chairman intends to vote against the Resolution.

If you appoint the Chair as your proxy and you do not direct the Chair how to vote on Resolutions 3, 4 or 5 you are expressly authorising the Chair to exercise your proxy on these Resolutions as he decides even though these Resolutions are connected directly or indirectly with the remuneration of a member of the KMP.

All resolutions by poll

Voting on each of the proposed Resolutions at the Meeting will be conducted by a poll.



How can I ask questions?

You can ask or submit questions using one of the options below. Questions should be relevant to the AGM.

a) Before the AGM

You can submit questions before the AGM by emailing invest@platinum.com.au.

b) At the AGM

You may ask questions during the Meeting about any of the Resolutions being considered at the Meeting or general questions about the Company's management or performance. You may also ask questions of the Company's external auditor about the content of the Auditor's Report or the conduct of the audit.

If attending the AGM **online**, questions may be submitted via the online platform using the following link <u>https://meetnow.global/PTM2024</u>. Questions may also be submitted during the Meeting by voice using the online platform. A guide on how to use the online platform is available on the Company's website at www.platinum.com.au/ptm-shareholder.

If attending the AGM **in person** at the venue, the Chair will invite you to use a microphone to ask your question at the appropriate time.



GLOSSARY

ASIC means the Australian Securities and Investments Commission.

Associate has the meaning given to it by Section 9 of the Corporations Act.

ASX means the ASX Limited.

ASX Listing Rules means the official listing rules of the Australian Securities Exchange.

Board means the board of directors of the Company.

Chairman means the person chairing the Meeting.

Closely Related Party has the meaning given in the Corporations Act.

Company means Platinum Asset Management Limited (ACN 050 064 287).

Constitution means the constitution of the Company, as amended.

Corporations Act means the Corporations Act 2001 (Cth), as amended from time to time.

Deferred Right means a deferred right issued under the Company's Deferred Remuneration Plan.

Director means a director of the Company.

Deferred Remuneration Plan means the Company's Deferred Remuneration Plan, a sub-plan of the Equity Incentive Plan, as adopted by the Board from time to time.

Equity Incentive Plan means the Company's Equity Incentive Plan, as adopted by the Board from time to time.

Explanatory Notes means the explanatory notes accompanying the Notice of Meeting.

key management personnel or KMP has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company.

Meeting means the meeting convened by the Notice of Meeting to be held on **Tuesday**, **12 November 2024** commencing at **10:00am** (**AEDT**).

Notice of Meeting means this notice of meeting giving notice to the Shareholders of the Meeting, accompanying these Explanatory Notes.

Partners Plan means the Platinum Partners Long-Term Incentive Plan.

Plan Rules means the rules of the Company's Equity Incentive Plan, of which the Deferred Remuneration Plan is a sub-plan.

Platinum Group means the Company and any of its subsidiaries.

Proxy Form means the proxy form accompanying this Notice of Meeting.

Resolution means a resolution set out in the Notice of Meeting.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.



Need assistance?



Phone: 1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia)

Online: www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 10:00am (AEDT) on Sunday, 10 November 2024.

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare (phone 1300 850 505 or +61 3 9415 4000) or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

Online or using your mobile device:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

Control Number: 184293 SRN/HIN:

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

Change of address. If incorrect. mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

Proxy Form

Please mark |X| to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Platinum Asset Management Limited hereby appoint

 -	-
the Chair OR	PLEASE NOTE: Leave this box blank if
of the Meeting	you have selected the Chair of the
	Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Platinum Asset Management Limited to be held at Museum of Sydney, Corner of Phillip and Bridge Streets, Sydney, NSW 2000 and as a virtual meeting on Tuesday, 12 November 2024 at 10:00am (AEDT) and at any adjournment or postponement of that meeting.

Chair authorised to exercise undirected proxies on remuneration related Resolutions: Where I/we have appointed the Chair of the Meeting as my/our proxy (or the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 3, 4 and 5 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 3, 4 and 5 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chair.

Important Note: If the Chair of the Meeting is (or becomes) your proxy you can direct the Chair to vote for or against or abstain from voting on Resolutions 3, 4 and 5 by marking the appropriate box in step 2.

Step 2	• Items of Business PLEASE NOTE: If you mark the Abstain box for an item, you are direct behalf on a show of hands or a poll and your votes will not be counted in the statement of the statement			
		For	Against	Abstair
Resolution 1	Election of Rachel Grimes AM as a Director			
Resolution 2	Election of James Simpson as a Director			
Resolution 3	Adoption of the Remuneration Report			
Resolution 4	Grant of deferred rights (ASX: PTMAA) to Jeff Peters, the Company's Managing Director and Chief Executive Officer, under the Company's Deferred Remuneration Plan			
Resolution 5	Spill resolution (conditional item)			

The Chair of the Meeting intends to vote undirected proxies in favour of each Resolution with the exception of Resolution 5 where the Chair of the Meeting intends to vote against. In exceptional circumstances, the Chair of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of S	ecurityhold	er(s) This se	ection must be completed.			
Individual or Securityholder 1	Securityholder 2		Securityholder 3		1	1
Sole Director & Sole Company Secretary	Director		Director/Company Secr	etary	Dat	te
Update your communication deta Mobile Number	ails (Optional)	Email Address	By providing your email addres of Meeting & Proxy communica		eive future No	tice
PTM				Computer	share	-

ONLINE MEETING GUIDE



GETTING STARTED

If you choose to participate online you will be able to view a live webcast of the meeting, ask the Directors questions online and submit your votes in real time. To participate online visit **https://meetnow.global/au** on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

TO LOG IN, YOU MUST HAVE THE FOLLOWING INFORMATION:

Australian Residents

SRN or HIN and postcode of your registered address.

Overseas Residents

SRN or HIN and country of your registered address.

Appointed Proxies

Please contact Computershare Investor Services on +61 3 9415 4024 to request your unique email invitation link prior to the meeting day.

PARTICIPATING AT THE MEETING

To participate in the online meeting, visit **https://meetnow.global/au**. Then enter the company name in the 'Search for meeting' field. Select and click on the displayed meeting.

Search for meeting

Please enter Company or Meeting Name. Enter 3 or more characters. e.g. Computershare

Or select the country where the company is based.

Australia

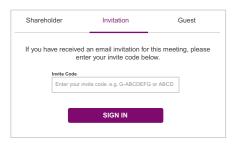
To register as a shareholder

Select 'Shareholder', enter your SRN or HIN and select your country. If Australia, also enter your postcode.

Shareholder	Invitation	Guest
	er or an appointed cor nter the required detai	
SRN/HIN		
eg. X123456	7890	
Country		
Australia		~
Post Code		
eg. 0123		
	SIGN IN	

$\bigcirc \Gamma$ To register as a proxyholder

To access the meeting click on the link in the invitation e-mail sent to you. Or select 'Invitation' and enter your invite code provided in the e-mail.



$\bigcirc \Gamma$ To register as a guest

Select 'Guest' and enter your details.

Shareholder	Invitation	Guest
f you would like t	o attend the meeting as a G your details below.	Guest please provide
First Nam	e *	
Last Nam	e *	
Email		
Company	Name	
	SIGN IN	

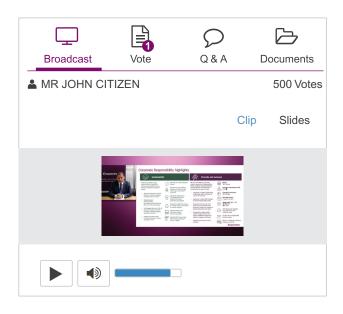
292250_01_V2

 \checkmark



Broadcast

The webcast will appear automatically once the meeting has started. If the webcast does not start automatically press the play button and ensure the audio on your computer or device is turned on.





When the Chair declares the poll open, select the 'Vote' icon and the voting options will appear on your screen.

To vote, select your voting direction. A tick will appear to confirm receipt of your vote.

To change your vote, select 'Click here to change your vote' and press a different option to override.

Broadcast	Vote	Q & A	Documents					
Items of Business								
2A Re-elect Mr John Brown as a Director								
FOR	AGAINST		ABSTAIN					
2B Re-elect Mr Peter Nolan as a Director								
FOR	AGAIN	NST	ABSTAIN					



To ask a question select the 'Q & A' icon, select the topic your question relates to. Type your question into the chat box at the bottom of the screen and press 'Send'.

To ask a verbal question, follow the instructions on the virtual meeting platform.

		\mathcal{Q}	ß
Broadcast	Vote	Q & A	Documents
Your questions(s)			
You may enter a qu	uestion using	the field below.	
3 Adoption of Rem	uneration Rep	port 👻	
Enter your quest	ion here		Send
		24 character	
		24 character	(5)



Documents

To view meeting documents select the 'Documents' icon and choose the document you wish to view.

 Broadcast	Vote	Q & A	Documents		
Notice of Meeting					
Online User Gu	ıide				

FOR ASSISTANCE

If you require assistance before or during the meeting please call +61 3 9415 4024.