



Platinum Investment Management Limited

ABN 25 063 565 006 AFSL 221935

# Proxy Voting Record

1 JULY 2024 TO 30 JUNE 2025

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# 1. Introduction

In accordance with Financial Services Council Standard No. 13, this report publicly discloses the proxy voting record of Platinum Investment Management Limited (“Platinum”, “we” and “our”) as the investment manager of the following funds for the period of 1 July 2024 to 30 June 2025 inclusive (the “Report”):

- Platinum International Fund
- Platinum Global Fund (Long Only)
- Platinum Asia Fund
- Platinum European Fund
- Platinum Japan Fund
- Platinum International Brands Fund
- Platinum International Health Sciences Fund
- Platinum International Technology Fund
- Platinum Global Fund
- Platinum International Fund Complex ETF
- Platinum Asia Fund Complex ETF

This Report also discloses the proxy voting record of Platinum as the investment manager of external discrete mandates where our client has delegated proxy voting responsibilities to us.

Where possible, Platinum applies the same voting decisions when a company is held across multiple funds/external discrete mandates. Noting this approach, we believe it is appropriate to disclose our voting decisions at a firm (i.e. Platinum) level rather than per fund. Investors may request the results for a particular fund by contacting Platinum using the details in section 4.

For more information on how Platinum considers and implements proxy voting on assets managed on behalf of clients, please refer to our Proxy Voting Policy which is available at [www.platinum.com.au/stewardship](http://www.platinum.com.au/stewardship).

## 2. Voting Statistics Summary

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
<b>Totals</b>	<b>4979</b>	<b>229</b>	<b>40</b>	<b>125</b>	<b>26</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>5412</b>
<b>Audit/Financials</b>	847	1	6	19	4	0	0	0	0	<b>877</b>
<b>Board Related</b>	2423	65	18	74	12	1	0	0	0	<b>2593</b>
<b>Capital Management</b>	584	29	4	7	3	1	0	0	0	<b>628</b>
<b>Changes to Company Statutes</b>	222	3	3	1	0	0	0	0	0	<b>229</b>
<b>Compensation</b>	560	33	7	15	5	0	10	0	1	<b>631</b>
<b>M&amp;A</b>	64	0	0	0	0	0	0	0	0	<b>64</b>
<b>Meeting Administration</b>	152	5	0	8	2	0	0	0	0	<b>167</b>
<b>Other</b>	96	4	2	1	0	0	0	0	0	<b>103</b>
<b>SHP: Compensation</b>	5	7	0	0	0	0	0	0	0	<b>12</b>
<b>SHP: Environment</b>	0	13	0	0	0	0	0	0	0	<b>13</b>
<b>SHP: Governance</b>	16	25	0	0	0	0	0	0	0	<b>41</b>
<b>SHP: Misc</b>	1	4	0	0	0	0	0	0	0	<b>5</b>
<b>SHP: Social</b>	9	40	0	0	0	0	0	0	0	<b>49</b>

Source: Glass, Lewis & Co Viewpoint platform.

### 3. Voting Record

The following pages contain a detailed breakdown of Platinum’s voting decisions from 1 July 2024 to 30 June 2025, sourced from Glass, Lewis & Co’s proxy voting platform (the “Proxy Voting Summary”). The Proxy Voting Summary includes the following information:

- Company name
- Company identifiers including ticker and International Securities Identification Number (ISIN)
- Meeting type
- Meeting date
- Proposal number
- Proposal description
- Proposal proponent
- Management recommendation (“Mgmt Rec”)
- Platinum’s vote decision
- Platinum’s vote decision versus management’s recommendation (“For/Against Mgmt”)

#### Proxy Voting Summary definitions

<b>For</b>	Platinum voted for the resolution.
<b>Against</b>	Platinum voted against the resolution.
<b>Abstain</b>	Platinum decided to abstain from voting on the resolution.
<b>1 Year</b>	Refers to proposals to extend term lengths or establish term limits for Board of Directors where shareholders had to choose the voting instructions as ‘1 year,’ ‘2 years,’ ‘3 years’ rather than ‘For’ or ‘Against.’
<b>TNA (Take No Action)</b>	Refers to a deliberate decision by Platinum not to vote, or proposals which Platinum was not allowed to vote on due to reasons including power of attorney, share blocking or other practical restrictions that apply in certain markets.
<b>Unvoted</b>	Platinum did not vote on the resolution. This includes where Platinum did not vote due to not meeting the deadline for voting.
<b>Mixed</b>	Refers to a ballot set containing two or more of statuses (For/Against/Abstain/TNA) and arises when Platinum makes a different voting decision on a resolution held in more than one fund or external client mandate.
<b>Withhold</b>	Akin to an against vote. Certain resolutions do not afford shareholders the option of an against vote, only the option to “withhold” authority to vote their shares.

## 4. Enquiries

Enquiries relating to Platinum's voting records can be directed to Investor Services on +61 2 9255 7500.

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MIDEA GROUP CO. LTD

Special

ISIN CNE100001QQ5 Meeting Date 02-Jul-24  
Ticker 000333

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Repurchase and Cancellation of Some Incentive Stocks under 2018 Restricted Stock Incentive Plan	Management	For	For	For
2.	Repurchase and Cancellation of Some Incentive Stocks under 2019 Restricted Stock Incentive Plan	Management	For	For	For
3.	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	Management	For	For	For
4.	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

5.	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	Management	For	For	For
6.	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	Management	For	For	For
7.	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	Management	For	For	For
8.	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	Management	For	For	For
9.	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	Management	For	For	For
10.	Amendments to Articles	Management	For	For	For
11.1.	Elect FANG Hongbo	Management	For	For	For
11.2.	Elect ZHAO Jun	Management	For	For	For
11.3.	Elect Wang Jianguo	Management	For	For	For
11.4.	Elect FU Yongjun	Management	For	For	For
11.5.	Elect Gu Yanmin	Management	For	For	For
11.6.	Elect GUAN Jinwei	Management	For	For	For
12.1.	Elect XIAO Geng	Management	For	For	For
12.2.	Elect XU Dingbo	Management	For	For	For
12.3.	Elect LIU Qiao	Management	For	For	For
12.4.	Elect QIU Lili	Management	For	For	For
13.1.	Elect DONG Wentao	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

13.2.	Elect REN Lingyan	Management	For	For	For
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## JD SPORTS FASHION PLC.

Annual

ISIN GB00BM8Q5M07 Meeting Date 04-Jul-24

Ticker JD.

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Dominic Platt	Management	For	For	For
5	Elect Régis Schultz	Management	For	For	For
6	Elect Andrew Long	Management	For	For	For
7	Elect Kath Smith	Management	For	For	For
8	Elect Bert Hoyt	Management	For	For	For
9	Elect Helen Ashton	Management	For	For	For
10	Elect Suzanne Williams	Management	For	For	For
11	Elect Andrew Higginson	Management	For	For	For
12	Elect Ian Dyson	Management	For	For	For
13	Elect Angela Luger	Management	For	For	For
14	Elect Darren Shapland	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **HARBOUR ENERGY PLC**

**Special**

**ISIN** GB00BMBVGQ36 **Meeting Date** 05-Jul-24  
**Ticker** HBR

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Acquisition of E&P business portfolio of Wintershall Dea AG	Management	For	For	For
2	Waiver of Mandatory Takeover Requirement (Acquisition)	Management	For	For	For
3	Share Issuance (Acquisition)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **INDUSTRIA DE DISEÑO TEXTIL SA**

Annual

ISIN ES0148396007 Meeting Date 09-Jul-24  
 Ticker ITX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Individual Accounts and Reports	Management	For	For	For
1.b	Ratification of Board Acts	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.a	Amendments to Article 9 (Transfer of Shares)	Management	For	For	For
5.b	Amendments to Articles (Shareholders' Meeting)	Management	For	For	For
5.c	Amendments to Articles (Board and Committees)	Management	For	For	For
5.d	Amendments to Article 36 (Allocation of Profits)	Management	For	For	For
5.e	Amendments to Article 40 (Liquidation)	Management	For	For	For
6	Amendments to General Shareholders' Meeting Regulations	Management	For	For	For
7.a	Elect Flora Pérez Marcote	Management	For	For	For
7.b	Elect Belén Romana García	Management	For	For	For
7.c	Elect Denise Patricia Kingsmill	Management	For	For	For
8	Remuneration Report	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

9	Authority to Set General Meeting Notice Period at 15 days	Management	For	For	For
10	Authorisation of Legal Formalities	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***LONGSHINE TECHNOLOGY GROUP CO LTD***

**Special**

**ISIN** CNE1000034B7 **Meeting Date** 10-Jul-24  
**Ticker** 300682

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	CANCELLATION OF THE REPURCHASED SHARES AND DECREASE OF REGISTERED CAPITAL	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***NUSANTARA SEJAHTERA RAYA TBK PT***

**Special**

ISIN ID1000193709 Meeting Date 12-Jul-24  
Ticker CNMA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Commissioners (Slate)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ADALTA LIMITED

Special

ISIN AU0000001AD2 Meeting Date 23-Jul-24  
Ticker 1AD

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Shares to New Life Sciences Capital, LLC)	Management	For	For	For
2	Ratify Placement of Securities (First NLSC Investment Right)	Management	For	For	For
3	Ratify Placement of Securities (Shares to Skiptan Pty Ltd)	Management	For	For	For
4	Ratify Placement of Securities (First Meurs Investment Right)	Management	For	For	For
5	Approve Issue of Securities (Second Meurs Investment Right)	Management		For	N/A
6	Ratify Placement of Securities (Shares to nominee of Grannus Securities)	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***B&M EUROPEAN VALUE RETAIL S.A.***

Annual

ISIN LU1072616219 Meeting Date 23-Jul-24  
 Ticker BME

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Receive Directors' Report	Management	For	For	For
2	Receive Accounts and Reports	Management	For	For	For
3	Approve Accounts and Reports	Management	For	For	For
4	Approve Accounts and Reports (Consolidated)	Management	For	For	For
5	Approve Results; Allocation of Profits	Management	For	For	For
6	Allocation of Dividends	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9	Long-Term Incentive Plan	Management	For	For	For
10	Ratification of Board Acts	Management	For	For	For
11	Elect Alejandro Russo	Management	For	For	For
12	Elect Mike Schmidt	Management	For	For	For
13	Elect Tiffany Hall	Management	For	For	For
14	Elect Paula MacKenzie	Management	For	For	For
15	Elect Oliver Tant	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Elect Hounaïda Lasry	Management	For	For	For
17	Elect Nadia Shouraboura	Management	For	For	For
18	Ratification of Auditor's Acts	Management	For	For	For
19	Appointment of Auditor	Management	For	For	For
20	Authority to Set Auditor's Fees	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***B&M EUROPEAN VALUE RETAIL S.A.***

**Special**

ISIN LU1072616219 Meeting Date 23-Jul-24  
 Ticker BME

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
3	Amendments to Articles (Dematerialisation of Shares)	Management	For	For	For
4	Amendments to Articles (Dematerialisation of Shares)	Management	For	For	For
5	Amendments to Articles (Entitlement to Fractions of Shares)	Management	For	For	For
6	Amendments to Articles (SSA's Rights)	Management	For	For	For
7	Amendments to Articles (NED fees)	Management	For	For	For
8	Amendments to Articles (Statutory Auditor)	Management	For	For	For
9	Amendments to Articles (Convocation of Shareholders)	Management	For	For	For
10	Amendments to Articles (Renumbering of Articles)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## KYNDRYL HOLDINGS INC

Annual

ISIN US50155Q1004 Meeting Date 25-Jul-24  
Ticker KD

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dominic J. Caruso	Management	For	For	For
1b.	Elect Stephen Hester	Management	For	For	For
1c.	Elect Shirley Ann Jackson	Management	For	For	For
1d.	Elect Martin Schroeter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## JAZZ PHARMACEUTICALS PLC

Annual

ISIN IE00B4Q5ZN47 Meeting Date 25-Jul-24  
Ticker JAZZ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Laura J. Hamill	Management	For	For	For
1b.	Elect Patrick Kennedy	Management	For	For	For
1c.	Elect Kenneth W. O'Keefe	Management	For	For	For
1d.	Elect Mark Douglas Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Right to Adjourn Meeting	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **RALPH LAUREN CORP**

Annual

ISIN US7512121010 Meeting Date 01-Aug-24  
Ticker RL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Linda Findley	Management	For	For	For
1.2	Elect Hubert Joly	Management	For	For	For
1.3	Elect Darren Walker	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## WAVE LIFE SCIENCES LTD.

Annual

ISIN SG9999014716 Meeting Date 06-Aug-24  
 Ticker WVE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul B. Bolno	Management	For	For	For
1b.	Elect Mark H.N. Corrigan	Management	For	For	For
1c.	Elect Christian O. Henry	Management	For	For	For
1d.	Elect Peter Kolchinsky	Management	For	For	For
1e.	Elect Adrian Rawcliffe	Management	For	For	For
1f.	Elect Ken Takanashi	Management	For	For	For
1g.	Elect Aik Na Tan	Management	For	For	For
1h.	Elect Gregory L. Verdine	Management	For	For	For
1i.	Elect Heidi L. Wagner	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Approval of the Non-Employee Director Compensation Policy	Management	For	For	For
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
5.	Authority to Issue Ordinary Shares	Management	For	For	For
6.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***HUAYU AUTOMOTIVE SYSTEMS COMPANY LIMITED***

**Special**

**ISIN** CNE000000M15 **Meeting Date** 06-Aug-24  
**Ticker** 600741

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect JIA Jianxu	Management	For	For	For
1.2	Elect XU Ping	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **IMMUNOVANT INC**

Annual

**ISIN** US45258J1025 **Meeting Date** 12-Aug-24  
**Ticker** IMVT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter Salzmann	Management	For	For	For
1.2	Elect George V. Migausky	Management	For	For	For
1.3	Elect Douglas Hughes	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***MICROCHIP TECHNOLOGY, INC.***

Annual

ISIN US5950171042 Meeting Date 20-Aug-24  
 Ticker MCHP

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen L. Barker	Management	For	For	For
1b.	Elect Matthew W. Chapman	Management	For	For	For
1c.	Elect Karlton D. Johnson	Management	For	For	For
1d.	Elect Ganesh Moorthy	Management	For	For	For
1e.	Elect Robert A. Rango	Management	For	For	For
1f.	Elect Karen M. Rapp	Management	For	For	For
1g.	Elect Steve Sanghi	Management	For	For	For
2.	Amendment to the 2004 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***ANHUI CONCH CEMENT COMPANY LIMITED***

**Special**

**ISIN** CNE1000001W2 **Meeting Date** 21-Aug-24  
**Ticker** 00914

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.a	Elect ZHU Shengli	Management	For	For	For
1.b	Elect YU Shui	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ALIBABA GROUP HOLDING LTD

Annual

ISIN US01609W2017 Meeting Date 22-Aug-24  
 Ticker BABA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amend and Restate Memorandum and Articles of Association	Management	For	For	For
2.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
3.	Authority to Repurchase Shares	Management	For	For	For
4.1	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	Management	For	For	For
4.2	Approval of the Service Provider Sub-limit	Management	For	For	For
5.1	Elect Joseph TSAI Chung	Management	For	For	For
5.2	Elect J. Michael Evans	Management	For	For	For
5.3	Elect SHAN Weijian	Management	For	For	For
5.4	Elect Irene LEE Yun Lien	Management	For	Abstain	Against
6.	Appointment of Auditors	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ALIBABA GROUP HOLDING LTD

Annual

ISIN KYG017191142 Meeting Date 22-Aug-24

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amend and Restate Memorandum and Articles of Association	Management	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4.1	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	Management	For	For	For
4.2	Approval of the Service Provider Sub-limit	Management	For	For	For
5.1	Elect Joseph TSAI Chung	Management	For	For	For
5.2	Elect J. Michael Evans	Management	For	For	For
5.3	Elect SHAN Weijian	Management	For	For	For
5.4	Elect Irene LEE Yun Lien	Management	For	Abstain	Against
6	Appointment of Auditors	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **AMPLIA THERAPEUTICS LIMITED**

Annual

**ISIN** AU0000023822 **Meeting Date** 23-Aug-24  
**Ticker** ATX

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	REMUNERATION REPORT	Management		For	N/A
2	Re-elect Robert J. Peach	Management	For	For	For
3	Re-elect Jane C. Bell	Management	For	For	For
4	Equity Grant (MD/CEO Christopher Burns)	Management	For	For	For
5	Ratify Placement of Securities	Management		For	N/A
6	Approve 10% Placement Facility	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***INTERGLOBE AVIATION LTD.***

Annual

ISIN INE646L01027 Meeting Date 23-Aug-24  
Ticker 539448

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Anil Parashar	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Elect Pallavi Shardul Shroff	Management	For	For	For
5	Amendment to Borrowing Powers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **MACROTECH DEVELOPERS LTD**

Annual

**ISIN** INE670K01029 **Meeting Date** 23-Aug-24  
**Ticker** 543287

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajendra Lodha Narpatmal	Management	For	For	For
4	Elect & Appoint Shaishav Dharia (Whole-time Director); Approve Remuneration	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***YUAN LONG-PING AGRICULTURE HI-TECH CO. LTD.***

**Special**

**ISIN** CNE000001360 **Meeting Date** 27-Aug-24  
**Ticker** 000998

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	The Company's Eligibility for A-Share Offering to Specific Parties	Management	For	For	For
2.1.	Stock Type and Par Value	Management	For	For	For
2.2.	Method and Date of Issuance	Management	For	For	For
2.3.	Issuing Targets and Subscription Method	Management	For	For	For
2.4.	Pricing Base Date, Issue Price, and Pricing Method	Management	For	For	For
2.5.	Issuing Volume	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

2.6.	Lockup Period	Management	For	For	For
2.7.	Listing Place	Management	For	For	For
2.8.	Amount and Purpose of the Raised Funds	Management	For	For	For
2.9.	Arrangement for the Accumulated Retained Profits	Management	For	For	For
2.10.	Valid Period of the Resolution on the Issuance	Management	For	For	For
3.	PREPLAN FOR THE 2024 A-SHARE OFFERING TO SPECIFIC PARTIES	Management	For	For	For
4.	Demonstration Analysis Report on the Plan for the 2024 A-Share Offering to Specific Parties	Management	For	For	For
5.	Feasibility Analysis Report on the Use of Funds to Be Raised from the 2024 A-Share Offering to Specific Parties	Management	For	For	For
6.	NO NEED TO PREPARE A REPORT ON THE USE OF PREVIOUS RAISED FUNDS	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

7.	CONNECTED TRANSACTIONS INVOLVED IN THE A-SHARE OFFERING TO SPECIFIC PARTIES	Management	For	For	For
8.	CONDITIONAL SHARE SUBSCRIPTION AGREEMENTS WITH SPECIFIC TARGETS	Management	For	For	For
9.	Diluted Immediate Return After the A-Share Offering to Specific Parties, Measures to Be Taken, and Commitments of Relevant Parties	Management	For	For	For
10.	Shareholder Return Plan for the Next Three Years	Management	For	For	For
11.	Full Authorization to the Board to Handle Matters Regarding the A-Share Offering to Specific Parties	Management	For	For	For
12.	Amendments to Management System for Raised Funds	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **DAQIN RAILWAY CO., LTD.**

**Special**

**ISIN** CNE000001NG4 **Meeting Date** 28-Aug-24  
**Ticker** 601006

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect LU Yong	Management	For	For	For
1.2	Elect CHEN Pengjun	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***IMRICOR MEDICAL SYSTEMS INC.***

**Special**

**ISIN** AU0000054942 **Meeting Date** 29-Aug-24  
**Ticker** IMR

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Ratify Placement of Securities (Tranche 1 Placement)	Management	For	For	For
2a	Approve Issue of Securities (CDI -Tranche 2 Placement)	Management	For	For	For
2b	Approve Issue of Securities (Shares -Tranche 2 Placement)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### CHINA STATE CONSTRUCTION ENGINEERING CORPORATION

Special

ISIN CNE100000F46 Meeting Date 30-Aug-24  
 Ticker 601668

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.	Elect ZHENG Xuexuan	Management	For	Against	Against
1.2.	Elect WEN Bing	Management	For	For	For
1.3.	Elect SHAN Guangxiu	Management	For	For	For
2.1.	Elect MA Wangjun	Management	For	For	For
2.2.	Elect SUN Chengming	Management	For	For	For
2.3.	Elect LIU Ruchen	Management	For	For	For
2.4.	Elect LIANG Weite	Management	For	For	For
3.1.	Elect ZHANG Yi	Management	For	For	For
3.2.	Elect LI Jianbo	Management	For	Against	Against
3.3.	Elect TIAN Shifang	Management	For	Against	Against

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## YIDU TECH INC

Annual

ISIN KYG9845C1069 Meeting Date 30-Aug-24

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.a	Elect MA Wei-Ying	Management	For	For	For
2.b	Elect PAN Rongrong	Management	For	For	For
2.c	Elect ZHANG Linqi	Management	For	For	For
2.d	Directors' Fees	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Repurchased Shares	Management	For	For	For
7	Amendments to Memorandum and Articles of Association	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HPSP CO. LTD.

Special

ISIN KR7403870009 Meeting Date 05-Sep-24  
Ticker 403870

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect KIM Yong Woon	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***XIAMEN C&D INC.***

**Special**

**ISIN** CNE000000WL7 **Meeting Date** 06-Sep-24  
**Ticker** 600153

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	The Company's Eligibility for Public Issuance of Corporate Bonds	Management	For	For	For
2.1	Issuance Scale	Management	For	For	For
2.2	Issue Type	Management	For	For	For
2.3	Issuance Method	Management	For	For	For
2.4	Par Value and Issue Price	Management	For	For	For
2.5	Target Subscribers and Placing Arrangement for Shareholders	Management	For	For	For
2.6	Bond Maturity	Management	For	For	For
2.7	Bond Interest Rate and Determination Method	Management	For	For	For
2.8	Usage of Raised Funds	Management	For	For	For
2.9	Debt Repayment Protection Measures	Management	For	For	For
2.10	Guarantee Matters	Management	For	For	For
2.11	Underwriting Methods and Listing Arrangements	Management	For	For	For
2.12	Arrangements for Matters Related to Renewable Corporate Bonds	Management	For	For	For
2.13	Resolution Validity Period	Management	For	For	For
3	PREPLAN FOR THE PUBLIC ISSUANCE OF CORPORATE BONDS	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

4	Authorization Matters for the Issuance of Corporate Bonds	Management	For	For	For
5	Application for Accounts Receivable Asset-Backed Special Plan	Management	For	For	For
6	Application for Registration of Issuance of Accounts Receivable Asset-Backed Notes	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **ROIVANT SCIENCES LTD**

Annual

ISIN BMG762791017 Meeting Date 10-Sep-24  
Ticker ROIV

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ilan Oren	Management	For	For	For
1.2	Elect James C. Momtazee	Management	For	For	For
1.3	Elect Mayukh Sukhatme	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SINOPHARM GROUP CO LTD

Special

ISIN CNE100000FN7 Meeting Date 13-Sep-24  
Ticker 01099

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect ZHAO Bingxiang	Management	For	For	For
2	Elect LIAN Wanyong	Management	For	For	For
3	Appointment of Domestic and International Auditors and Authority to Set Fees	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO LTD***

**Special**

**ISIN** CNE100000CS3 **Meeting Date** 13-Sep-24  
**Ticker** 002271

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	2024 Interim Profit Distribution Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **SYNTARA LTD.**

Ordinary

ISIN AU0000312480 Meeting Date 20-Sep-24  
Ticker SNT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Issue of Securities (AMAL Security Services Pty Ltd)	Management	For	For	For
2	Ratify Placement of Securities (Tranche 1)	Management	For	For	For
3	Approve Issue of Securities (Tranche 2)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **LONGSHINE TECHNOLOGY GROUP CO LTD**

**Special**

**ISIN** CNE1000034B7 **Meeting Date** 23-Sep-24  
**Ticker** 300682

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1.	Overview of the Transaction Plan	Management	For	For	For
1.2.	Pricing Basis, Transaction Price and Payment Method	Management	For	For	For
1.3.	Issuance Size	Management	For	For	For
2.	Signing of Conditional Supplemental Agreement on Assets Acquisition	Management	For	For	For
3.	Transaction Does Not Constitute as Major Adjustment	Management	For	For	For
4.	Amended Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***BANK OF CHINA LTD.***

**Special**

**ISIN** CNE1000001Z5 **Meeting Date** 24-Sep-24  
**Ticker** 03988

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Procedural Rules for Board of Supervisors	Management	For	For	For
2	Application for Special Outbound Donation Limit	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Approve Abolishment of Management Measures for Investment Approval	Management	For	For	For
5	Approve Revised Scheme on Authorization of the Shareholders' General Meeting to the Board of Directors	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## VAR ENERGI ASA

Special

ISIN NO0011202772 Meeting Date 25-Sep-24  
Ticker VAR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair; Minutes	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
3	Elect Ole Johan Gillebo	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## WIZZ AIR HOLDINGS PLC

Annual

ISIN JE00BN574F90 Meeting Date 25-Sep-24  
 Ticker WIZZ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Amendment to Omnibus Plan	Management	For	Against	Against
5	Elect William A. Franke	Management	For	For	For
6	Elect József Váradi	Management	For	For	For
7	Elect Stephen Johnson	Management	For	For	For
8	Elect Barry Eccleston	Management	For	For	For
9	Elect Barry Eccleston (Independent Shareholders)	Management	For	For	For
10	Elect Andrew S. Broderick	Management	For	For	For
11	Elect Charlotte Pedersen	Management	For	For	For
12	Elect Charlotte Pedersen (Independent Shareholders)	Management	For	For	For
13	Elect Charlotte Andsager	Management	For	For	For
14	Elect Charlotte Andsager (Independent Shareholders)	Management	For	For	For
15	Elect Enrique Dupuy de Lome Chavarri	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Elect Enrique Dupuy de Lome Chavarri (Independent Shareholders)	Management	For	For	For
17	Elect Anthony Radev	Management	For	For	For
18	Elect Anthony Radev (Independent Shareholders)	Management	For	For	For
19	Elect Anna Gatti	Management	For	For	For
20	Elect Anna Gatti (Independent Shareholders)	Management	For	For	For
21	Elect CHONG Phit Lian	Management	For	For	For
22	Elect CHONG Phit Lian (Independent Shareholders)	Management	For	For	For
23	Appointment of Auditor	Management	For	For	For
24	Authority to Set Auditor's Fees	Management	For	For	For
25	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **LAMB WESTON HOLDINGS INC**

Annual

ISIN US5132721045 Meeting Date 26-Sep-24  
 Ticker LW

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Bensen	Management	For	For	For
1b.	Elect Charles A. Blixt	Management	For	For	For
1c.	Elect Robert J. Coviello	Management	For	For	For
1d.	Elect Rita Fisher	Management	For	For	For
1e.	Elect André J. Hawaux	Management	For	For	For
1f.	Elect William G. Jurgensen	Management	For	For	For
1g.	Elect Hala G. Moddelmog	Management	For	For	For
1h.	Elect Robert A. Niblock	Management	For	For	For
1i.	Elect Maria Renna Sharpe	Management	For	For	For
1j.	Elect Thomas P. Werner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For

## Proxy Voting Summary

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# Proxy Voting Summary

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## DIAGEO PLC

Annual

ISIN GB0002374006 Meeting Date 26-Sep-24  
 Ticker DGE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Julie Brown	Management	For	For	For
5	Elect Nik Jhangiani	Management	For	For	For
6	Elect Melissa Bethell	Management	For	For	For
7	Elect Karen Blackett	Management	For	For	For
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
9	Elect Debra A. Crew	Management	For	For	For
10	Elect Javier Ferrán	Management	For	For	For
11	Elect Susan Kilsby	Management	For	For	For
12	Elect Sir John A. Manzoni	Management	For	For	For
13	Elect Ireena Vittal	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

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## **PAYCHEX INC.**

Annual

ISIN US7043261079 Meeting Date 10-Oct-24  
 Ticker PAYX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin Mucci	Management	For	For	For
1b.	Elect Thomas F. Bonadio	Management	For	For	For
1c.	Elect Joseph G. Doody	Management	For	For	For
1d.	Elect John B. Gibson	Management	For	For	For
1e.	Elect B. Thomas Golisano	Management	For	For	For
1f.	Elect Pamela A. Joseph	Management	For	Against	Against
1g.	Elect Theresa M. Payton	Management	For	For	For
1h.	Elect Kevin A. Price	Management	For	For	For
1i.	Elect Joseph M. Tucci	Management	For	For	For
1j.	Elect Joseph M. Velli	Management	For	For	For
1k.	Elect Kara Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **AURIZON HOLDINGS LIMITED**

Annual

**ISIN** AU000000AZJ1 **Meeting Date** 10-Oct-24  
**Ticker** AZJ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3A	Re-elect Timothy M. Poole	Management	For	For	For
3B	Re-elect Marcelo H. Bastos	Management	For	For	For
4	Equity Grant (MD/CEO Andrew Harding)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***INNER MONGOLIA YILI INDUSTRIAL GROUP CO. LTD.***

**Special**

**ISIN** CNE000000JP5 **Meeting Date** 11-Oct-24  
**Ticker** 600887

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Appointment of Auditor	Management	For	For	For
2	Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	Management	For	For	For
3	Repurchase and Cancellation of Some Restricted Shares	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MTN GROUP LTD.**

**Ordinary**

**ISIN** ZAE000042164 **Meeting Date** 14-Oct-24  
**Ticker** MTN

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
S.1	Approve Extension of BEE Transaction; Specific Authority to Repurchase Shares	Management	For	For	For
S.2	Specific Authority to Repurchase Shares (Unwind Repurchases)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***BASIC-FIT N.V***

**Special**

ISIN NL0011872650 Meeting Date 15-Oct-24  
Ticker BFIT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Maurice de Kleer to the Management Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***NATIONAL ATOMIC COMPANY KAZATOMPROM JSC***

**Special**

**ISIN** US63253R2013      **Meeting Date** 16-Oct-24  
**Ticker** KAP

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Election of Meeting Chair and Secretary	Management	For	For	For
2	Form of Voting	Management	For	For	For
3	Agenda	Management	For	For	For
4	Related Party Transactions	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **CK HUTCHISON HOLDINGS LIMITED**

**Special**

**ISIN** KYG217651051 **Meeting Date** 17-Oct-24  
**Ticker** 00001

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Joint Venture/Strategic Alliance (of Three UK with Vodafone UK)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SKYE BIOSCIENCE INC

Special

ISIN US53946E1055 Meeting Date 22-Oct-24  
Ticker SKYE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amendment to the 2014 Omnibus Incentive Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ADYEN NV

Special

ISIN NL0012969182 Meeting Date 23-Oct-24  
Ticker ADYEN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Tom Adams to the Management Board	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BARRATT REDROW PLC**

Annual

ISIN GB0000811801 Meeting Date 23-Oct-24  
 Ticker BDEV

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Caroline L. Silver	Management	For	For	For
5	Elect Jasi Halai	Management	For	For	For
6	Elect Nigel Webb	Management	For	For	For
7	Elect David F. Thomas	Management	For	For	For
8	Elect Steven J. Boyes	Management	For	For	For
9	Elect Mike Scott	Management	For	For	For
10	Elect Katie Bickerstaffe	Management	For	For	For
11	Elect Jock F. Lennox	Management	For	For	For
12	Elect Chris Weston	Management	For	For	For
13	Elect Matthew Pratt	Management	For	For	For
14	Elect Nicky Dulieu	Management	For	For	For
15	Elect Geeta Nanda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

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## **BIO-TECHNE CORP**

Annual

ISIN US09073M1045 Meeting Date 24-Oct-24  
 Ticker TECH

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Board Size	Management	For	For	For
2a.	Elect Robert V. Baumgartner	Management	For	For	For
2b.	Elect Julie L. Bushman	Management	For	For	For
2c.	Elect Judith Klimovsky	Management	For	For	For
2d.	Elect John L. Higgins	Management	For	For	For
2e.	Elect Kim Kelderman	Management	For	For	For
2f.	Elect Alpna H. Seth	Management	For	For	For
2g.	Elect Rupert Vessey	Management	For	For	For
2h.	Elect Joseph D. Keegan	Management	For	For	For
2i.	Elect Roeland Nusse	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***EGETIS THERAPEUTICS AB***

**Special**

**ISIN** SE0003815604                      **Meeting Date** 25-Oct-24  
**Ticker** PLED

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
7	Directed Share Issue	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SCANCELL HLDGS PLC

Annual

ISIN GB00B63D3314 Meeting Date 25-Oct-24  
Ticker SCLP

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Elect Florian Reinaud	Management	For	For	For
5	Elect Sath Nirmalanathan	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **PICC PROPERTY & CASUALTY CO**

**Special**

**ISIN** CNE100000593 **Meeting Date** 29-Oct-24  
**Ticker** 02328

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Interim Dividend	Management	For	For	For
2	Elect GONG Xinyu	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## LAM RESEARCH CORP.

Annual

ISIN US5128071082 Meeting Date 05-Nov-24  
 Ticker LRCX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sohail U. Ahmed	Management	For	For	For
1b.	Elect Timothy M. Archer	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	For	For
1d.	Elect Ita M. Brennan	Management	For	For	For
1e.	Elect Michael R. Cannon	Management	For	For	For
1f.	Elect John M. Dineen	Management	For	For	For
1g.	Elect Mark Fields	Management	For	For	For
1h.	Elect Ho Kyu Kang	Management	For	For	For
1i.	Elect Bethany J. Mayer	Management	For	For	For
1j.	Elect Jyoti K. Mehra	Management	For	For	For
1k.	Elect Abhijit Y. Talwalkar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***ADC THERAPEUTICS SA***

**Special**

**ISIN**  
**Ticker**      ADCT

**Meeting Date**      11-Nov-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Approval of a Capital Band	Management	For	For	For
2.	Increase in Conditional Capital	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## EXSCIENTIA PLC

Special

ISIN US30223G1022 Meeting Date 12-Nov-24  
Ticker EXAI

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
C1.	Scheme of Arrangement (Merger with Recursion Pharmaceuticals, Inc)	Management	For	For	For
S1.	Authorisation to Implement the Scheme; Amendments to Management Articles		For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **RECURSION PHARMACEUTICALS INC**

**Special**

**ISIN** US75629V1044 **Meeting Date** 12-Nov-24  
**Ticker** RXRX

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Share Issuance in Connection with Merger with Exscientia plc	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ORACLE CORP.

Annual

ISIN US68389X1054 Meeting Date 14-Nov-24  
 Ticker ORCL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	Withhold	Against
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Charles W. Moorman	Management	For	Withhold	Against
1.11	Elect Leon E. Panetta	Management	For	Withhold	Against
1.12	Elect William G. Parrett	Management	For	For	For

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## Proxy Voting Summary

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1.13	Elect Naomi O. Seligman	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO LTD**

Special

ISIN CNE100000CS3 Meeting Date 14-Nov-24  
Ticker 002271

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Change the Usage of Raised Funds and Completion of Raised Funds Investment Projects as well as Usage of Excess Raised Funds to Replenish Working Capital	Management	For	For	For
2.	Share Repurchase Plan	Management	For	For	For
3.	Board Authorization to Handle All Matters Related to Repurchase of the Company's Shares	Management	For	For	For
4.	Change of Registered Capital	Management	For	For	For
5.	Amendments to Articles	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SASOL LTD

Annual

ISIN ZAE000006896 Meeting Date 15-Nov-24  
 Ticker SOL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A.1	Approve Remuneration Policy	Management	For	For	For
2.A.2	Approve Remuneration Implementation Report	Management	For	For	For
3O3.1	Re-elect Kathy Harper	Management	For	For	For
3O3.2	Re-elect Vuyo Kahla	Management	For	For	For
3O3.3	Re-elect Gesina (Trix) M.B. Kennealy	Management	For	For	For
3O3.4	Re-elect Stanley Subramoney	Management	For	For	For
4O4.1	Elect Simon Baloyi	Management	For	For	For
4O4.2	Elect Walt Bruns	Management	For	For	For
4O4.3	Elect Timothy J. Cumming	Management	For	For	For
4O4.4	Elect David Eyton	Management	For	For	For
5.O.3	Appointment of Auditor	Management	For	For	For
6O6.1	Election of Audit Committee Member (David Eyton)	Management	For	For	For
6O6.2	Election of Audit Committee Member (Kathy Harper)	Management	For	For	For
6O6.3	Election of Audit Committee Chair (Trix Kennealy)	Management	For	For	For
6O6.4	Election of Audit Committee Member (Stanley Subramoney)	Management	For	For	For

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## Proxy Voting Summary

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7.S.1	Approve Financial Assistance	Management	For	For	For
8.S.2	Authority to Repurchase Shares	Management	For	For	For
9.S.3	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **CHINA STATE CONSTRUCTION ENGINEERING CORPORATION**

**Special**

**ISIN** CNE100000F46 **Meeting Date** 15-Nov-24  
**Ticker** 601668

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Repurchase and Cancellation of Restricted Shares	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **DAQIN RAILWAY CO., LTD.**

**Special**

**ISIN** CNE000001NG4 **Meeting Date** 15-Nov-24  
**Ticker** 601006

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	CHANGE OF 2024 INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
2.1.	Elect WANG Huiping	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***MIDEA GROUP CO. LTD***

**Special**

**ISIN** CNE100001QQ5 **Meeting Date** 19-Nov-24  
**Ticker** 000333

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

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## **MIDEA GROUP CO. LTD**

**Special**

ISIN CNE100006M58 Meeting Date 19-Nov-24  
Ticker 00300

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

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## CLARITY PHARMACEUTICALS LTD

Annual

ISIN AU0000165375 Meeting Date 20-Nov-24

Ticker CU6

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		For	N/A
2	Re-elect Rosanne Robinson	Management	For	For	For
3	Re-elect Colin Biggin	Management	For	Against	Against
4	Ratify Placement of Securities	Management	For	For	For
5	Approve Equity Incentive Plan	Management	For	For	For
6	Equity Grant (Executive Chair Alan Taylor)	Management	For	For	For
7	Equity Grant (COO Colin Biggin)	Management	For	For	For
8	Equity Grant (CEO Michelle Parker)	Management	For	For	For
9	Equity Grant (NED Chris Roberts)	Management	For	For	For
10	Equity Grant (NED Thomas Ramdahl)	Management	For	For	For
11	Equity Grant (NED Rosanne Robinson)	Management	For	For	For
12	Renew Proportional Takeover Provisions	Management	For	For	For
13	Amendment to Constitution	Management	For	For	For

## Proxy Voting Summary

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# Proxy Voting Summary

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## ADALTA LIMITED

Annual

ISIN AU0000001AD2 Meeting Date 20-Nov-24  
Ticker 1AD

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Paul MacLeman	Management	For	For	For
3	Equity Grant (MD/CEO Timothy Oldham - STI)	Management	For	For	For
4	Equity Grant (MD/CEO Timothy Oldham - LTI)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For
6	Approve 10% Placement Facility	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **GRUPO FINANCIERO BANORTE**

Annual

ISIN MXP370711014 Meeting Date 20-Nov-24  
Ticker GFNORTE O

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of Shares	Management	For	For	For
2	Election of Meeting Delegates	Management	For	For	For

# Proxy Voting Summary

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## HAYS PLC

Annual

ISIN GB0004161021 Meeting Date 20-Nov-24  
Ticker HAS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Helen Cunningham	Management	For	For	For
05	Elect Anthony Kirby	Management	For	For	For
06	Elect Dirk Hahn	Management	For	For	For
07	Elect James Hilton	Management	For	For	For
08	Elect Joe K. Hurd	Management	For	For	For
09	Elect Andrew Martin	Management	For	For	For
10	Elect Cheryl Millington	Management	For	For	For
11	Elect Susan E. Murray	Management	For	For	For
12	Elect Zarin Patel	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For

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## Proxy Voting Summary

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16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

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## **PERCHERON THERAPEUTICS LTD.**

Annual

ISIN AU0000317281 Meeting Date 21-Nov-24  
Ticker PER

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Ben Gil Price	Management	For	For	For
3	Equity Grant - MD/CEO James Garner (Options)	Management	For	For	For
4	Equity Grant - NED Ben Gil Price (Options)	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Approve 10% Placement Facility	Management	For	For	For
7	AMENDMENTS TO CONSTITUTION	Management		For	N/A
8	Ratify Placement of Securities (Tranche 1 Placement)	Management	For	For	For
9	Approve Issue of Securities (Adviser Options)	Management	For	For	For

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## Proxy Voting Summary

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### WEICHAI POWER CO

Special

ISIN CNE1000000D4 Meeting Date 22-Nov-24  
Ticker 000338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	New Weichai Heavy Machinery Supply Agreement	Management	For	For	For
2.	New Weichai Heavy Machinery Purchase Agreement	Management	For	For	For
3.	New Fast Transmission Sale Agreement	Management	For	For	For
4.	New Fast Transmission Purchase Agreement	Management	For	For	For
5.	Revision of Annual Caps under CNHTC Supply Agreement	Management	For	For	For
6.	New CNHTC Purchase Agreement	Management	For	For	For
7.	Revision of Annual Caps under Weichai Westport Purchase Agreement	Management	For	For	For

## Proxy Voting Summary

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### WEICHAI POWER CO

Special

ISIN CNE1000004L9 Meeting Date 22-Nov-24  
Ticker 02338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	New Weichai Heavy Machinery Supply Agreement	Management	For	For	For
2	New Weichai Heavy Machinery Purchase Agreement	Management	For	For	For
3	New Fast Transmission Sale Agreement	Management	For	For	For
4	New Fast Transmission Purchase Agreement	Management	For	For	For
5	Revision of Annual Caps under CNHTC Supply Agreement	Management	For	For	For
6	New CNHTC Purchase Agreement	Management	For	For	For
7	Revision of Annual Caps under Weichai Westport Purchase Agreement	Management	For	For	For

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# Proxy Voting Summary

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## SYNTARA LTD.

Annual

ISIN AU0000312480 Meeting Date 28-Nov-24  
Ticker SNT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Kathleen M. Metters	Management	For	For	For
3	Equity Grant (MD/CEO Gary Phillips)	Management	For	For	For
4	Approval of the Employee Option Plan/Performance Rights Plan	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

# Proxy Voting Summary

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## JINS HOLDINGS INC.

Annual

ISIN JP3386110005 Meeting Date 28-Nov-24  
 Ticker 3046

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Hitoshi Tanaka	Management	For	For	For
3.2	Elect Ryo Tanaka	Management	For	For	For
3.3	Elect Noboru Kotani	Management	For	For	For
3.4	Elect Jiro Kokuryo	Management	For	For	For
3.5	Elect Chiaki Hayashi	Management	For	For	For
4.1	Elect Masatoshi Arimura	Management	For	For	For
4.2	Elect Tetsuya Oi	Management	For	Abstain	Against
4.3	Elect Tsuguya Ota	Management	For	For	For
5	Non-Audit Committee Directors' Fees	Management	For	For	For
6	Audit Committee Directors' Fees	Management	For	For	For

# Proxy Voting Summary

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# Proxy Voting Summary

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## **FAST RETAILING CO. LTD.**

Annual

ISIN JP3802300008 Meeting Date 28-Nov-24  
 Ticker 9983

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles	Management	For	For	For
2.1	Elect Tadashi Yanai	Management	For	For	For
2.2	Elect Nobumichi Hattori	Management	For	For	For
2.3	Elect Masaaki Shintaku	Management	For	For	For
2.4	Elect Naotake Ono	Management	For	For	For
2.5	Elect Kathy Matsui @ Kathy Mitsuko Koll	Management	For	For	For
2.6	Elect Joji Kurumado	Management	For	For	For
2.7	Elect Yutaka Kyoya	Management	For	For	For
2.8	Elect Takeshi Okazaki	Management	For	For	For
2.9	Elect Kazumi Yanai	Management	For	For	For
2.10	Elect Koji Yanai	Management	For	For	For
3.1	Elect Keiko Kaneko	Management	For	For	For
3.2	Elect Masakatsu Mori	Management	For	For	For

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# Proxy Voting Summary

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## SHIFT INC.

Annual

ISIN JP3355400007 Meeting Date 28-Nov-24  
Ticker 3697

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masaru Tange	Management	For	For	For
1.2	Elect Michio Sasaki	Management	For	For	For
1.3	Elect Motoya Kobayashi	Management	For	For	For
1.4	Elect Taichi Hattori	Management	For	For	For
1.5	Elect Takafumi Murakami	Management	For	For	For
1.6	Elect Fumiko Motoya	Management	For	For	For
1.7	Elect Amy Shigemi Hatta	Management	For	For	For
2	Elect Tetsujiro Nakagaki as Audit Committee Director	Management	For	For	For

## Proxy Voting Summary

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### **CHINA CONSTRUCTION BANK CORP.**

**Special**

**ISIN** CNE1000002H1 **Meeting Date** 28-Nov-24  
**Ticker** 00939

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Distribution of Interim Dividends	Management	For	For	For
2	Additional Quota for Charitable Donations in 2024	Management	For	For	For
3	Authority to Renew Liabilities Insurance for Directors, Supervisors and Senior Management	Management	For	Abstain	Against
4	Remuneration Distribution and Settlement Plan for Directors for FY2023	Management	For	For	For
5	Remuneration Distribution and Settlement Plan for Supervisors for FY2023	Management	For	For	For

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# Proxy Voting Summary

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## ***LONGSHINE TECHNOLOGY GROUP CO LTD***

**Special**

**ISIN** CNE1000034B7 **Meeting Date** 04-Dec-24  
**Ticker** 300682

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	CHANGE OF 2024 AUDIT FIRM	Management	For	For	For
2.	Cancellation of Repurchased Shares	Management	For	For	For
3.	Change of the Company's Business Scope	Management	For	For	For
4.	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

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## ***MERDEKA BATTERY MATERIALS TBK PT***

**Special**

**ISIN** ID1000188303 **Meeting Date** 06-Dec-24  
**Ticker** MBMA

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Issuance Of Capital Without Pre-emptive Rights	Management	For	For	For
2	Amendment To The Provisions Of The Articles Of Association	Management	For	For	For
3	Approval On The Changes To The Use Of Proceeds	Management	For	For	For
4	Approval Of Changes To The Composition Of The Board Of Directors Of The Company	Management	For	For	For

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# Proxy Voting Summary

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## CISCO SYSTEMS, INC.

Annual

ISIN US17275R1023 Meeting Date 09-Dec-24  
 Ticker CSCO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wesley G. Bush	Management	For	For	For
1b.	Elect Michael D. Capellas	Management	For	For	For
1c.	Elect Mark S. Garrett	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	For	For
1f.	Elect Sarah Rae Murphy	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

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### **GRUPO FINANCIERO BANORTE**

Ordinary

ISIN MXP370711014 Meeting Date 09-Dec-24  
Ticker GFNORTE O

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Interim Dividend	Management	For	For	For
2	Set Dividend Payment Date	Management	For	For	For
3	Election of Meeting Delegates	Management	For	For	For

# Proxy Voting Summary

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## **MICROSOFT CORPORATION**

Annual

ISIN US5949181045 Meeting Date 10-Dec-24

Ticker MSFT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	for	For	For
1b.	Elect Hugh F. Johnston	Management	for	For	For
1c.	Elect Teri L. List	Management	for	For	For
1d.	Elect Catherine MacGregor	Management	for	For	For
1e.	Elect Mark Mason	Management	for	For	For
1f.	Elect Satya Nadella	Management	for	For	For
1g.	Elect Sandra E. Peterson	Management	for	For	For
1h.	Elect Penny S. Pritzker	Management	for	For	For
1i.	Elect Carlos A. Rodriguez	Management	for	For	For
1j.	Elect Charles W. Scharf	Management	for	For	For
1k.	Elect John W. Stanton	Management	for	For	For
1l.	Elect Emma N. Walmsley	Management	for	For	For
2.	Advisory Vote on Executive Compensation	Management	for	For	For
3.	Ratification of Auditor	Management	for	For	For
4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	against	Against	For

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## Proxy Voting Summary

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5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	against	Against	For
6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	against	Against	For
9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ZYMEWORKS BC INC

Annual

ISIN US98985Y1082 Meeting Date 10-Dec-24  
Ticker ZYME

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth Galbraith	Management	For	For	For
1.2	Elect Susan Mahony	Management	For	For	For
1.3	Elect Kelvin M. Neu	Management	For	For	For
1.4	Elect Scott Platshon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## GMO PAYMENT GATEWAY INC

Annual

ISIN JP3385890003 Meeting Date 15-Dec-24  
 Ticker 3769

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Issei Ainoura	Management	For	For	For
2.2	Elect Masatoshi Kumagai	Management	For	For	For
2.3	Elect Ryu Muramatsu	Management	For	For	For
2.4	Elect Satoru Isozaki	Management	For	For	For
2.5	Elect Masashi Yasuda	Management	For	For	For
2.6	Elect Hirofumi Yamashita	Management	For	For	For
2.7	Elect Teruhiro Arai	Management	For	For	For
2.8	Elect Noriko Inagaki	Management	For	For	For
2.9	Elect Yuki Kawasaki	Management	For	For	For
2.10	Elect Takashi Shimahara	Management	For	For	For
2.11	Elect Fumio Kai	Management	For	For	For
3	Elect Masayuki Hijikuro as Audit Committee Director	Management	For	For	For
4	Elect Mizue Sato as Alternate Audit Committee Director	Management	For	For	For
5	Non-Audit Committee Directors' Fees	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

6	Audit Committee Directors' Fees	Management	For	For	For
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BANCA TRANSILVANIA**

**Special**

ISIN ROTLVAACNOR1 Meeting Date 18-Dec-24  
Ticker TLV

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger by Absorption	Management	For	For	For
2	Authorization of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **GUANGZHOU HAOYANG ELECTRONIC CO LTD**

**Special**

**ISIN** CNE100003XY1 **Meeting Date** 18-Dec-24  
**Ticker** 300833

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	CONTINUATION OF THE FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For	For
2	2025 APPLICATION FOR CREDIT LINE TO BANKS AND OTHER FINANCIAL INSTITUTIONS	Management	For	For	For
3	Re-Appointment of Auditor	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **AMPLIA THERAPEUTICS LIMITED**

**Special**

**ISIN** AU0000023822 **Meeting Date** 19-Dec-24  
**Ticker** ATX

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Ratify Placement of Securities	Management	For	For	For
2	Approve Issue of Securities (Placement Options)	Management	For	For	For
3	Approve Issue of Securities (Lead Manager Options)	Management	For	For	For
4	Approve Issue of Securities (Sub-Underwriter Options)	Management	For	For	For
5	Approve Issue of Placement Shares and Options (Non-executive Chair Warwick Tong)	Management	For	For	For
6	Approve Issue of Placement Shares and Options (MD/CEO Christopher Burns)	Management	For	For	For
7	Approve Issue of Placement Shares and Options (NED Robert Peach)	Management	For	For	For
8	Approve Issue of Placement Shares and Options (NED Jane Bell)	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***PDD HOLDINGS INC***

**Annual**

**ISIN** US7223041028 **Meeting Date** 20-Dec-24  
**Ticker** PDD

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Elect Lei Chen	Management	For	For	For
2.	Elect Jiazhen Zhao	Management	For	For	For
3.	Elect Anthony Kam Ping Leung	Management	For	For	For
4.	Elect LIN Haifeng	Management	For	For	For
5.	Elect Ivonne M.C.M. Rietjens	Management	For	For	For
6.	Elect George YEO Yong-Boon	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***PICC PROPERTY & CASUALTY CO***

**Special**

ISIN CNE100000593 Meeting Date 20-Dec-24  
Ticker 02328

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect DING Xiangqun	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BANK OF CHINA LTD.**

**Special**

**ISIN** CNE1000001Z5 **Meeting Date** 20-Dec-24  
**Ticker** 03988

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Remuneration Distribution Plan for Executive Directors	Management	For	For	For
2	2023 Remuneration Distribution Plan for Chairperson of the Board of Supervisors	Management	For	For	For
3	Interim Profit Distribution Plan for 2024	Management	For	For	For
4	Elect ZHANG Hui	Management	For	For	For
5	Elect HUANG Binghua	Management	For	For	For
6	Elect Jean-Louis Ekra	Management	For	For	For
7	Elect ZHANG Ran	Management	For	For	For
8	Elect LI Zimin	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***PDD HOLDINGS INC***

**Annual**

**ISIN** US7223041028      **Meeting Date** 20-Dec-24  
**Ticker** PDD

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Lei Chen	Management	For	For	For
2	Elect Jiazhen Zhao	Management	For	For	For
3	Elect Anthony Kam Ping Leung	Management	For	For	For
4	Elect LIN Haifeng	Management	For	For	For
5	Elect Ivonne M.C.M. Rietjens	Management	For	For	For
6	Elect George YEO Yong-Boon	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## GUANGZHOU AUTOMOBILE GROUP

Special

ISIN CNE100000Q35 Meeting Date 20-Dec-24  
Ticker 02238

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger by Absorption	Management	For	For	For
2	Transfer of Partial Equity Interest in a Subsidiary	Management	For	For	For

**CHINA STATE CONSTRUCTION ENGINEERING CORPORATION**

Special

ISIN CNE100000F46 Meeting Date 24-Dec-24  
 Ticker 601668

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amendments to Articles	Management	For	For	For
2.	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
3.	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
4.	Renewal of the Comprehensive Services Framework Agreement with China Construction Group Co., Ltd.	Management	For	For	For
5.	Renewal of the Financial Services Framework Agreement between China State Construction Finance Co., Ltd. and China Construction Group Co., Ltd.	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## OPEN HOUSE GROUP CO.LTD.

Annual

ISIN JP3173540000 Meeting Date 25-Dec-24  
 Ticker 3288

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masaaki Arai	Management	For	For	For
2.2	Elect Kazuhiko Kamata	Management	For	For	For
2.3	Elect Kotaro Wakatabi	Management	For	For	For
2.4	Elect Ryosuke Fukuoka	Management	For	For	For
2.5	Elect Hiroshi Munemasa	Management	For	For	For
2.6	Elect Kenta Kikuchi	Management	For	For	For
2.7	Elect Hitoshi Ishimura	Management	For	For	For
2.8	Elect Yuko Omae @ Yuko Mukaida	Management	For	For	For
2.9	Elect Maoko Kotani	Management	For	For	For
3.1	Elect Megumi Koyama	Management	For	For	For
3.2	Elect Koichi Matsumoto	Management	For	For	For
3.3	Elect Shoko Sasaki	Management	For	For	For
4	Elect Akiko Mabuchi as Alternate Statutory Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED**

**Special**

ISIN CNE100003662 Meeting Date 26-Dec-24

Ticker 300750

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.	Elect ZENG Yuqun	Management	For	For	For
1.2.	Elect LI Ping	Management	For	For	For
1.3.	Elect ZHOU Jia	Management	For	For	For
1.4.	Elect PAN Jian	Management	For	For	For
1.5.	Elect OUYANG Chuying	Management	For	For	For
1.6.	Elect ZHAO Fenggang	Management	For	For	For
2.1.	Elect WU Yuhui	Management	For	For	For
2.2.	Elect LIN Xiaoxiong	Management	For	For	For
2.3.	Elect ZHAO Bei	Management	For	For	For
3.1.	Elect WU Yingming	Management	For	For	For
3.2.	Elect FENG Chunyan	Management	For	For	For
4.	2024 SPECIAL DIVIDEND PLAN	Management	For	For	For
5.	Repurchase and Cancellation of Some Restricted Stocks and Adjustment of the Repurchase Volume and Price	Management	For	For	For
6.	Amendments to Articles	Management	For	For	For

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## Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **XIAMEN C&D INC.**

**Special**

**ISIN** CNE000000WL7 **Meeting Date** 27-Dec-24  
**Ticker** 600153

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Connected Transactions Regarding Provision of Guarantee	Management	For	Against	Against
2	Estimated Guarantee Quota for Subsidiaries and Joint Ventures	Management	For	Against	Against
3	Estimated Financial Aid	Management	For	Abstain	Against
4	2025 Estimated Related Party Transactions	Management	For	For	For
5	2025 ESTIMATED QUOTA OF CONNECTED TRANSACTIONS WITH FINANCIAL INSTITUTIONS	Management	For	For	For
6	LAUNCHING FINANCIAL DERIVATIVES TRADING BUSINESS	Management	For	For	For
7	LAUNCHING COMMODITY DERIVATIVES TRADING BUSINESS	Management	For	For	For
8	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	Management	For	For	For
9.1	Shareholder Proposal: Acquisition of Equity in C&D Real Estate	Management	For	For	For
9.2	Shareholder Proposal: Enhancement of Shareholder Return Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MIDEA GROUP CO. LTD**

**Special**

**ISIN** CNE100001QQ5 **Meeting Date** 15-Jan-25  
**Ticker** 000333

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	Management	For	For	For
2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	Management	For	For	For
3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MIDEA GROUP CO. LTD**

**Special**

**ISIN** CNE100006M58 **Meeting Date** 15-Jan-25  
**Ticker** 00300

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	Management	For	For	For
2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	Management	For	For	For
3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MICRON TECHNOLOGY INC.**

Annual

ISIN US5951121038 Meeting Date 16-Jan-25  
Ticker MU

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect Mary Pat McCarthy	Management	For	For	For
1f.	Elect Sanjay Mehrotra	Management	For	For	For
1g.	Elect Robert Holmes Swan	Management	For	For	For
1h.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

Special

ISIN CNE100003662 Meeting Date 17-Jan-25  
 Ticker 300750

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Amendments to Articles	Management	For	For	For
1.2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
1.3	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
1.4	Amendments to Procedural Rules: Supervisory Board Meetings	Management	For	For	For
2	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	For
3.1	Stock Type and Par Value	Management	For	For	For
3.2	Issuing Date	Management	For	For	For
3.3	Issuing Method	Management	For	For	For
3.4	Issuing Scale	Management	For	For	For
3.5	Pricing Method	Management	For	For	For
3.6	Issuing Targets	Management	For	For	For
3.7	Placement Principles	Management	For	For	For
4	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	For
5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	For
6	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

7	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	For
8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	Management	For	For	For
9.1	Amendments to Articles of Association (Draft)	Management	For	For	For
9.2	Amendments to Procedural Rules: Shareholder Meetings (Draft)	Management	For	For	For
9.3	Amendments to Procedural Rules: Board Meetings (Draft)	Management	For	For	For
10	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For	For
11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO LTD**

Special

ISIN CNE100000CS3 Meeting Date 20-Jan-25  
Ticker 002271

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
3	Amendments to the Major Business and Investment Decision-Making Management System	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CHINA EDUCATION GROUP HOLDINGS LIMITED

Annual

ISIN KYG2163M1033 Meeting Date 21-Jan-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect YU Kai	Management	For	For	For
3.b	Elect Gerard A. Postiglione	Management	For	For	For
3.c	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **GUANGZHOU AUTOMOBILE GROUP**

**Special**

**ISIN** CNE100000Q35 **Meeting Date** 27-Jan-25  
**Ticker** 02238

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Provision of Loan to Investee Company	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## VISA INC

Annual

ISIN US92826C8394 Meeting Date 28-Jan-25

Ticker V

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
1d.	Elect Ramon L. Laguarda	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect John F. Lundgren	Management	For	For	For
1g.	Elect Ryan McInerney	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Pamela Murphy	Management	For	For	For
1j.	Elect Linda J. Rendle	Management	For	For	For
1k.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Benefits and Shareholder Health Program Gaps		Against	Against	For
5.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes		Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## AMDOCS LTD

Annual

ISIN GB0022569080 Meeting Date 31-Jan-25  
 Ticker DOX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eli Gelman	Management	For	For	For
1b.	Elect Robert A. Minicucci	Management	For	Against	Against
1c.	Elect Adrian Gardner	Management	For	For	For
1d.	Elect Ralph de la Vega	Management	For	For	For
1e.	Elect John A. MacDonald	Management	For	For	For
1f.	Elect Yvette Kanouff	Management	For	For	For
1g.	Elect Sarah Davis	Management	For	For	For
1h.	Elect Amos Genish	Management	For	For	For
1i.	Elect Shuky Sheffer	Management	For	For	For
2.	Amendment to the 1998 Stock Option and Incentive Plan	Management	For	For	For
3.	Increase Quarterly Dividend	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***TYSON FOODS, INC.***

Annual

ISIN US9024941034 Meeting Date 06-Feb-25  
 Ticker TSN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John H. Tyson	Management	For	For	For
1b.	Elect Les R. Baledge	Management	For	For	For
1c.	Elect Mike D. Beebe	Management	For	For	For
1d.	Elect Maria Claudia Borrás	Management	For	For	For
1e.	Elect David J. Bronczek	Management	For	Against	Against
1f.	Elect Donnie King	Management	For	For	For
1g.	Elect Maria N. Martinez	Management	For	For	For
1h.	Elect Kevin M. McNamara	Management	For	For	For
1i.	Elect Cheryl S. Miller	Management	For	For	For
1j.	Elect Kate B. Quinn	Management	For	For	For
1k.	Elect Jeffrey K. Schomburger	Management	For	For	For
1l.	Elect Barbara A. Tyson	Management	For	For	For
1m.	Elect Noel White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2000 Stock Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

4.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## COMPASS GROUP PLC

Annual

ISIN GB00BD6K4575 Meeting Date 06-Feb-25  
 Ticker CPG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Liat Ben-Zur	Management	For	For	For
6	Elect Juliana L. Chugg	Management	For	For	For
7	Elect Ian K. Meakins	Management	For	For	For
8	Elect Dominic Blakemore	Management	For	For	For
9	Elect Petros Parras	Management	For	For	For
10	Elect Palmer Brown	Management	For	For	For
11	Elect Stefan Bomhard	Management	For	For	For
12	Elect John A. Bryant	Management	For	For	For
13	Elect Arlene Isaacs-Lowe	Management	For	For	For
14	Elect Anne-Françoise Nesmes	Management	For	For	For
15	Elect Sundar Raman	Management	For	For	For

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## Proxy Voting Summary

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16	Elect Leanne Wood	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Amendment to Long-Term Incentive Plan	Management	For	For	For
21	Restricted Share Award Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### WEICHAI POWER CO

Special

ISIN CNE1000004L9 Meeting Date 10-Feb-25  
Ticker 02338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect HUANG Weibiao	Management	For	For	For
2	Repurchase and Cancellation of Restricted Shares	Management	For	For	For
3	Cancellation of Shares Held in Designated Accounts	Management	For	For	For
4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	For
5	Change in Registered Capital and Amendments to Articles	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **WEICHAI POWER CO**

Other

ISIN CNE1000000D4 Meeting Date 10-Feb-25  
Ticker 000338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Repurchase and Cancellation of Restricted Shares	Management	For	For	For
2	Cancellation of Shares Held in Designated Accounts	Management	For	For	For
3	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### WEICHAI POWER CO

Other

ISIN CNE1000004L9 Meeting Date 10-Feb-25  
Ticker 02338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Repurchase and Cancellation of Restricted Shares	Management	For	For	For
2	Cancellation of Shares Held in Designated Accounts	Management	For	For	For
3	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### WEICHAI POWER CO

Special

ISIN CNE1000000D4 Meeting Date 10-Feb-25  
Ticker 000338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect HUANG Weibiao	Management	For	For	For
2	Repurchase and Cancellation of Restricted Shares	Management	For	For	For
3	Cancellation of Shares Held in Designated Accounts	Management	For	For	For
4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	For
5	Change in Registered Capital and Amendments to Articles	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MEITU INC**

**Special**

**ISIN** KYG5966D1051 **Meeting Date** 11-Feb-25  
**Ticker** 01357

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Distribution of Special Dividends	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## PTC INC

Annual

ISIN US69370C1009 Meeting Date 12-Feb-25  
Ticker PTC

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Neil Barua	Management	For	For	For
1.2	Elect Mark D. Benjamin	Management	For	For	For
1.3	Elect Robert Bernshteyn	Management	For	For	For
1.4	Elect Janice D. Chaffin	Management	For	For	For
1.5	Elect Amar Hanspal	Management	For	For	For
1.6	Elect Michal Katz	Management	For	For	For
1.7	Elect Paul A. Lacy	Management	For	For	For
1.8	Elect Corinna Lathan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SINOPHARM GROUP CO LTD

Special

ISIN CNE100000FN7 Meeting Date 12-Feb-25  
Ticker 01099

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect SUN Jinglin	Management	For	For	For
2	Elect HU Ligang	Management	For	For	For
3	Elect ZU Jing	Management	For	For	For
4	Elect XING Yonggang	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **SYNTARA LTD.**

Ordinary

ISIN AU0000312480 Meeting Date 17-Feb-25  
Ticker SNT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Issue of Securities (Tranche 2 Placement)	Management	For	For	For
2	Approve Issue of Securities (NED Hashan De Silva)	Management	For	For	For
3	Approve Issue of Securities (Corporate Advisors)	Management	For	For	For
4	Ratify Placement of Securities (Tranche 1 Placement)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## APPLE INC

Annual

ISIN US0378331005 Meeting Date 25-Feb-25  
 Ticker AAPL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Timothy D. Cook	Management	For	For	For
1c.	Elect Alex Gorsky	Management	For	For	For
1d.	Elect Andrea Jung	Management	For	For	For
1e.	Elect Arthur D. Levinson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Ronald D. Sugar	Management	For	For	For
1h.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

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## Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MACROTECH DEVELOPERS LTD**

Other

**ISIN** INE670K01029 **Meeting Date** 27-Feb-25  
**Ticker** 543287

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **APPLIED MATERIALS INC.**

Annual

ISIN US0382221051 Meeting Date 06-Mar-25  
 Ticker AMAT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Xun Chen	Management	For	For	For
1d.	Elect Aart J. de Geus	Management	For	For	For
1e.	Elect Gary E. Dickerson	Management	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	For	For
1g.	Elect Alexander A. Karsner	Management	For	For	For
1h.	Elect Kevin P. March	Management	For	For	For
1i.	Elect Yvonne McGill	Management	For	For	For
1j.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **INDIAMART INTERMESH LTD.**

Other

**ISIN** INE933S01016      **Meeting Date** 07-Mar-25  
**Ticker** 542726

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Manish Vij	Management	For	For	For
2	Elect and Appoint Manoj Bhargava (Whole-time Director); Approval of Remuneration	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **ARROWHEAD PHARMACEUTICALS INC.**

Annual

ISIN US04280A1007 Meeting Date 12-Mar-25  
 Ticker ARWR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hongbo Lu	Management	For	For	For
1b.	Elect Michael S. Perry	Management	For	For	For
1c.	Elect Christopher Anzalone	Management	For	For	For
1d.	Elect Mauro Ferrari	Management	For	For	For
1e.	Elect Adeoye Y. Olukotun	Management	For	For	For
1f.	Elect William Waddill	Management	For	For	For
1g.	Elect Vicki Vakiener	Management	For	For	For
1h.	Elect Douglas S. Ingram	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## PANDORA A/S

Annual

ISIN DK0060252690 Meeting Date 12-Mar-25  
 Ticker PNDORA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Directors' Fees	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.01	Elect Peter A. Ruzicka	Management	For	For	For
6.02	Elect Christian Frigast	Management	For	For	For
6.03	Elect Lilian Fossum Biner	Management	For	For	For
6.04	Elect Birgitta Stymne Göransson	Management	For	For	For
6.05	Elect Marianne Kirkegaard	Management	For	For	For
6.06	Elect Catherine Spindler	Management	For	For	For
6.07	Elect Jan Zijdeveld	Management	For	For	For
7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.	Ratification of Board and Management Acts	Management	For	For	For
9.1	Cancellation of Shares	Management	For	For	For
9.2	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

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9.3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.4	Authority to Repurchase Shares	Management	For	For	For
9.5	Authorization of Legal Formalities	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## KIA CORPORATION

Annual

ISIN KR7000270009 Meeting Date 14-Mar-25  
Ticker 000270

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect SONG Ho Seong	Management	For	For	For
3.2	Elect CHUNG Eui Sun	Management	For	For	For
3.3	Elect KIM Seung Jun	Management	For	For	For
3.4	Elect SHIN Jennifer Hyun Jong	Management	For	For	For
4	Directors' Fees	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SAMSUNG ELECTRONICS

Annual

ISIN KR7005930003 Meeting Date 19-Mar-25  
 Ticker 005930

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1.1	Elect KIM Jun Sung	Management	For	For	For
2.1.2	Elect HEO Eun Nyeong	Management	For	For	For
2.1.3	Elect YOO Myung Hee	Management	For	For	For
2.1.4	Elect LEE Hyuk Jae	Management	For	For	For
2.2.1	Elect JUN Young Hyun	Management	For	For	For
2.2.2	Elect ROH Tae Moon	Management	For	For	For
2.2.3	Elect SONG Jai Hyuk	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	For	For
4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## UNI CHARM CORPORATION

Annual

ISIN JP3951600000 Meeting Date 19-Mar-25  
Ticker 8113

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takahisa Takahara	Management	For	For	For
1.2	Elect Kenji Takaku	Management	For	For	For
1.3	Elect Tetsuya Shite	Management	For	For	For
2.1	Elect Hiroaki Sugita	Management	For	For	For
2.2	Elect Noriko Rzonca	Management	For	For	For
2.3	Elect Shigeru Asada	Management	For	For	For
3	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## DSV AS

Annual

ISIN DK0060079531 Meeting Date 20-Mar-25  
 Ticker DSV

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Directors' Fees	Management	For	For	For
5.	Remuneration Report	Management	For	For	For
6.01	Elect Thomas Plenborg	Management	For	For	For
6.02	Elect Jørgen Møller	Management	For	For	For
6.03	Elect Beat Walti	Management	For	For	For
6.04	Elect Tarek Sultan Al-Essa	Management	For	For	For
6.05	Elect Benedikte Leroy	Management	For	For	For
6.06	Elect Natalie S Riise-Knudsen	Management	For	For	For
6.07	Elect Sabine Bendiek	Management	For	For	For
7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3	Remuneration Policy	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO LTD**

Annual

ISIN CNE100000CS3 Meeting Date 21-Mar-25  
 Ticker 002271

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 ANNUAL ACCOUNTS	Management	For	For	For
4	2025 FINANCIAL BUDGET REPORT	Management	For	For	For
5	2024 Profit Distribution Plan	Management	For	For	For
6	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	2024 Directors' Fees	Management	For	For	For
9	2024 Supervisors' Fees	Management	For	For	For
10	Application for Comprehensive Credit Line to Banks and Other Financial Institutions	Management	For	For	For
11	Provision of Guarantee for the Comprehensive Credit Line Applied for by Subordinated Companies to Banks and Other Financial Institutions	Management	For	For	For
12	Authority to Give External Guarantee	Management	For	For	For
13	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES	Management	For	For	For
14	Provision of Temporary Guarantee for the Bank Loans of Enterprises Newly Settled in the Park by a Subsidiary	Management	For	For	For
15	Launching the Assets Pool Business With Banks and Application for Financing to Banks	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	For
17	LAUNCHING COMMODITY FUTURES HEDGING BUSINESS	Management	For	For	For
18	FEASIBILITY ANALYSIS REPORT ON THE FUTURES HEDGING BUSINESS	Management	For	For	For
19	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For	For
20	FEASIBILITY ANALYSIS REPORT ON THE FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Elect SHI Pingping	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## L G CHEMICAL

Annual

ISIN KR7051910008 Meeting Date 24-Mar-25  
Ticker 051910

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Amendment of the AOI to reflect improvements in dividend procedure	Management	For	For	For
2.2	Amendment of the AOI regarding the establishment of branches, etc.	Management	For	For	For
3.1	Elect SHIN Hak Cheol	Management	For	For	For
3.2	Elect KWON Bong Seok	Management	For	For	For
3.3	Elect JHO Wha Sun	Management	For	For	For
3.4	Elect LEE Hyun Joo	Management	For	For	For
4.1	Election of Audit Committee Member: JHO Wha Sun	Management	For	For	For
4.2	Election of Audit Committee Member: LEE Hyun Joo	Management	For	For	For
5	Directors' Fees	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***NUSANTARA SEJAHTERA RAYA TBK PT***

Annual

ISIN ID1000193709 Meeting Date 24-Mar-25  
Ticker CNMA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Use of Proceed	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

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## SOULBRAIN CO. LTD.

Annual

ISIN KR7357780006 Meeting Date 25-Mar-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Amendment of the Articles of Incorporation related to the Board of Directors and Committees	Management	For	For	For
2.2	Amendment of other laws and regulations and change of articles of association in accordance with the standard articles of association	Management	For	For	For
3	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	For
4	Elect PARK Young Soo	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Corporate Auditors' Fees	Management	For	For	For

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# Proxy Voting Summary

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## ORION CORP.

Annual

ISIN KR7271560005 Meeting Date 26-Mar-25  
Ticker 271560

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect LEE Seung Joon	Management	For	For	For
3	Election of Independent Director to Be Appointed as Audit Committee Member: ROH Seung Kwon	Management	For	For	For
4	Directors' Fees	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***KRAFTON INC.***

Annual

ISIN KR7259960003 Meeting Date 26-Mar-25  
Ticker 259960

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Directors' Fees	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Election of Audit Committee Member: YOON Kuh	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## RANDSTAD NV

Annual

ISIN NL0000379121 Meeting Date 26-Mar-25  
 Ticker RAND

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	For	For
2.c.	Accounts and Reports	Management	For	For	For
2.e.	Allocation of Dividends	Management	For	For	For
3.a.	Ratification of Management Board Acts	Management	For	For	For
3.b.	Ratification of Supervisory Board Acts	Management	For	For	For
4.a.	Management Board Remuneration Policy	Management	For	For	For
4.b.	Supervisory Board Remuneration Policy	Management	For	For	For
5.	Elect Jesus Echevarria to the Management Board	Management	For	For	For
6.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
6.b.	Authority to Repurchase Shares	Management	For	For	For
6.c.	Cancellation of Shares	Management	For	For	For
7.a.	Elect Jos Beerepoot to the Stichting Board	Management	For	For	For
7.b.	Appointment of Auditor	Management	For	For	For
7.c.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

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## SK TELECOM CO LTD

Annual

ISIN KR7017670001 Meeting Date 26-Mar-25  
Ticker 017670

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Elect KANG Dong Soo	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	Management	For	For	For
5	Directors' Fees	Management	For	For	For

# Proxy Voting Summary

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## **RAIFFEISEN BANK INTERNATIONAL AG**

Annual

ISIN AT0000606306 Meeting Date 26-Mar-25

Ticker RBI

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6.1	Elect Erwin Hameseder	Management	For	For	For
6.2	Elect Heinz Konrad	Management	For	For	For
6.3	Elect Reinhard Schwendtbauer	Management	For	For	For
6.4	Elect Christof Splechtna	Management	For	For	For
7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
9	Increase in Conditional Capital	Management	For	For	For
10	Amendments to Articles (Bundled)	Management	For	For	For

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# Proxy Voting Summary

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## **SHINHAN FINANCIAL GROUP CO. LTD.**

Annual

ISIN KR7055550008 Meeting Date 26-Mar-25  
 Ticker 055550

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Articles 46 and 48	Management	For	For	For
2.2	Article 59-2	Management	For	For	For
3.1	Elect JUNG Sang Hyuk	Management	For	For	For
3.2	Elect KIM Jo Seol	Management	For	For	For
3.3	Elect BAE Hoon	Management	For	For	For
3.4	Elect YOON Jae Won	Management	For	For	For
3.5	Elect LEE Yong Guk	Management	For	For	For
3.6	Elect YANG In Jip	Management	For	For	For
3.7	Elect CHUN Myo Sang	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management	For	For	For
5.1	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	Management	For	For	For
5.2	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	Management	For	For	For
5.3	Election of Audit Committee Member: LEE Yong Guk	Management	For	For	For
6	Directors' Fees	Management	For	For	For

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## WOORI FINANCIAL GROUP INC

Annual

ISIN KR7316140003 Meeting Date 26-Mar-25  
 Ticker 316140

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Reduction of Capital Reserve	Management	For	For	For
4.1	Elect KIM Choon Soo	Management	For	For	For
4.2	Elect KIM Young Hoon	Management	For	For	For
4.3	Elect LEE Kang Haeng	Management	For	For	For
4.4	Elect YOON In Sub	Management	For	For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Yeong Seop	Management	For	For	For
6.1	Election of Audit Committee Member: KIM Choon Soo	Management	For	For	For
6.2	Election of Audit Committee Member: KIM Young Hoon	Management	For	For	For
6.3	Election of Audit Committee Member: LEE Kang Haeng	Management	For	For	For
7	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

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# Proxy Voting Summary

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## **CIENA CORP.**

Annual

ISIN US1717793095 Meeting Date 27-Mar-25  
Ticker CIEN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lawton W. Fitt	Management	For	For	For
1b.	Elect Devinder Kumar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

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## SK HYNIX INC

Annual

ISIN KR7000660001 Meeting Date 27-Mar-25  
Ticker 000660

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Election of Inside Director: KWAK Noh Jung	Management	For	For	For
3	Election of Non-Executive Director: HAN Myung Jin	Management	For	For	For
4	Directors' Fees	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SUMCO CORP.

Annual

ISIN JP3322930003 Meeting Date 27-Mar-25  
Ticker 3436

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles	Management	For	For	For
2.1	Elect Mayuki Hashimoto	Management	For	For	For
2.2	Elect Toshihiro Awa	Management	For	For	For
2.3	Elect Jiro Ryuta	Management	For	For	For
2.4	Elect Shinichi Kubozoe	Management	For	For	For
2.5	Elect Takeo Kato	Management	For	For	For
2.6	Elect Akane Kato	Management	For	For	For
3	Elect Anita Killian as Audit Committee Director	Management	For	For	For

# Proxy Voting Summary

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## **MODEC,INC.**

Annual

ISIN JP3888250002 Meeting Date 27-Mar-25  
Ticker 6269

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hirohiko Miyata	Management	For	For	For
2.2	Elect Ryo Suzuki	Management	For	For	For
2.3	Elect Kazuki Shimizu	Management	For	For	For
2.4	Elect Masayuki Sugiyama	Management	For	For	For
2.5	Elect Masato Kobayashi	Management	For	For	For
2.6	Elect Yuko Maeda	Management	For	For	For

# Proxy Voting Summary

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## UPM-KYMMENE OYJ

Annual

ISIN F10009005987 Meeting Date 27-Mar-25  
 Ticker UPM1V

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20A	Amendments to Articles (Sustainability Reporting Assurer)	Management	For	For	For
20B	Amendments to Articles (Virtual Meeting)	Management	For	For	For

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21	Charitable Donations	Management	For	For	For
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# Proxy Voting Summary

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## **ZEALAND PHARMA A/S.**

Annual

ISIN DK0060257814 Meeting Date 27-Mar-25  
 Ticker ZEAL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.01	Elect Martin Nicklasson	Management	For	For	For
4.02	Elect Kirsten Aarup Drejer	Management	For	For	For
4.03	Elect Jeffrey Berkowitz	Management	For	For	For
4.04	Elect Leonard Kruimer	Management	For	For	For
4.05	Elect Bernadette Connaughton	Management	For	For	For
4.06	Elect Elaine Sullivan	Management	For	For	For
4.07	Elect Enrique Conterno	Management	For	For	For
5.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Remuneration Report	Management	For	For	For
8.	Directors' Fees	Management	For	For	For
9.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

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11.	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For
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# Proxy Voting Summary

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## **BRIGHT MINDS BIOSCIENCES INC**

Annual

ISIN CA10919W1086 Meeting Date 28-Mar-25  
Ticker DRUG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ian McDonald	Management	For	For	For
1.2	Elect Nils Bottler	Management	For	For	For
1.3	Elect Jeremy Fryzuk	Management	For	For	For
1.4	Elect Jan Pedersen	Management	For	For	For
1.5	Elect David Weiner	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Amendment to Stock Option Plan	Management	For	For	For
4	Amendment to the Restricted Share Unit Plan	Management	For	For	For

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## ECOPETROL SA

Annual

ISIN COC04PA00016 Meeting Date 28-Mar-25  
 Ticker EC

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Agenda	Management	For	For	For
5.	Appointment of Meeting Chair	Management	For	For	For
6.	Appointment of Delegates in Charge of Polling	Management	For	For	For
7.	Appointment of Delegates in Charge of Meeting Minutes	Management	For	For	For
12.	Approval of the Report on Activities of the Board and Corporate Governance Compliance	Management	For	For	For
13.	Approval of the Integrated Management Report	Management	For	For	For
14.	Accounts and Reports	Management	For	For	For
15.	Allocation of Profits/Dividends	Management	For	For	For
16.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
17.	Election of Directors	Management	For	For	For
18.	Amendments to Articles	Management	For	For	For
19.	Approval of Board of Directors' Succession Policy	Management	For	For	For

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## HPSP CO. LTD.

Annual

ISIN KR7403870009 Meeting Date 28-Mar-25  
Ticker 403870

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Election of Independent Director to Be Appointed as Audit Committee Member: CHAE Hee Yeop	Management	For	For	For
3.1	Elect PARK Tae Hong	Management	For	For	For
3.2	Elect KIM Keun Young	Management	For	For	For
3.3	Elect KIM Tae Yeong	Management	For	For	For
4	Election of Audit Committee Member: PARK Tae Hong	Management	For	For	For
5	Directors' Fees	Management	For	For	For

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## INPEX CORPORATION

Annual

ISIN JP3294460005 Meeting Date 28-Mar-25  
 Ticker 1605

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takayuki Ueda	Management	For	For	For
2.2	Elect Hiroshi Fujii	Management	For	For	For
2.3	Elect Hitoshi Okawa	Management	For	For	For
2.4	Elect Daisuke Yamada	Management	For	For	For
2.5	Elect Toshiaki Takimoto	Management	For	For	For
2.6	Elect Jun Yanai	Management	For	For	For
2.7	Elect Norinao Iio	Management	For	For	For
2.8	Elect Atsuko Nishimura	Management	For	For	For
2.9	Elect Hideka Morimoto	Management	For	For	For
2.10	Elect Bruce Miller	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	For

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## DAIFUKU CO. LTD

Annual

ISIN JP3497400006 Meeting Date 28-Mar-25  
 Ticker 6383

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroshi Geshiro	Management	For	For	For
1.2	Elect Tomoaki Terai	Management	For	For	For
1.3	Elect Seiji Sato	Management	For	For	For
1.4	Elect Hideaki Takubo	Management	For	For	For
1.5	Elect Tetsuya Hibi	Management	For	For	For
1.6	Elect Yoshiaki Ozawa	Management	For	For	For
1.7	Elect Kaku Kato	Management	For	For	For
1.8	Elect Keiko Kaneko	Management	For	For	For
1.9	Elect Gideon Franklin	Management	For	For	For
1.10	Elect Haruyuki Yoshida	Management	For	For	For
1.11	Elect Yuki Kanzaki	Management	For	For	For
2	Amendments to Performance-Linked Equity Compensation Plan	Management	For	For	For

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## **RAKUTEN GROUP INC.**

Annual

ISIN JP3967200001 Meeting Date 28-Mar-25  
 Ticker 4755

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Hiroshi Mikitani	Management	For	For	For
2.2	Elect Kentaro Hyakuno	Management	For	For	For
2.3	Elect Kenji Hirose	Management	For	For	For
2.4	Elect Takaharu Ando	Management	For	For	For
2.5	Elect Sarah J. M. Whitley	Management	For	For	For
2.6	Elect Tsedal Neeley	Management	For	For	For
2.7	Elect Charles B. Baxter	Management	For	For	For
2.8	Elect Shigeki Habuka	Management	For	For	For
2.9	Elect Takashi Mitachi	Management	For	For	For
3	Amendment to the Equity Compensation Plan	Management	For	For	For

# Proxy Voting Summary

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## ***FILA HOLDINGS***

**Annual**

**ISIN** KR7081660003      **Meeting Date** 31-Mar-25  
**Ticker** 081660

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	for	For	For
2	Amendments to Articles	Management	for	For	For
3.1	Elect YOON Keun Chang	Management	for	For	For
3.2	Elect LEE Hak Woo	Management	for	For	For
3.3	Elect PARK Sang Ki	Management	for	For	For
3.4	Elect KWON Soo Young	Management	for	For	For
4	Directors' Fees	Management	for	For	For
5	Corporate Auditors' Fees	Management	for	For	For
6	Amendments to Executive Officer Retirement Allowance Policy	Management	for	For	For

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## COWAY

Annual

ISIN KR7021240007 Meeting Date 31-Mar-25  
 Ticker 021240

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Introduction of Cumulative Voting (Shareholder Proposal)	Shareholder	Against	For	Against
2.2	Application of Cumulative Voting for Executive and Outside Directors Separately (Board Proposal)	Management	For	Against	Against
2.3	Addition of Business Objectives (Board Proposal)	Management	For	For	For
2.4	Revision of Record Date for Dividends (Board Proposal)	Management	For	For	For
3.1	Elect KIM Jung Ho	Management	For	For	For
3.2	Elect KIM Tae Hong	Management	For	For	For
3.3	Elect LEE Gil Yeon	Management	For	For	For
4.1	Election of Audit Committee Member: KIM Tae Hong	Management	For	For	For
4.2	Election of Audit Committee Member: LEE Gil Yeon	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Capital Reduction	Management	For	For	For

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### **PERU HOLDING DE TURISMO S.A.A**

Annual

ISIN PEP740001206 Meeting Date 31-Mar-25  
Ticker PHTBC1

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	Abstain	Against
3	Election of Directors; Directors' Fees	Management	For	Abstain	Against
4	Delegation of Powers Regarding Appointment of Auditor	Management	For	Against	Against

# Proxy Voting Summary

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## SCHLUMBERGER LTD.

Annual

ISIN AN8068571086 Meeting Date 02-Apr-25  
 Ticker SLB

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter J. Coleman	Management	For	For	For
1.2	Elect Patrick de La Chevardière	Management	For	For	For
1.3	Elect Miguel M. Galuccio	Management	For	For	For
1.4	Elect James T. Hackett	Management	For	For	For
1.5	Elect Olivier Le Peuch	Management	For	For	For
1.6	Elect Samuel Georg Friedrich Leupold	Management	For	For	For
1.7	Elect Maria Moræus Hanssen	Management	For	For	For
1.8	Elect Vanitha Narayanan	Management	For	For	For
1.9	Elect Jeffrey W. Sheets	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the SLB Discounted Stock Purchase Plan	Management	For	For	For

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## **MEGA LIFESCIENCES PUBLIC COMPANY LIMITED**

Annual

ISIN TH4984010017 Meeting Date 04-Apr-25  
Ticker MEGA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Message from Chairman and CEO	Management	For	For	For
2	Results of Operations	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.1	Elect Nithinart Sinthudeacha	Management	For	For	For
5.2	Elect Ishaan Shah	Management	For	For	For
5.3	Elect Vivek Dhawan	Management	For	For	For
5.4	Elect Thomas Abraham	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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## CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

Annual

ISIN CNE100003662 Meeting Date 08-Apr-25  
 Ticker 300750

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2024 Directors' Report	Management	For	For	For
3	2024 Supervisors' Report	Management	For	For	For
4	2024 Profit Distribution Plan	Management	For	For	For
5	Board Authorization of the 2025 Interim Profit Distribution	Management	For	For	For
6	Confirmation and Determination of Directors' Remunerations in 2024 and 2025	Management	For	For	For
7	Confirmation and Determination of Supervisors' Remunerations in 2024 and 2025	Management	For	For	For
8	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	Management	For	For	For
9	Re-appointment of Auditor for 2025	Management	For	For	For
10	2025 Application for Comprehensive Credit Line	Management	For	For	For
11	Estimated Guarantee Amount for 2025	Management	For	For	For
12	2025 Hedging Plan	Management	For	For	For
13	Provision of Guarantees for the Bond Issuance of the Company's Subsidiary	Management	For	For	For
14.1	Amendments to the Implementation Rules of Cumulative Voting System	Management	For	For	For
14.2	Amendments to the Management System for External Investment	Management	For	For	For

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14.3	Amendments to the Management System for Entrusted Wealth Management	Management	For	For	For
14.4	Amendments to the Management System for Connected Transactions	Management	For	For	For
14.5	Amendments to the Management System for External Guarantees	Management	For	For	For
14.6	Amendments to the Management System for External Donations	Management	For	For	For
14.7	Amendments to the Management System for Fund Raising	Management	For	For	For
14.8	Amendments to the System for Preventing the Occupation of Funds by Controlling Shareholders and Their Related Parties	Management	For	For	For
15.1	Amendments to the Management System for External Investment	Management	For	For	For
15.2	Amendments to the Management System for Connected Transactions	Management	For	For	For

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## TELEFONICA S.A

Ordinary

ISIN ES0178430E18 Meeting Date 09-Apr-25  
 Ticker TEF

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I.1	Accounts and Reports	Management	For	For	For
I.2	Report on Non-Financial Information	Management	For	For	For
I.3	Ratification of Board Acts	Management	For	For	For
II	Allocation of Profits/Dividends	Management	For	For	For
III	Appointment of Auditor	Management	For	For	For
IV.1	Ratify Co-Option and Elect Marc Thomas Murtra Millar	Management	For	For	For
IV.2	Ratify Co-Option and Elect Emilio Gayo Rodríguez	Management	For	For	For
IV.3	Ratify Co-Option and Elect Carlos Ocaña Orbis	Management	For	For	For
IV.4	Ratify Co-Option and Elect Olayan M. Alwetaid	Management	For	For	For
IV.5	Ratify Co-Option and Elect Ana María Sala Andrés	Management	For	For	For
V	Special Dividend	Management	For	For	For
VI	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
VII	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
VIII	Authorisation of Legal Formalities	Management	For	For	For
IX	Remuneration Report	Management	For	For	For

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## SYNOPSYS, INC.

Annual

ISIN US8716071076 Meeting Date 10-Apr-25  
 Ticker SNPS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	For	For
1b.	Elect John G. Schwarz	Management	For	For	For
1c.	Elect Sassine Ghazi	Management	For	For	For
1d.	Elect Luis A. Borgen	Management	For	For	For
1e.	Elect Janice D. Chaffin	Management	For	Against	Against
1f.	Elect Bruce R. Chizen	Management	For	For	For
1g.	Elect Mercedes Johnson	Management	For	For	For
1h.	Elect Robert G. Painter	Management	For	For	For
1i.	Elect Jeannine P. Sargent	Management	For	For	For
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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## AVIA AVIAN TBK PT

Annual

ISIN ID1000165004 Meeting Date 10-Apr-25  
Ticker AVIA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Use of Proceed Report	Management	For	For	For

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## AVIA AVIAN TBK PT

Special

ISIN ID1000165004 Meeting Date 10-Apr-25  
Ticker AVIA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Oscar Wezenbeek as Independent Commissioner	Management	For	For	For
2	Authority to Repurchase Shares	Management	For	For	For

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## UBS GROUP AG

Annual

ISIN CH0244767585 Meeting Date 10-Apr-25  
 Ticker UBS5335707

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Compensation Report	Management	For	TNA	N/A
3	Report on Non-Financial Matters	Management	For	TNA	N/A
4	Allocation of Profits; Dividend from Reserves	Management	For	TNA	N/A
5	Ratification of Board and Management Acts	Management	For	TNA	N/A
6.1	Elect Thomas Colm Kelleher as Board Chair	Management	For	TNA	N/A
6.2	Elect Lukas Gähwiler	Management	For	TNA	N/A
6.3	Elect Jeremy Anderson	Management	For	TNA	N/A
6.4	Elect William C. Dudley	Management	For	TNA	N/A
6.5	Elect Patrick Firmenich	Management	For	TNA	N/A
6.6	Elect Fred HU Zulu	Management	For	TNA	N/A
6.7	Elect Mark Hughes	Management	For	TNA	N/A
6.8	Elect Gail P. Kelly	Management	For	TNA	N/A
6.9	Elect Julie G. Richardson	Management	For	TNA	N/A
6.10	Elect Jeanette Wong	Management	For	TNA	N/A

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6.11	Elect Renata Jungo Brüngger	Management	For	TNA	N/A
6.12	Elect Lila Tretikov	Management	For	TNA	N/A
7.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	TNA	N/A
7.2	Elect Jeanette Wong as Compensation Committee Member	Management	For	TNA	N/A
7.3	Elect Gail P. Kelly as Compensation Committee Member	Management	For	TNA	N/A
8.1	Board Compensation	Management	For	TNA	N/A
8.2	Executive Compensation (Variable)	Management	For	TNA	N/A
8.3	Executive Compensation (Fixed)	Management	For	TNA	N/A
9.1	Appointment of Independent Proxy	Management	For	TNA	N/A
9.2	Appointment of Auditor	Management	For	TNA	N/A
10	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
11	Authority to Repurchase Shares	Management	For	TNA	N/A
12	Additional or Amended Proposals	Management		TNA	N/A

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## UBS GROUP AG

Annual

ISIN CH0244767585 Meeting Date 10-Apr-25  
 Ticker UBS5335707

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Compensation Report	Management	For	TNA	N/A
3	Report on Non-Financial Matters	Management	For	TNA	N/A
4	Allocation of Profits; Dividend from Reserves	Management	For	TNA	N/A
5	Ratification of Board and Management Acts	Management	For	TNA	N/A
6.1	Elect Thomas Colm Kelleher as Board Chair	Management	For	TNA	N/A
6.2	Elect Lukas Gähwiler	Management	For	TNA	N/A
6.3	Elect Jeremy Anderson	Management	For	TNA	N/A
6.4	Elect William C. Dudley	Management	For	TNA	N/A
6.5	Elect Patrick Firmenich	Management	For	TNA	N/A
6.6	Elect Fred HU Zulu	Management	For	TNA	N/A
6.7	Elect Mark Hughes	Management	For	TNA	N/A
6.8	Elect Gail P. Kelly	Management	For	TNA	N/A
6.9	Elect Julie G. Richardson	Management	For	TNA	N/A
6.10	Elect Jeanette Wong	Management	For	TNA	N/A

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

6.11	Elect Renata Jungo Brüngger	Management	For	TNA	N/A
6.12	Elect Lila Tretikov	Management	For	TNA	N/A
7.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	TNA	N/A
7.2	Elect Jeanette Wong as Compensation Committee Member	Management	For	TNA	N/A
7.3	Elect Gail P. Kelly as Compensation Committee Member	Management	For	TNA	N/A
8.1	Board Compensation	Management	For	TNA	N/A
8.2	Executive Compensation (Variable)	Management	For	TNA	N/A
8.3	Executive Compensation (Fixed)	Management	For	TNA	N/A
9.1	Appointment of Independent Proxy	Management	For	TNA	N/A
9.2	Appointment of Auditor	Management	For	TNA	N/A
10	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
11	Authority to Repurchase Shares	Management	For	TNA	N/A
12	Additional or Amended Proposals	Management		TNA	N/A

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ASTRAZENECA PLC

Annual

ISIN GB0009895292 Meeting Date 11-Apr-25  
 Ticker AZN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Allocation of Profits/Dividends	Management	For	For	For
03	Appointment of Auditor	Management	For	For	For
04	Authority to Set Auditor's Fees	Management	For	For	For
05a	Elect Michel Demaré	Management	For	For	For
05b	Elect Pascal Soriot	Management	For	For	For
05c	Elect Aradhana Sarin	Management	For	For	For
05d	Elect Philip Broadley	Management	For	For	For
05e	Elect Euan Ashley	Management	For	For	For
05f	Elect Birgit Conix	Management	For	For	For
05g	Elect Rene Haas	Management	For	For	For
05h	Elect Karen Knudsen	Management	For	For	For
05i	Elect Diana Layfield	Management	For	For	For
05j	Elect Anna Manz	Management	For	For	For
05k	Elect Sherilyn S. McCoy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

05l	Elect Tony Mok	Management	For	For	For
05m	Elect Nazneen Rahman	Management	For	For	For
05n	Elect Marcus Wallenberg	Management	For	For	For
06	Remuneration Report	Management	For	For	For
07	Authorisation of Political Donations	Management	For	For	For
08	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
09	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ASTRAZENECA PLC

Annual

ISIN GB0009895292 Meeting Date 11-Apr-25  
 Ticker AZN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5.A	Elect Michel Demaré	Management	For	For	For
5.B	Elect Pascal Soriot	Management	For	For	For
5.C	Elect Aradhana Sarin	Management	For	For	For
5.D	Elect Philip Broadley	Management	For	For	For
5.E	Elect Euan Ashley	Management	For	For	For
5.F	Elect Birgit Conix	Management	For	For	For
5.G	Elect Rene Haas	Management	For	For	For
5.H	Elect Karen Knudsen	Management	For	For	For
5.I	Elect Diana Layfield	Management	For	For	For
5.J	Elect Anna Manz	Management	For	For	For
5.K	Elect Sherilyn S. McCoy	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

5.L	Elect Tony Mok	Management	For	For	For
5.M	Elect Nazneen Rahman	Management	For	For	For
5.N	Elect Marcus Wallenberg	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authorisation of Political Donations	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## WHIRLPOOL CORP.

Annual

ISIN US9633201069 Meeting Date 15-Apr-25  
 Ticker WHR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Samuel R. Allen	Management	For	For	For
1b.	Elect Marc R. Bitzer	Management	For	For	For
1c.	Elect Greg Creed	Management	For	For	For
1d.	Elect Diane M. Dietz	Management	For	For	For
1e.	Elect Geraldine Elliott	Management	For	For	For
1f.	Elect Richard J. Kramer	Management	For	For	For
1g.	Elect Jennifer A. LaClair	Management	For	For	For
1h.	Elect John D. Liu	Management	For	For	For
1i.	Elect James M. Loree	Management	For	For	For
1j.	Elect Harish Manwani	Management	For	For	For
1k.	Elect John G. Morikis	Management	For	For	For
1l.	Elect Rudy Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2023 Omnibus Stock and Incentive Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **AIRBUS SE**

Annual

ISIN NL0000235190 Meeting Date 15-Apr-25  
Ticker EAD

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Special Dividend	Management	For	For	For
4	Ratification of Non-Executives' Acts	Management	For	For	For
5	Ratification of Executives' Acts	Management	For	For	For
6	Appointment of Auditor (FY2025)	Management	For	For	For
7	Appointment of Auditor (FY2026)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

8	Remuneration Report	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	Election Guillaume Faury to the Board of Directors	Management	For	For	For
11	Elect Catherine Guillouard to the Board of Directors	Management	For	For	For
12	Elect Irene Rummelhoff to the Board of Directors	Management	For	For	For
13	Elect Doris Höpke to the Board of Directors	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Cancellation of Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***YANGZIJIANG FINANCIAL HOLDING LTD.***

Annual

**ISIN** SGXE77102635 **Meeting Date** 15-Apr-25  
**Ticker** YF8

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Elect Timothy Teck Leng CHEN	Management	For	Against	Against
5	Elect XU Wen Jiong	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***PETROLEO BRASILEIRO S.A. PETROBRAS***

Annual

ISIN BRPETRACNOR9 Meeting Date 16-Apr-25  
Ticker PBRA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
20.	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BANK OF CHINA LTD.**

**Special**

**ISIN** CNE1000001Z5 **Meeting Date** 16-Apr-25  
**Ticker** 03988

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
2	Eligibility for the Issuance of A Shares to Specified Investors	Management	For	For	For
3.1	Type and Face Value	Management	For	For	For
3.2	Method and Timing	Management	For	For	For
3.3	Scale and Use of Proceeds	Management	For	For	For
3.4	Investor and Subscription Methods	Management	For	For	For
3.5	Pricing Benchmark Date, Issue Price and Pricing Method	Management	For	For	For
3.6	Issuance Quantity	Management	For	For	For
3.7	Lock-up Period	Management	For	For	For
3.8	Listing Exchange	Management	For	For	For
3.9	Arrangement of Rolling Unallocated Profits before Completion of Issuance	Management	For	For	For
3.10	Validity Period	Management	For	For	For
4	Demonstration and Analysis Report of the Issuance of A Shares to Specified Investors	Management	For	For	For
5	Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to Specified Investors	Management	For	For	For
6	Dilution of Immediate Returns from the Issuance of A Shares to Specified Investors, Remedial Measures and Commitments by Relevant Entities	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

7	Conditional Share Subscription Agreement with Specified Investors	Management	For	For	For
8	Strategic Investment of the Ministry of Finance of the People's Republic of China	Management	For	For	For
9	Shareholders' Return Plan for the Next Three Years (2025 - 2027)	Management	For	For	For
10	Board Authorization to Handle Specific Matters Related to the Issuance of A Shares to Specified Investors	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12	Elect LIU Jin	Management	For	For	For
13	Supervisors' Remuneration Distribution Plan for 2024	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## NESTLE SA

Annual

ISIN CH0038863350 Meeting Date 16-Apr-25  
 Ticker NESN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Dividends	Management	For	TNA	N/A
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Pablo Isla Álvarez de Tejera	Management	For	TNA	N/A
4.1.3	Elect Renato Fassbind	Management	For	TNA	N/A
4.1.4	Elect Hanne Jimenez de Mora	Management	For	TNA	N/A
4.1.5	Elect Dick Boer	Management	For	TNA	N/A
4.1.6	Elect Patrick Aebischer	Management	For	TNA	N/A
4.1.7	Elect Dinesh C. Paliwal	Management	For	TNA	N/A
4.1.8	Elect Lindiwe Majele Sibanda	Management	For	TNA	N/A
4.1.9	Elect Chris Leong	Management	For	TNA	N/A
4.110	Elect Luca Maestri	Management	For	TNA	N/A

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

4.111	Elect Rainer M. Blair	Management	For	TNA	N/A
4.112	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	TNA	N/A
4.113	Elect Geraldine Matchett	Management	For	TNA	N/A
4.2	Elect Laurent Freixe	Management	For	TNA	N/A
4.3.1	Elect Dick Boer as Compensation Committee Member	Management	For	TNA	N/A
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	TNA	N/A
4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	TNA	N/A
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
7	Transaction of Other Business	Management		TNA	N/A

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **TORM PLC**

Annual

ISIN GB00BZ3CNK81 Meeting Date 16-Apr-25  
Ticker TRMD A

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Christopher H. Boehringer	Management	For	For	For
6	Elect Göran Trapp	Management	For	For	For
7	Elect Annette Malm Justad	Management	For	For	For
8	Elect Jacob Meldgaard	Management	For	For	For
9	Ratification of Off-market Repurchases	Management	For	For	For
10	Reduction in Share Premium Account	Management	For	For	For
11	Cancellation of Treasury Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **LVMH MOET HENNESSY LOUIS VUITTON SE**

Mix

ISIN FR0000121014 Meeting Date 17-Apr-25  
 Ticker MC

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Ratification of Co-Option of Wei Sun Christianson	Management	For	For	For
6	Elect Bernard Arnault	Management	For	For	For
7	Elect Sophie Chassat	Management	For	For	For
8	Elect Clara Gaymard	Management	For	For	For
9	Elect Hubert Védrine	Management	For	For	For
10	2024 Remuneration Report	Management	For	For	For
11	2024 Remuneration of Bernard Arnault, Chair and CEO	Management	For	For	For
12	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	Management	For	For	For
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Authority to Grant Stock Options	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Global Ceiling on Capital Increases	Management	For	For	For
28	Amendments to Articles Regarding the Chair and CEO's Age Limits	Management	For	For	For
29	Amendments to Articles	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BFF BANK S.P.A.**

Annual

ISIN IT0005244402 Meeting Date 17-Apr-25  
Ticker BFF

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits	Management	For	For	For
0030	Remuneration Policy	Management	For	Against	Against
0040	Severance Agreements	Management	For	Against	Against
0050	Remuneration Report	Management	For	For	For
0060	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
0070	Approval of the 2025 Stock Option Plan	Management	For	For	For
0080	Authority to Repurchase and Reissue Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## BEIERSDORF AG

Annual

ISIN DE0005200000 Meeting Date 17-Apr-25  
 Ticker BEI

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.a	Appointment of Auditor	Management	For	For	For
5.b	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Abstain	Against
7	Management Board Remuneration Policy	Management	For	Abstain	Against
8	Supervisory Board Remuneration Policy	Management	For	Abstain	Against
9	Increase in Authorised Capital I	Management	For	For	For
10	Increase in Authorised Capital II	Management	For	For	For
11	Increase in Authorised Capital III	Management	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Amendments to Articles (Virtual Meeting)	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HEINEKEN N.V

Annual

ISIN NL0000009165 Meeting Date 17-Apr-25  
 Ticker HEIA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.b.	Remuneration Report	Management	For	For	For
1.c.	Accounts and Reports	Management	For	For	For
1.e.	Allocation of Dividends	Management	For	For	For
1.f.	Ratification of Management Board Acts	Management	For	For	For
1.g.	Ratification of Supervisory Board Acts	Management	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
2.d.	Cancellation of Shares	Management	For	For	For
3.	Elect Harold P.J. van den Broek to the Management Board	Management	For	For	For
4.a.	Elect Nitin Paranjpe	Management	For	For	For
4.b.	Elect Alexander A.C. de Carvalho	Management	For	For	For
5.a.	Appointment of Auditor	Management	For	For	For
5.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
5.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HEINEKEN N.V

Annual

ISIN NL0000009165 Meeting Date 17-Apr-25  
 Ticker HEIA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.b.	Remuneration Report	Management	For	For	For
1.c.	Accounts and Reports	Management	For	For	For
1.e.	Allocation of Dividends	Management	For	For	For
1.f.	Ratification of Management Board Acts	Management	For	For	For
1.g.	Ratification of Supervisory Board Acts	Management	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
2.d.	Cancellation of Shares	Management	For	For	For
3.	Elect Harold P.J. van den Broek to the Management Board	Management	For	For	For
4.a.	Elect Nitin Paranjpe	Management	For	For	For
4.b.	Elect Alexander A.C. de Carvalho	Management	For	For	For
5.a.	Appointment of Auditor	Management	For	For	For
5.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
5.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BROADCOM INC**

Annual

ISIN US11135F1012 Meeting Date 21-Apr-25  
 Ticker AVGO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	For	For
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	For	For
1e.	Elect Check Kian Low	Management	For	For	For
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samuelli	Management	For	For	For
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **UNITED OVERSEAS BANK LIMITED**

Annual

**ISIN** SG1M31001969 **Meeting Date** 21-Apr-25  
**Ticker** U11

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect WEE Ee Lim	Management	For	For	For
6	Elect Tracey WOON Kim Hong	Management	For	For	For
7	Elect TEO Lay Lim	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BROADCOM INC**

Annual

ISIN US11135F1012 Meeting Date 21-Apr-25  
Ticker AVGO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Diane M. Bryant	Management	For	For	For
1b	Elect Gayla J. Delly	Management	For	For	For
1c	Elect Kenneth Y. Hao	Management	For	For	For
1d	Elect Eddy W. Hartenstein	Management	For	For	For
1e	Elect Check Kian Low	Management	For	For	For
1f	Elect Justine F. Page	Management	For	For	For
1g	Elect Henry S. Samuelli	Management	For	For	For
1h	Elect Hock E. Tan	Management	For	For	For
1i	Elect Harry L. You	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **ADOBE INC**

Annual

ISIN US00724F1012 Meeting Date 22-Apr-25  
 Ticker ADBE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	For	For
1c.	Elect Melanie Boulden	Management	For	For	For
1d.	Elect Frank A. Calderoni	Management	For	For	For
1e.	Elect Laura B. Desmond	Management	For	For	For
1f.	Elect Shantanu Narayen	Management	For	For	For
1g.	Elect Spencer Neumann	Management	For	For	For
1h.	Elect Kathleen Oberg	Management	For	For	For
1i.	Elect Dheeraj Pandey	Management	For	For	For
1j.	Elect David A. Ricks	Management	For	For	For
1k.	Elect Daniel Rosensweig	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### SUPALAI PUBLIC COMPANY LIMITED

Annual

ISIN TH0371010Z13 Meeting Date 22-Apr-25  
Ticker SPALI-F

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Somjai Phagaphasvivat	Management	For	For	For
3.2	Elect Aswin Bijayayodhin	Management	For	For	For
3.3	Elect Atip Bijanonda	Management	For	For	For
4	Directors' Fees	Management	For	Abstain	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Transaction of Other Business	Management	For	Against	Against

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## BEAZLEY PLC

Annual

ISIN GB00BYQ0JC66 Meeting Date 22-Apr-25  
 Ticker BEZ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Dividend	Management	For	For	For
04	Elect Rajesh Agrawal	Management	For	For	For
05	Elect Clive Bannister	Management	For	For	For
06	Elect Adrian P. Cox	Management	For	For	For
07	Elect Pierre-Olivier Desaulle	Management	For	For	For
08	Elect Nicola Hodson	Management	For	For	For
09	Elect Carolyn Johnson	Management	For	For	For
10	Elect Fiona Muldoon	Management	For	For	For
11	Elect John Reizenstein	Management	For	For	For
12	Elect Cecilia Reyes Leuzinger	Management	For	For	For
13	Elect Robert Stuchbery	Management	For	For	For
14	Elect Barbara Plucnar Jensen	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Set Auditor's Fees	Management	For	For	For
17	Share Option Plan	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## BEAZLEY PLC

Annual

ISIN GB00BYQ0JC66 Meeting Date 22-Apr-25  
 Ticker BEZ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Dividend	Management	For	For	For
04	Elect Rajesh Agrawal	Management	For	For	For
05	Elect Clive Bannister	Management	For	For	For
06	Elect Adrian P. Cox	Management	For	For	For
07	Elect Pierre-Olivier Desaulle	Management	For	For	For
08	Elect Nicola Hodson	Management	For	For	For
09	Elect Carolyn Johnson	Management	For	For	For
10	Elect Fiona Muldoon	Management	For	For	For
11	Elect John Reizenstein	Management	For	For	For
12	Elect Cecilia Reyes Leuzinger	Management	For	For	For
13	Elect Robert Stuchbery	Management	For	For	For
14	Elect Barbara Plucnar Jensen	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Set Auditor's Fees	Management	For	For	For
17	Share Option Plan	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CHINA CONSTRUCTION BANK CORP.

Special

ISIN CNE1000002H1 Meeting Date 22-Apr-25  
 Ticker 00939

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect LI Li	Management	For	For	For
3	Elect ZHANG Weiguo	Management	For	For	For
4	Fulfilment of the Conditions for the issuance of A Shares to specific target by CCB	Management	For	For	For
5	Demonstration and Analysis Report for the Issuance Plan	Management	For	For	For
6	Feasibility Analysis	Management	For	For	For
7	Dilution, Mitigation Measures and Commitments	Management	For	For	For
8	Shareholder Return Plan (2025-2027)	Management	For	For	For
9	Exemption from the Preparation of a Report on the Use of Proceeds	Management	For	For	For
10	Authority to Issue Financial Bonds	Management	For	For	For
11.1	Type and par value	Management	For	For	For
11.2	Method and Time	Management	For	For	For
11.3	Target and Subscription	Management	For	For	For
11.4	Pricing	Management	For	For	For
11.5	Number of Shares to be Issued	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

11.6	Lock-up Period	Management	For	For	For
11.7	Listing Venue	Management	For	For	For
11.8	Accumulated Profit Arrangement	Management	For	For	For
11.9	Scale and Use of Proceeds	Management	For	For	For
11.10	Validity Period	Management	For	For	For
12	Share Subscription Agreement	Management	For	For	For
13	Strategic Investment from the Ministry of Finance of the People's Republic of China	Management	For	For	For
14	Board Authorization	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **CHINA CONSTRUCTION BANK CORP.**

Other

ISIN CNE1000002H1 Meeting Date 22-Apr-25  
Ticker 00939

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Type and par value	Management	For	For	For
1.2	Method and Time	Management	For	For	For
1.3	Target and Subscription Method	Management	For	For	For
1.4	Pricing	Management	For	For	For
1.5	Number of Shares to be Issued	Management	For	For	For
1.6	Lock-up Period	Management	For	For	For
1.7	Listing Venue	Management	For	For	For
1.8	Accumulated Profit Arrangement	Management	For	For	For
1.9	Scale and Use of Proceeds	Management	For	For	For
1.10	Validity Period	Management	For	For	For
2	Board Authorization	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CIGNA GROUP (THE)

Annual

ISIN US1255231003 Meeting Date 23-Apr-25  
 Ticker CI

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For
1b.	Elect Eric J. Foss	Management	For	For	For
1c.	Elect Elder Granger	Management	For	For	For
1d.	Elect Neesha Hathi	Management	For	For	For
1e.	Elect George Kurian	Management	For	For	For
1f.	Elect Kathleen M. Mazarella	Management	For	For	For
1g.	Elect Mark B. McClellan	Management	For	For	For
1h.	Elect Philip O. Ozuah	Management	For	For	For
1i.	Elect Kimberly A. Ross	Management	For	For	For
1j.	Elect Eric C. Wiseman	Management	For	For	For
1k.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HERBALIFE LTD

Annual

ISIN KYG4412G1010 Meeting Date 23-Apr-25  
 Ticker HLF

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael O. Johnson	Management	For	For	For
1b.	Elect Richard H. Carmona	Management	For	For	For
1c.	Elect Lynda Cloud	Management	For	For	For
1d.	Elect Celine Del Genes	Management	For	For	For
1e.	Elect Sophie L'Helias	Management	For	For	For
1f.	Elect Michael J. Levitt	Management	For	For	For
1g.	Elect Rodica Macadrai	Management	For	For	For
1h.	Elect Juan Miguel Mendoza	Management	For	For	For
1i.	Elect Perkins Miller	Management	For	For	For
1j.	Elect Donal L. Mulligan	Management	For	For	For
1k.	Elect María Otero	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

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## ASML HOLDING NV

Annual

ISIN NL0010273215 Meeting Date 23-Apr-25  
 Ticker ASML

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
8.a.	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
8.b.	Elect Karien van Gennip to the Supervisory Board	Management	For	For	For
9.a.	Appointment of Auditor	Management	For	For	For
9.b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

12.	Cancellation of Shares	Management	For	For	For
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***BE SEMICONDUCTOR INDUSTRIES NV***

Annual

ISIN NL0012866412 Meeting Date 23-Apr-25  
 Ticker BESI

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports	Management	For	For	For
4.b.	Allocation of Dividends	Management	For	For	For
5.a.	Ratification of Management Board Acts	Management	For	For	For
5.b.	Ratification of Supervisory Board Acts	Management	For	For	For
6.	Remuneration Report	Management	For	For	For
7.a.	Elect Elke Eckstein to the Supervisory Board	Management	For	For	For
7.b.	Elect Laura Oliphant to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For
11.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

# Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## GRUPO FINANCIERO BANORTE

Annual

ISIN MXP370711014 Meeting Date 23-Apr-25  
 Ticker GFNORTE O

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CEO's Report and Financial Statements	Management	For	For	For
2	Report of the Board on the Accounting Policies	Management	For	For	For
3	Report of the Board on Operations and Activities	Management	For	For	For
4	Report of the Audit and Corporate Governance Committee's Operations and Activities	Management	For	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Management	For	For	For
6	Allocation of Profits	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For
8	Approve Date of Payment of Dividends	Management	For	For	For
10	Elect Carlos Hank González	Management	For	For	For
11	Elect Juan Antonio González Moreno	Management	For	For	For
12	Elect David Villarreal Montemayor	Management	For	For	For
13	Elect José Marcos Ramírez Miguel	Management	For	For	For
14	Elect Carlos de la Isla Corry	Management	For	For	For
15	Elect Alicia Alejandra Lebrija Hirschfeld	Management	For	For	For
16	Elect Clemente Ismael Reyes-Retana Valdés	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

17	Elect Mariana Baños Reynaud	Management	For	For	For
18	Elect Federico Carlos Fernández Senderos	Management	For	For	For
19	Elect David Peñaloza Alanís	Management	For	For	For
20	Elect José Antonio Chedraui Eguía	Management	For	Against	Against
21	Elect Alfonso de Angoitia Noriega	Management	For	Against	Against
22	Elect Thomas Stanley Heather Rodriguez	Management	For	For	For
23	Elect Diana Muñozcano Félix	Management	For	For	For
24	Elect Graciela González Moreno (Alternate)	Management	For	For	For
25	Elect Juan Antonio González Marcos (Alternate)	Management	For	For	For
26	Elect Alberto Halabe Hamui (Alternate)	Management	For	For	For
27	Elect Gerardo Salazar Viezca (Alternate)	Management	For	For	For
28	Elect Rafael Victorio Arana de la Garza (Alternate)	Management	For	For	For
29	Elect Roberto Kelleher Vales (Alternate)	Management	For	For	For
30	Elect Cecilia Goya de Riviello Meade (Alternate)	Management	For	For	For
31	Elect José María Garza Treviño (Alternate)	Management	For	For	For
32	Elect Manuel Francisco Ruiz Camero (Alternate)	Management	For	For	For
33	Elect Carlos Césarman Kolteniuk (Alternate)	Management	For	For	For
34	Elect Humberto Tafolla Núñez (Alternate)	Management	For	For	For
35	Elect Carlos Phillips Margain (Alternate)	Management	For	For	For
36	Elect Diego Martínez Rueda-Chapital (Alternate)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

37	Elect Manuel Guillermo Muñozcano Castro (Alternate)	Management	For	For	For
38	Elect Héctor Ávila Flores as Board Secretary	Management	For	For	For
39	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	For
40	Directors' Fees	Management	For	For	For
41	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	For	For
42	Report on the Company's Repurchase Program	Management	For	For	For
43	Authority to Repurchase Shares	Management	For	For	For
44	Approve Long-Term Incentive Plan	Management	For	For	For
45	Authority to Repurchase Shares Pursuant to Long-Term Incentive Plan	Management	For	For	For
46	Authorize the Human Resources Committee to Set Terms and Conditions of Long-Term Incentive Plan	Management	For	For	For
47	Election of Meeting Delegates	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CRODA INTERNATIONAL PLC

Annual

ISIN GB00BJFFLV09 Meeting Date 23-Apr-25  
Ticker CRDA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Ian Bull	Management	For	For	For
5	Elect Stephen Oxley	Management	For	For	For
6	Elect Roberto Cirillo	Management	For	For	For
7	Elect Chris Good	Management	For	For	For
8	Elect Danuta Gray	Management	For	For	For
9	Elect Jacqui Ferguson	Management	For	For	For
10	Elect Steve E. Foots	Management	For	For	For
11	Elect Julie Kim	Management	For	For	For
12	Elect Keith Layden	Management	For	For	For
13	Elect Nawal Ouzren	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## GALDERMA GROUP AG

Annual

ISIN CH1335392721 Meeting Date 23-Apr-25  
 Ticker GALD

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
1.3	Compensation Report	Management	For	TNA	N/A
2	Allocation of profits; dividend from reserves	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Thomas Ebeling as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Michael Bauer	Management	For	TNA	N/A
4.1.3	Elect Marcus Brennecke	Management	For	TNA	N/A
4.1.4	Elect L. Daniel Browne	Management	For	TNA	N/A
4.1.5	Elect Maria Teresa Hilado	Management	For	TNA	N/A
4.1.6	Elect Karen L. Ling	Management	For	TNA	N/A
4.1.7	Elect Sherilyn S. McCoy	Management	For	TNA	N/A
4.1.8	Elect Flemming Ørnskov	Management	For	TNA	N/A
4.2.1	Elect Roberto de Oliveira Marques	Management	For	TNA	N/A
4.3.1	Elect Karen L. Ling as Compensation Committee Member	Management	For	TNA	N/A

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## Proxy Voting Summary

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4.3.2	Elect Thomas Ebeling as Compensation Committee Member	Management	For	TNA	N/A
4.4.1	Elect Roberto de Oliveira Marques as Compensation Committee Member	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Appointment of Independent Proxy	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Transaction of Other Business	Management		TNA	N/A

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## JOHNSON & JOHNSON

Annual

ISIN US4781601046 Meeting Date 24-Apr-25  
 Ticker JNJ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect Jennifer A. Doudna	Management	For	For	For
1d.	Elect Joaquin Duato	Management	For	For	For
1e.	Elect Marilyn A. Hewson	Management	For	For	For
1f.	Elect Paula A. Johnson	Management	For	For	For
1g.	Elect Hubert Joly	Management	For	For	For
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Mark A. Weinberger	Management	For	For	For
1j.	Elect Nadja Y. West	Management	For	For	For
1k.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	Against

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# Proxy Voting Summary

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# Proxy Voting Summary

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## HCA HEALTHCARE INC

Annual

ISIN US40412C1018 Meeting Date 24-Apr-25

Ticker HCA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	For	For
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Robert J. Dennis	Management	For	For	For
1d.	Elect Nancy-Ann DeParle	Management	For	Against	Against
1e.	Elect William R. Frist	Management	For	For	For
1f.	Elect Hugh F. Johnston	Management	For	Against	Against
1g.	Elect Michael W. Michelson	Management	For	For	For
1h.	Elect Wayne J. Riley	Management	For	For	For
1i.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2020 Stock Incentive Plan	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

8.	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	Shareholder	Against	For	Against
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## GLOBE LIFE INC

Annual

ISIN US37959E1029 Meeting Date 24-Apr-25  
 Ticker GL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Matthew J. Adams	Management	For	For	For
1b.	Elect Linda L. Addison	Management	For	For	For
1c.	Elect Marilyn A. Alexander	Management	For	For	For
1d.	Elect Cheryl D. Alston	Management	For	For	For
1e.	Elect Mark A. Blinn	Management	For	For	For
1f.	Elect James P. Brannen	Management	For	For	For
1g.	Elect Alice S. Cho	Management	For	For	For
1h.	Elect J. Matthew Darden	Management	For	For	For
1i.	Elect Philip M. Jacobs	Management	For	For	For
1j.	Elect David A. Rodriguez	Management	For	For	For
1k.	Elect Frank M. Svoboda	Management	For	For	For
1l.	Elect Mary E. Thigpen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

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# Proxy Voting Summary

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## **AYALA LAND INC.**

Annual

**ISIN** PHY0488F1004 **Meeting Date** 24-Apr-25  
**Ticker** ALI

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CALL TO ORDER	Management	For	For	For
2	Proof of Notice and Determination of Quorum	Management	For	For	For
3	Meeting Minutes	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Amendments to Article Seven to Decrease Authorized Capital Stock	Management	For	For	For
6	Approval of the ALI Performance Shares Plan	Management	For	For	For
7	Elect Jaime Augusto Zobel de Ayala	Management	For	For	For
8	Elect Cezar Peralta Consing	Management	For	For	For
9	Elect Anna Maria Margarita Bautista-Dy	Management	For	For	For
10	Elect Fernando Zobel de Ayala	Management	For	For	For
11	Elect Mariana Zobel de Ayala	Management	For	For	For
12	Elect Daniel Gabriel M. Montecillo	Management	For	For	For
13	Elect Cesar V. Purisima	Management	For	For	For
14	Elect Rex Ma. A. Mendoza	Management	For	For	For
15	Elect Surendra M. Menon	Management	For	For	For

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## Proxy Voting Summary

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16	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
17	Accounts and Reports	Management	For	For	For
18	Transaction of Other Business	Management	For	Against	Against
19	PRESENTATION OF MANAGEMENT AND OPEN FORUM	Management	For	For	For
20	Right to Adjourn Meeting	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HUHTAMAKI OYJ

Annual

ISIN F10009000459 Meeting Date 24-Apr-25  
Ticker HUH1V

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
07	Accounts and Reports	Management	For	For	For
08	Allocation of Profits/Dividends	Management	For	For	For
09	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

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## KITRON

Annual

ISIN NO0003079709 Meeting Date 24-Apr-25  
 Ticker KIT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	For	For
2	Agenda	Management	For	For	For
3	Minutes	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Nomination Committee Fees	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10.1	Authority to Issue Shares (LTIP)	Management	For	For	For
10.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12.a	Elect Tuomo Lähdesmäki	Management	For	For	For
12.b	Elect Maalfrid Brath	Management	For	For	For
12.c	Elect Michael Lundgaard Thomsen	Management	For	For	For

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## Proxy Voting Summary

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12.d	Elect Petra Grandinson	Management	For	For	For
12.e	Elect Gyrid Skalleberg Ingerø	Management	For	For	For
13.a	Appointment of Ole Petter Kjerkreit to Nomination Committee	Management	For	For	For
13.b	Appointment of Atle Hauge to Nomination Committee	Management	For	For	For
14	Amendments to Articles	Management	For	For	For

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# Proxy Voting Summary

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## ***JERONIMO MARTINS - S.G.P.S., S.A.***

Annual

ISIN PTJMT0AE0001 Meeting Date 24-Apr-25  
 Ticker JMT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Remuneration Report	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board and Supervisory Council Acts	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Election of Corporate Bodies	Management	For	For	For
6.a	Appointment of Auditor (PwC)	Management	For	For	For
6.b	Appointment of Auditor (KPMG)	Management		Abstain	N/A
6.c	Appointment of Auditor (Against both Options)	Management		Abstain	N/A
6.d	Appointment of Auditor (Abstain both Options)	Management		Abstain	N/A
7	Election of Remuneration Committee Members	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BANCA TRANSILVANIA**

Ordinary

ISIN ROTLVAACNOR1 Meeting Date 25-Apr-25  
Ticker TLV

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Ratification of Board Acts	Management	For	For	For
4	2025 Revenue and Expenditure Budget and Investment Plan	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Approval of Ex-Date and Registration Date	Management	For	For	For
9	Approval of Payment Date	Management	For	For	For
10	Authorization of Legal Formalities	Management	For	For	For

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# Proxy Voting Summary

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## SEA1 OFFSHORE INC.

Annual

ISIN KYG812291253 Meeting Date 25-Apr-25  
Ticker SIOFF

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Election of Christen Sveeas to the Board of Directors	Management	For	For	For
5	Elect Celina Midelfart	Management	For	For	For
6	Directors' Fees	Management	For	Against	Against
7	Amendments to Articles	Management	For	Abstain	Against
8	Amendments to Articles	Management	For	Abstain	Against
9	Amendments to Articles	Management	For	Abstain	Against
10	Ratification of Board and Management Acts	Management	For	For	For
11	Conclusion of Meeting	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

12	Transaction of Other Business	Management	Against	N/A
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## VIETNAM DAIRY PRODUCTS JSC

Annual

ISIN VN000000VNM8 Meeting Date 25-Apr-25  
 Ticker VNM

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Reallocation of Development Investment Fund Balance to Retained Profits and Discontinuation of the Development Investment Fund Allocation from 2025	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Business Plan	Management	For	For	For
6	Allocation of Dividends for 2025	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Amendments to Company Charter	Management	For	For	For
10	Resignation of Director Lee Meng Tat	Management	For	For	For
11	Resignation of Director Hoang Ngoc Thach	Management	For	For	For
12	Approve Election of Directors	Management	For	For	For
13	Transaction of Other Business	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

14	Election of Directors - Member 1	Management	For	Abstain	Against
15	Election of Directors - Member 2	Management	For	Abstain	Against

# Proxy Voting Summary

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## MOBILE WORLD INVESTMENT CORPORATION

Annual

ISIN VN000000MWG0 Meeting Date 26-Apr-25  
 Ticker MWG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Business Plan	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Issuance of Shares to Board of Management and Key Managers under ESOP 2025	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Amendments to Company Charter	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Directors' Fees and Related Transactions	Management	For	Abstain	Against
10	Approve Election of Directors	Management	For	For	For
11	Transaction of Other Business	Management	For	Against	Against
12	Elect NGUYEN Duc Tai	Management	For	For	For
13	Elect VU Dang Linh	Management	For	For	For
14	Elect DOAN Van Hieu Em	Management	For	For	For
15	Elect PHAM Van Trong	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Elect Robert Willett	Management	For	For	For
17	Elect Thomas Lanyi	Management	For	For	For
18	Elect NGUYEN Tien Trung	Management	For	For	For
19	Elect DO Tien Si	Management	For	For	For

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# Proxy Voting Summary

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## **BEIGENE LTD.**

**Special**

**ISIN** KYG1146Y1017 **Meeting Date** 28-Apr-25  
**Ticker** 06160

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reincorporation from the Cayman Islands to Switzerland	Management	For	For	For
2	Company Name Change	Management	For	For	For
3	Election of Statutory Auditors	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## DIAGNOSTYKA S.A.

Special

ISIN PLDGNST00012 Meeting Date 28-Apr-25  
Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Elect Patrycja Swadzba	Shareholder	For	For	For
6	Elect Pawel Lezanski	Shareholder	For	For	For
7	Elect Piotr Solorz	Shareholder	For	For	For
8	Shareholder Proposal Regarding Supervisory Board Fees	Shareholder	For	For	For
9	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder	For	For	For

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## Proxy Voting Summary

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### **BIRKENSTOCK HOLDING PLC**

Annual

ISIN JE00BS44BN30 Meeting Date 29-Apr-25  
Ticker BIRK

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Elect Nisha Kumar	Management	For	For	For
3.	Elect Nikhil Kumar Thukral	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## VIDRALA S.A.

Annual

ISIN ES0183746314 Meeting Date 29-Apr-25  
Ticker VID

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Report on Non-Financial Information	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Capitalisation of Reserves for Bonus Share Issuance	Management	For	For	For
7	Elect Carlos Delclaux Zulueta	Management	For	Against	Against
8	Remuneration Report	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For
10	Minutes	Management	For	For	For

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# Proxy Voting Summary

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## AMBEV S.A.

Special

ISIN BRABEVACNOR1 Meeting Date 29-Apr-25  
Ticker ABEV3

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## AMBEV S.A.

Annual

ISIN BRABEVACNOR1 Meeting Date 29-Apr-25  
Ticker ABEV3

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Election of Supervisory Council	Management	For	Abstain	Against
4	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
5.1	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
6	Remuneration Policy	Management	For	Against	Against
7	Supervisory Council Fees	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BORGWARNER INC**

Annual

ISIN US0997241064 Meeting Date 30-Apr-25  
 Ticker BWA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph F Fadool	Management	For	For	For
1B.	Elect Sara A. Greenstein	Management	For	For	For
1C.	Elect Michael S. Hanley	Management	For	For	For
1D.	Elect Shaun E. McAlmont	Management	For	For	For
1E.	Elect Deborah D. McWhinney	Management	For	For	For
1F.	Elect Alexis P. Michas	Management	For	For	For
1G.	Elect Sailaja K. Shankar	Management	For	For	For
1H.	Elect Hau N. Thai-Tang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SOLVENTUM CORP

Annual

ISIN US83444M1018 Meeting Date 30-Apr-25  
Ticker SOLV

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glenn A. Eisenberg	Management	For	For	For
1b.	Elect Elizabeth A. Mily	Management	For	For	For
1c.	Elect John H. Weiland	Management	For	For	For
1d.	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ESSILORLUXOTTICA

Mix

ISIN FR0000121667 Meeting Date 30-Apr-25  
 Ticker EI

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends; Scrip Dividend	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Francesco Milleri, Chair and CEO	Management	For	For	For
7	2024 Remuneration of Paul du Saillant, Deputy CEO	Management	For	For	For
8	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
10	2025 Remuneration Policy (Deputy CEO)	Management	For	For	For
11	Appointment of Auditor (Mazars)	Management	For	For	For
12	Appointment of Auditor (Ernst & Young)	Management	For	For	For
13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

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## Proxy Voting Summary

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16	Article Amendment Regarding Alternate Auditors	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

# Proxy Voting Summary

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## ***BECLE SAB DE CV***

Annual

ISIN MX01CU010003 Meeting Date 30-Apr-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	Abstain	Against
2	Report on Tax Compliance	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	Abstain	Against
4	Authority to Repurchase Shares	Management	For	Abstain	Against
5	Report on Share Repurchase Program	Management	For	Abstain	Against
6	Election of Directors; Election of Board Secretary; Election of CEO	Management	For	Abstain	Against
7	Election of Audit and Corporate Governance Committee Chair	Management	For	Abstain	Against
8	Directors' Fees; Committee Fees; Secretary Fees	Management	For	Abstain	Against
9	Election of Meeting Delegates	Management	For	For	For

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# Proxy Voting Summary

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## TAYLOR WIMPEY

Annual

ISIN GB0008782301 Meeting Date 30-Apr-25  
 Ticker TW.

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Robert M. Noel	Management	For	For	For
4	Elect Jennie Daly	Management	For	For	For
5	Elect Chris Carney	Management	For	For	For
6	Elect Lord Jitesh K. Gadhia	Management	For	For	For
7	Elect Irene M. Dorner	Management	For	For	For
8	Elect Scilla Grimble	Management	For	For	For
9	Elect Mark Castle	Management	For	For	For
10	Elect Clodagh Moriarty	Management	For	For	For
11	Elect Martyn Coffey	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

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16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Remuneration Report	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

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## **ITAUSA INVESTIMENTOS ITAU SA**

Annual

**ISIN** BRITSAACNPR7 **Meeting Date** 30-Apr-25  
**Ticker** ITSA4

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
10	Request Separate Election for Board Member/s (Preferred)	Management		Abstain	N/A
15.1	Elect Vagner Lacerda Ribeiro to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## UNILEVER PLC

Annual

ISIN GB00B10RZP78 Meeting Date 30-Apr-25  
 Ticker ULVR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Remuneration Report	Management	For	TNA	N/A
3	Elect Benoît Potier	Management	For	TNA	N/A
4	Elect Zoë A. Yujnovich	Management	For	TNA	N/A
5	Elect Fernando Fernandez	Management	For	TNA	N/A
6	Elect Adrian Hennah	Management	For	TNA	N/A
7	Elect Susan Kilsby	Management	For	TNA	N/A
8	Elect Ruby Lu	Management	For	TNA	N/A
9	Elect Judith McKenna	Management	For	TNA	N/A
10	Elect Ian K. Meakins	Management	For	TNA	N/A
11	Elect Nelson Peltz	Management	For	TNA	N/A
12	Appointment of Auditor	Management	For	TNA	N/A
13	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14	Authorisation of Political Donations	Management	For	TNA	N/A
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	TNA	N/A

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## Proxy Voting Summary

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16	Authority to Issue Shares w/o Preemptive Rights	Management	For	TNA	N/A
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	TNA	N/A
18	Authority to Repurchase Shares	Management	For	TNA	N/A
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	TNA	N/A

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# Proxy Voting Summary

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## UNILEVER PLC

Annual

ISIN GB00B10RZP78 Meeting Date 30-Apr-25  
 Ticker ULVR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Benoît Potier	Management	For	For	For
4	Elect Zoë A. Yujnovich	Management	For	For	For
5	Elect Fernando Fernandez	Management	For	For	For
6	Elect Adrian Hennah	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect Ruby Lu	Management	For	For	For
9	Elect Judith McKenna	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Nelson Peltz	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## JARDINE CYCLE & CARRIAGE LIMITED

Annual

ISIN SG1B51001017 Meeting Date 30-Apr-25  
 Ticker C07

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4.a	Elect Benjamin Herrenden Birks	Management	For	For	For
4.b	Elect Samuel N. TSIEN	Management	For	For	For
5.a	Elect John R. Witt	Management	For	For	For
5.b	Elect Jean-Pierre Felenbok	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7.A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
7.B	Authority to Repurchase and Reissue Shares	Management	For	For	For
7.C	Related Party Transactions	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***PERU HOLDING DE TURISMO S.A.A***

**Annual**

**ISIN** PEP740001206 **Meeting Date** 30-Apr-25  
**Ticker** PHTBC1

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SANOFI

Mix

ISIN FR0000120578 Meeting Date 30-Apr-25  
 Ticker SAN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Related Party Transactions (L'Oréal)	Management	For	For	For
5	Ratification of the Co-option of Jean-Paul Kress	Management	For	For	For
6	Elect Carole Ferrand	Management	For	For	For
7	Elect Barbara Lavernos	Management	For	For	For
8	Elect Emile Voest	Management	For	For	For
9	Elect Antoine Yver	Management	For	For	For
10	2024 Remuneration Report	Management	For	For	For
11	2024 Remuneration of Frédéric Oudéa, Chair	Management	For	For	For
12	2024 Remuneration of Paul Hudson, CEO	Management	For	For	For
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2025 Remuneration Policy (Chair)	Management	For	For	For
15	2025 Remuneration Policy (CEO)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Authority to Issue Debt Instruments	Management	For	For	For
22	Greenshoe	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Amendments to Articles	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***BANCO DO BRASIL S.A.***

**Special**

**ISIN** BRBBASACNOR3      **Meeting Date** 30-Apr-25  
**Ticker** BBAS3

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2	Amendments to Article 57 (Special Provisions)	Management	For	For	For
3	Amendments to Article 65 (Transitional Provisions)	Management	For	For	For
4	Instructions if Meeting is Held on Second Call	Management		Abstain	N/A

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **BANCO DO BRASIL S.A.**

Annual

ISIN BRBBASACNOR3 Meeting Date 30-Apr-25  
 Ticker BBAS3

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Selma Cristina Alves Siqueira	Management	For	For	For
1.2	Elect Tarciana Paula Gomes Medeiros	Management	For	For	For
1.3	Elect Anelize Lenzi Ruas de Almeida	Management	For	For	For
1.4	Elect Elisa Vieira Leonel	Management	For	For	For
1.5	Elect Fábio Franco Barbosa Fernandes	Management	For	For	For
1.6	Elect Clayton Luiz Montes	Management	For	For	For
2.1	Elect Fernando Florêncio Campos as Board Member Presented by Minority Shareholders	Management		For	N/A
2.2	Elect Valmir Pedro Rossi as Board Member Presented by Minority Shareholders	Management		For	N/A
3	Request Cumulative Voting	Management		Against	N/A
4	Proportional Allocation of Cumulative Votes	Management		For	N/A
5.1	Allocate Cumulative Votes to Tarciana Paula Gomes Medeiros	Management		For	N/A
5.2	Allocate Cumulative Votes to Anelize Lenzi Ruas de Almeida	Management		For	N/A
5.3	Allocate Cumulative Votes to Elisa Vieira Leonel	Management		For	N/A
5.4	Allocate Cumulative Votes to Fábio Franco Barbosa Fernandes	Management		For	N/A
5.5	Allocate Cumulative Votes to Clayton Luiz Montes	Management		For	N/A

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

5.6	Allocate Cumulative Votes to Fernando Florêncio Campos	Management		For	N/A
5.7	Allocate Cumulative Votes to Valmir Pedro Rossi	Management		For	N/A
6.1	Elect Bernard Appy	Management	For	Abstain	Against
6.2	Elect Tatiana Rosito	Management	For	Abstain	Against
6.3	Elect Renato da Motta Andrade Neto	Management	For	Abstain	Against
7.1	Elect Andriei José Beber to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
7.2	Elect João Vicente Silva Machado to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Remuneration Policy	Management	For	Against	Against
11	Supervisory Council Fees	Management	For	For	For
12	Audit Committee Fees	Management	For	For	For
13	Risk and Capital Committee Fees	Management	For	For	For
14	Human Resources, Remuneration and Eligibility Committee Fees	Management	For	For	For
15	Technology and Innovation Committee Fees	Management	For	For	For
16	Corporate Sustainability Committee Fees	Management	For	For	For
17	Instructions if Meeting is Held on Second Call	Management		Against	N/A

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## INTUITIVE SURGICAL INC

Annual

ISIN US46120E6023 Meeting Date 01-May-25  
 Ticker ISRG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig H. Barratt	Management	For	For	For
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Gary S. Guthart	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	For	For
1f.	Elect Sreelakshmi Kolli	Management	For	For	For
1g.	Elect Amy L. Ladd	Management	For	For	For
1h.	Elect Keith R. Leonard, Jr.	Management	For	For	For
1i.	Elect Jami Dover Nachtsheim	Management	For	For	For
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect David J. Rosa	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HOWDEN JOINERY GROUP PLC

Annual

ISIN GB0005576813 Meeting Date 01-May-25  
 Ticker HWDN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Roisin Currie	Management	For	For	For
6	Elect Tim Lodge	Management	For	For	For
7	Elect Suzy Neubert	Management	For	For	For
8	Elect Louis Eperjesi	Management	For	For	For
9	Elect Louise Fowler	Management	For	For	For
10	Elect Paul Hayes	Management	For	For	For
11	Elect Andrew Livingston	Management	For	For	For
12	Elect Vanda Murray	Management	For	For	For
13	Elect Peter Ventress	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## LONDON STOCK EXCHANGE GROUP

Annual

ISIN GB00B0SWJX34 Meeting Date 01-May-25  
 Ticker LSE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Elect Dominic Blakemore	Management	For	For	For
05	Elect Martin Brand	Management	For	For	For
06	Elect Kathleen DeRose	Management	For	For	For
07	Elect Tsega Gebreyes	Management	For	For	For
08	Elect Scott Guthrie	Management	For	For	For
09	Elect Cressida Hogg	Management	For	For	For
10	Elect Michel-Alain Proch	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For
12	Elect Don Robert	Management	For	For	For
13	Elect David Schwimmer	Management	For	For	For
14	Elect William Vereker	Management	For	For	For
15	Elect Lloyd Pitchford	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## LONDON STOCK EXCHANGE GROUP

Annual

ISIN GB00B0SWJX34 Meeting Date 01-May-25  
 Ticker LSE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Dominic Blakemore	Management	For	For	For
5	Elect Martin Brand	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Tsega Gebreyes	Management	For	For	For
8	Elect Scott Guthrie	Management	For	For	For
9	Elect Cressida Hogg	Management	For	For	For
10	Elect Michel-Alain Proch	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For
12	Elect Don Robert	Management	For	For	For
13	Elect David Schwimmer	Management	For	For	For
14	Elect William Vereker	Management	For	For	For
15	Elect Lloyd Pitchford	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## PERSIMMON PLC

Annual

ISIN GB0006825383 Meeting Date 01-May-25  
 Ticker PSN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Roger Devlin	Management	For	For	For
5	Elect Dean Finch	Management	For	For	For
6	Elect Andrew Duxbury	Management	For	For	For
7	Elect Annemarie Durbin	Management	For	For	For
8	Elect Andrew Wyllie	Management	For	For	For
9	Elect Alexandra Depledge	Management	For	For	For
10	Elect Colette O'Shea	Management	For	For	For
11	Elect Paula Bell	Management	For	For	For
12	Elect Anand Aithal	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## UBER TECHNOLOGIES INC

Annual

ISIN US90353T1007 Meeting Date 05-May-25  
 Ticker UBER

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	Against	Against
1b.	Elect Revathi Advaiti	Management	For	For	For
1c.	Elect Turqi Alnowaiser	Management	For	For	For
1d.	Elect Ursula M. Burns	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Amanda Ginsberg	Management	For	For	For
1g.	Elect Dara Khosrowshahi	Management	For	For	For
1h.	Elect John A. Thain	Management	For	For	For
1i.	Elect David Trujillo	Management	For	For	For
1j.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***BAXTER INTERNATIONAL INC.***

Annual

ISIN US0718131099 Meeting Date 06-May-25  
 Ticker BAX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William A Ampofo	Management	For	For	For
1b.	Elect Jeffrey A. Craig	Management	For	For	For
1c.	Elect Patricia Morrison	Management	For	For	For
1d.	Elect Stephen N. Oesterle	Management	For	For	For
1e.	Elect Stephen H. Rusckowski	Management	For	For	For
1f.	Elect Nancy M. Schlichting	Management	For	For	For
1g.	Elect Brent Shafer	Management	For	For	For
1h.	Elect Catherine R. Smith	Management	For	For	For
1i.	Elect Amy M. Wendell	Management	For	For	For
1j.	Elect David S. Wilkes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **INTEL CORP.**

Annual

ISIN US4581401001 Meeting Date 06-May-25  
 Ticker INTC

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James J. Goetz	Management	For	For	For
1b.	Elect Andrea J. Goldsmith	Management	For	For	For
1c.	Elect Alyssa H. Henry	Management	For	For	For
1d.	Elect Eric Meurice	Management	For	For	For
1e.	Elect Barbara G. Novick	Management	For	For	For
1f.	Elect Steve Sanghi	Management	For	For	For
1g.	Elect Gregory D. Smith	Management	For	For	For
1h.	Elect Stacy J. Smith	Management	For	For	For
1i.	Elect Lip-Bu Tan	Management	For	For	For
1j.	Elect Dion J. Weisler	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Ethical Impact Assessment	Shareholder	Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

6.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HEMNET GROUP AB

Annual

ISIN SE0015671995 Meeting Date 06-May-25  
 Ticker HEM

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting	Management	For	For	For
3	Agenda	Management	For	For	For
4.1	Elect Jonas Bergh as Minute Taker	Management	For	For	For
4.2	Elect Andreas Haug as Minute Taker	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
8	Accounts and Reports	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11A	Ratification of Anders Nilsson	Management	For	For	For
11B	Ratification of Anders Edmark	Management	For	For	For
11C	Ratification of Håkan Hellström	Management	For	For	For
11D	Ratification of Nick McKittrick	Management	For	For	For
11E	Ratification of Tracey Fellows	Management	For	For	For
11F	Ratification of Maria Redin	Management	For	For	For
11G	Ratification of Rasmus Järborg	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

11H	Ratification of Pierre Siri	Management	For	For	For
11I	Ratification of Cecilia Beck-Friis (CEO)	Management	For	For	For
12A	Board Size	Management	For	For	For
12B	Number of Auditors	Management	For	For	For
13A	Directors' Fees	Management	For	For	For
13B	Authority to Set Auditor's Fees	Management	For	For	For
14A	Elect Anders Nilsson	Management	For	For	For
14B	Elect Anders Edmark	Management	For	For	For
14C	Elect Håkan Hellström	Management	For	For	For
14D	Elect Tracey Fellows	Management	For	For	For
14E	Elect Nick McKittrick	Management	For	For	For
14F	Elect Rasmus Järborg	Management	For	For	For
14G	Elect Maria Hedengren	Management	For	For	For
14H	Elect Sandra Gadd	Management	For	For	For
15	Elect Anders Nilsson as Chair	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
18	Reduction of Share Capital through Cancellation of Shares; Bonus Issue	Management	For	For	For
19A	Adoption of Share-Based Incentives (Performance Share Program 2025/2028)	Management	For	For	For
19B	Transfer of Ordinary Shares; LTP Share Program	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

19C	Approve Equity Swap Agreement	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***BASIC-FIT N.V***

Annual

ISIN NL0011872650 Meeting Date 06-May-25  
 Ticker BFIT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.b.	Remuneration Report	Management	For	Against	Against
3.c.	Accounts and Reports	Management	For	For	For
3.d.	Ratification of Management Board Acts	Management	For	For	For
3.e.	Ratification of Supervisory Board Acts	Management	For	For	For
4.a.	Elect Rob Schilder to the Supervisory Board	Management	For	For	For
4.b.	Elect Hans Willemse to the Supervisory Board	Management	For	For	For
4.c.	Elect Rob van der Heijden to the Supervisory Board	Management	For	For	For
5.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.a.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For
7.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For

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## Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***XIAMEN C&D INC.***

**Annual**

**ISIN** CNE000000WL7 **Meeting Date** 06-May-25  
**Ticker** 600153

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2024 ANNUAL ACCOUNTS REPORT AND 2025 BUDGET PLAN	Management	For	For	For
5	2024 Profit Distribution Plan	Management	For	For	For
6	APPLICATION FOR REGISTRATION OF DFI DEBT FINANCING INSTRUMENTS	Management	For	Abstain	Against
7	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	Management	For	For	For
8	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	For
9	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	For
10	Reappointment of 2025 Audit Firm	Management	For	For	For
11	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS AND 2025 REMUNERATION PLAN	Management	For	For	For
12.1	Elect LIN Mao	Management	For	For	For
12.2	Elect ZHENG Yongda	Management	For	For	For
12.3	Elect HUANG Wenzhou	Management	For	For	For
12.4	Elect YE Yanliu	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

12.5	Elect ZOU Shaorong	Management	For	For	For
12.6	Elect CHENG Dongfang	Management	For	For	For
13.1	Elect WU Yuhui	Management	For	For	For
13.2	Elect CAI Ning	Management	For	For	For
13.3	Elect WANG Yanyan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **EGETIS THERAPEUTICS AB**

Annual

**ISIN** SE0003815604 **Meeting Date** 06-May-25  
**Ticker** PLED

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
8.A	Accounts and Reports	Management	For	For	For
8.B	Allocation of Profits/Dividends	Management	For	For	For
8.C.1	Ratify Mats Blom	Management	For	For	For
8.C.2	Ratify Thomas Lonngren	Management	For	For	For
8.C.3	Ratify Gunilla Osswald	Management	For	For	For
8.C.4	Ratify Behshad Sheldon	Management	For	For	For
8.C.5	Ratify Elisabeth Svanberg	Management	For	For	For
8.C.6	Ratify Peder Walberg	Management	For	For	For
8.C.7	Ratify Nicklas Westerholm (CEO)	Management	For	For	For
9.1	Board Size	Management	For	For	For
9.2	Number of Auditors	Management	For	For	For
10.1	Directors' Fees	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

10.2	Authority to Set Auditor's Fees	Management	For	For	For
11.1	Elect Mats Blom	Management	For	For	For
11.2	Elect Gunilla Osswald	Management	For	For	For
11.3	Elect Behshad Sheldon	Management	For	For	For
11.4	Elect Elisabeth Svanberg	Management	For	For	For
11.5	Elect Margarida Duarte	Management	For	For	For
11.6	Elect Mats Blom as Chair of the Board	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Approval of Nomination Committee Guidelines	Management	For	For	For
14	Remuneration Report (2024)	Management	For	For	For
15.A	Directors' LTIP	Management	For	For	For
15.B	Authority to Issue Treasury Shares	Management	For	For	For
15.C	Approve Equity Swap Agreement	Management	For	For	For
16.A	Adoption of Share-Based Incentives (LTIP)	Management	For	For	For
16.B	Authority to Issue Treasury Shares	Management	For	For	For
16.C	Approve Equity Swap Agreement	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## TRANSUNION

Annual

ISIN US89400J1079 Meeting Date 07-May-25  
Ticker TRU

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect George M. Awad	Management	For	For	For
1b.	Elect Christopher A. Cartwright	Management	For	For	For
1c.	Elect Suzanne P. Clark	Management	For	For	For
1d.	Elect Hamidou Dia	Management	For	For	For
1e.	Elect Russell P. Fradin	Management	For	For	For
1f.	Elect Charles E. Gottdiener	Management	For	For	For
1g.	Elect Pamela A. Joseph	Management	For	For	For
1h.	Elect Thomas L. Monahan III	Management	For	For	For
1i.	Elect Ravi Kumar Singiseti	Management	For	For	For
1j.	Elect Linda K. Zukauckas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## FOXTONS GROUP PLC

Annual

ISIN GB00BCKFY513 Meeting Date 07-May-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Annette Andrews	Management	For	For	For
5	Elect Jack Callaway	Management	For	For	For
6	Elect Guy Gittins	Management	For	For	For
7	Elect Christopher Hough	Management	For	For	For
8	Elect Nigel Rich	Management	For	Against	Against
9	Elect Peter Rollings	Management	For	For	For
10	Elect Rosie J. Shapland	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authorisation of Political Donations	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

15	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## BARCLAYS PLC

Annual

ISIN GB0031348658 Meeting Date 07-May-25  
 Ticker BARC

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Amendment to Long Term Incentive Plan	Management	For	For	For
05	Elect Diony C. Lebot	Management	For	For	For
06	Elect Mary T. Mack	Management	For	For	For
07	Elect Brian T. Shea	Management	For	For	For
08	Elect Robert Berry	Management	For	For	For
09	Elect Anna Cross	Management	For	For	For
10	Elect Dawn Fitzpatrick	Management	For	For	For
11	Elect Mary Francis	Management	For	For	For
12	Elect Brian Gilvary	Management	For	For	For
13	Elect Nigel Higgins	Management	For	For	For
14	Elect Sir John Kingman	Management	For	For	For
15	Elect Marc Moses	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Elect C. S Venkatakrishnan	Management	For	For	For
17	Elect Julia Wilson	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	Management	For	For	For
25	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MIPS AB

Annual

ISIN SE0009216278 Meeting Date 07-May-25  
 Ticker MIPS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
6	Agenda	Management	For	For	For
10	Accounts and Reports	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12a	Ratification of Magnus Welander	Management	For	For	For
12b	Ratification of Thomas Bräutigam	Management	For	For	For
12c	Ratification of Maria Hedengren	Management	For	For	For
12d	Ratification of Anna Hällöv	Management	For	For	For
12e	Ratification of Jonas Rahmn	Management	For	For	For
12f	Ratification of Jenny Rosberg	Management	For	For	For
12g	Ratification of Max Strandwitz (CEO)	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Board Size	Management	For	For	For
15a	Directors' Fees	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

15b	Authority to Set Auditor's Fees	Management	For	For	For
16.1a	Elect Magnus Welander	Management	For	For	For
16.1b	Elect Thomas Bräutigam	Management	For	For	For
16.1c	Elect Maria Hedengren	Management	For	For	For
16.1d	Elect Anna Hällöv	Management	For	For	For
16.1e	Elect Jonas Rahmn	Management	For	For	For
16.1f	Elect Jenny Rosberg	Management	For	For	For
16.2	Elect Magnus Welander as Chair of the Board	Management	For	Against	Against
17	Appointment of Auditor	Management	For	For	For
18	Remuneration Policy	Management	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## FOXTONS GROUP PLC

Annual

ISIN GB00BCKFY513 Meeting Date 07-May-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Annette Andrews	Management	For	For	For
5	Elect Jack Callaway	Management	For	For	For
6	Elect Guy Gittins	Management	For	For	For
7	Elect Christopher Hough	Management	For	For	For
8	Elect Nigel Rich	Management	For	Against	Against
9	Elect Peter Rollings	Management	For	For	For
10	Elect Rosie J. Shapland	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authorisation of Political Donations	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

15	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ALLFUNDS GROUP PLC

Annual

ISIN GB00BNTJ3546 Meeting Date 07-May-25  
 Ticker ALLFG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Zita Saurel to the Board of Directors	Management	For	For	For
5	Elect Johannes Korp to the Board of Directors	Management	For	For	For
6	Elect P. Hunter Philbrick to the Board of Directors	Management	For	For	For
7	Elect Lisa Dolly to the Board of Directors	Management	For	For	For
8	Elect Jayaprakasa Rangaswami to the Board of Directors	Management	For	For	For
9	Elect Delfin Rueda to the Board of Directors	Management	For	For	For
10	Elect Juan Alcaraz to the Board of Directors	Management	For	For	For
11	Elect Marina Bellini to the Board of Directors	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Repurchase Shares (off-market from BNPP)	Management	For	For	For
19	Authority to Repurchase Shares (off-market from LHC3)	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ALLFUNDS GROUP PLC

Annual

ISIN GB00BNTJ3546 Meeting Date 07-May-25  
 Ticker ALLFG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Dividends	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Elect Zita Saurel to the Board of Directors	Management	For	For	For
5.	Elect Johannes Korp to the Board of Directors	Management	For	For	For
6.	Elect P. Hunter Philbrick to the Board of Directors	Management	For	For	For
7.	Elect Lisa Dolly to the Board of Directors	Management	For	For	For
8.	Elect Jayaprakasa Rangaswami to the Board of Directors	Management	For	For	For
9.	Elect Delfin Rueda to the Board of Directors	Management	For	For	For
10.	Elect Juan Alcaraz to the Board of Directors	Management	For	For	For
11.	Elect Marina Bellini to the Board of Directors	Management	For	For	For
12.	Appointment of Auditor	Management	For	For	For
13.	Authority to Set Auditor's Fees	Management	For	For	For
14.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17.	Authority to Repurchase Shares	Management	For	For	For
18.	Authority to Repurchase Shares (off-market from BNPP)	Management	For	For	For
19.	Authority to Repurchase Shares (off-market from LHC3)	Management	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## RENTOKIL INITIAL PLC

Annual

ISIN GB00B082RF11 Meeting Date 07-May-25  
 Ticker RTO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Richard Solomons	Management	For	For	For
5	Elect Andy Ransom	Management	For	For	For
6	Elect Paul Edgecliffe-Johnson	Management	For	For	For
7	Elect Brian M. Baldwin	Management	For	For	For
8	Elect David J. Frear	Management	For	For	For
9	Elect Sally Johnson	Management	For	For	For
10	Elect Sarosh Mistry	Management	For	For	For
11	Elect John Pettigrew	Management	For	For	For
12	Elect Cathy Turner	Management	For	For	For
13	Elect Linda Yueh	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## RENTOKIL INITIAL PLC

Annual

ISIN GB00B082RF11 Meeting Date 07-May-25  
 Ticker RTO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Richard Solomons	Management	For	For	For
5	Elect Andy Ransom	Management	For	For	For
6	Elect Paul Edgecliffe-Johnson	Management	For	For	For
7	Elect Brian M. Baldwin	Management	For	For	For
8	Elect David J. Frear	Management	For	For	For
9	Elect Sally Johnson	Management	For	For	For
10	Elect Sarosh Mistry	Management	For	For	For
11	Elect John Pettigrew	Management	For	For	For
12	Elect Cathy Turner	Management	For	For	For
13	Elect Linda Yueh	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## GSK PLC

Annual

ISIN GB00BN7SWP63 Meeting Date 07-May-25  
 Ticker GSK

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Elect Gavin Screatton	Management	For	For	For
5	Elect Sir Jonathan R. Symonds	Management	For	For	For
6	Elect Emma N. Walmsley	Management	For	For	For
7	Elect Julie Brown	Management	For	For	For
8	Elect Elizabeth McKee Anderson	Management	For	For	For
9	Elect Charles A. Bancroft	Management	For	For	For
10	Elect Hal V. Barron	Management	For	For	For
11	Elect Anne Beal	Management	For	For	For
12	Elect Wendy Becker	Management	For	For	For
13	Elect Harry Dietz	Management	For	For	For
14	Elect Jeannie Lee	Management	For	For	For
15	Elect Vishal Sikka	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
25	Share Value Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## NOBLE CORP PLC

Annual

ISIN GB00BFG3KF26 Meeting Date 08-May-25  
 Ticker NEBLQ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Patrice Douglas	Management	For	For	For
2.	Elect Robert W. Eifler	Management	For	For	For
3.	Elect Claus V. Hemmingsen	Management	For	For	For
4.	Elect Alan J. Hirshberg	Management	For	For	For
5.	Elect Kristin H. Holth	Management	For	For	For
6.	Elect Herbert (Keith) Jennings	Management	For	For	For
7.	Elect Charles M. Sledge	Management	For	For	For
8.	Ratification of Auditor	Management	For	For	For
9.	Appointment of UK Auditor	Management	For	For	For
10.	Authority to Set Auditor's Fees	Management	For	For	For
11.	Advisory Vote on Executive Compensation	Management	For	For	For
12.	Remuneration Report	Management	For	For	For
13.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15.	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CADENCE DESIGN SYSTEMS, INC.

Annual

ISIN US1273871087 Meeting Date 08-May-25  
 Ticker CDNS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Adams	Management	For	Against	Against
1b.	Elect Ita M. Brennan	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Anirudh Devgan	Management	For	For	For
1e.	Elect Moshe N. Gavriellov	Management	For	For	For
1f.	Elect Mary L. Krakauer	Management	For	For	For
1g.	Elect Julia Liuson	Management	For	For	For
1h.	Elect James D. Plummer	Management	For	For	For
1i.	Elect Alberto Sangiovanni Vincentelli	Management	For	For	For
1j.	Elect Young K. Sohn	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## AMER SPORTS INC.

Annual

ISIN KYG0260P1028 Meeting Date 08-May-25  
Ticker AS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shizhong Ding	Management	For	For	For
1.2	Elect Tak Yan (Dennis) Tao	Management	For	For	For
1.3	Elect Carrie Teffner	Management	For	For	For
1.4	Elect Catherine Spear	Management	For	For	For
2.	Approval of the 2025 Employee Share Purchase Plan	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## PAREX RESOURCES INC

Annual

ISIN CA69946Q1046 Meeting Date 08-May-25  
 Ticker PARXF

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect Lynn Azar	Management	For	For	For
2.2	Elect Sigmund L. Cornelius	Management	For	For	For
2.3	Elect Wayne K. Foo	Management	For	For	For
2.4	Elect Mona Jasinski	Management	For	For	For
2.5	Elect Jeff G Lawson	Management	For	For	For
2.6	Elect G.R. (Bob) MacDougall	Management	For	For	For
2.7	Elect Glenn A. McNamara	Management	For	For	For
2.8	Elect Imad Mohsen	Management	For	For	For
2.9	Elect Carmen Sylvain	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

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# Proxy Voting Summary

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## ASTRA INTERNATIONAL

Annual

ISIN ID1000122807 Meeting Date 08-May-25  
Ticker ASII

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Election of Directors and/or Commissioners (Slate)	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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# Proxy Voting Summary

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## GVS S.P.A.

Mix

ISIN IT0005411209 Meeting Date 08-May-25  
Ticker GVS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits	Management	For	For	For
0030	Remuneration Policy	Management	For	Against	Against
0040	Remuneration Report	Management	For	For	For
0050	Authority to Repurchase and Reissue Shares	Management	For	For	For
0060	Authority to Increase Capital in Consideration for Contributions In Kind; Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
0070	Amendments to Article 30 (Sustainability Reporting)	Management	For	For	For

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## HARBOUR ENERGY PLC

Annual

ISIN GB00BMBVGQ36 Meeting Date 08-May-25  
 Ticker HBR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Long-Term Incentive Plan	Management	For	Against	Against
5	Global Employee Share Purchase Plan	Management	For	For	For
6	Final Dividend	Management	For	For	For
7	Elect R. Blair Thomas	Management	For	For	For
8	Elect Linda Z. Cook	Management	For	For	For
9	Elect Alexander Krane	Management	For	For	For
10	Elect Simon P. Henry	Management	For	For	For
11	Elect Belgacem Chariag	Management	For	For	For
12	Elect Louise Hough	Management	For	For	For
13	Elect Alan M. Ferguson	Management	For	For	For
14	Elect Margareth Øvrum	Management	For	For	For
15	Elect Anne L. Stevens	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Elect Dirk Elvermann	Management	For	For	For
17	Elect Hans-Ulrich Engel	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Waiver of Mandatory Takeover Requirement	Management	For	For	For
23	Increase in NED Fee Cap	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For
27	Authority to Repurchase Shares Off-market from BASF	Management	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

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## GENEL ENERGY PLC

Annual

ISIN JE00B55Q3P39 Meeting Date 08-May-25  
 Ticker GENL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Elect David McManus	Management	For	For	For
04	Elect Paul Weir	Management	For	For	For
05	Elect Ümit Tolga Bilgin	Management	For	For	For
06	Elect Dominick John Chilcott	Management	For	For	For
07	Elect Ayse Canan Ediboglu	Management	For	For	For
08	Elect Yetik Kadri Mert	Management	For	For	For
09	Appointment of Auditor	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11	Authorisation of Political Donations	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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## CELLNEX TELECOM S.A.

Annual

ISIN ES0105066007 Meeting Date 08-May-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Special Dividend	Management	For	For	For
6	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
7.1	Elect Lu�s Alberto Ma�as Ant�n	Management	For	For	For
7.2	Board Size	Management	For	For	For
8.1	Directors' Fees	Management	For	For	For
8.2	Remuneration Policy	Management	For	For	For
8.3	Directors' Share Plan	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against

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# Proxy Voting Summary

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## **RECKITT BENCKISER GROUP PLC**

Annual

ISIN GB00B24CGK77 Meeting Date 08-May-25  
 Ticker RB.

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Andrew RJ Bonfield	Management	For	For	For
6	Elect Margherita Della Valle	Management	For	For	For
7	Elect Mehmood Khan	Management	For	For	For
8	Elect Elane B. Stock	Management	For	For	For
9	Elect D. Jeremy Darroch	Management	For	For	For
10	Elect Tamara Ingram	Management	For	For	For
11	Elect Kris Licht	Management	For	For	For
12	Elect Shannon Eisenhardt	Management	For	For	For
13	Elect Marybeth Hays	Management	For	For	For
14	Elect Fiona Dawson	Management	For	For	For
15	Elect Stefan Oschmann	Management	For	For	For

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## Proxy Voting Summary

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16	Elect Mahesh Madhavan	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Long-Term Incentive Plan	Management	For	For	For
21	Approval of the Sharesave Plan 2025	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

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## CAMECO CORP.

Annual

ISIN CA13321L1085 Meeting Date 09-May-25  
 Ticker CCJ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A1	Elect Catherine Gignac	Management	For	For	For
A2	Elect Daniel Camus	Management	For	For	For
A3	Elect Tammy Cook Searson	Management	For	For	For
A4	Elect Timothy S. Gitzel	Management	For	For	For
A5	Elect Marie Inkster	Management	For	For	For
A6	Elect Kathryn Jackson	Management	For	For	For
A7	Elect Don Kayne	Management	For	For	For
A8	Elect Peter Kukielski	Management	For	For	For
A9	Elect Dominique Minière	Management	For	For	For
A10	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
B	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	For	For
D	Declaration of Canadian Residency Status	Management		Against	N/A

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## **CAMECO CORP.**

Annual

ISIN CA13321L1085 Meeting Date 09-May-25  
 Ticker CCJ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A1	Elect Catherine Gignac	Management	For	For	For
A2	Elect Daniel Camus	Management	For	For	For
A3	Elect Tammy Cook Searson	Management	For	For	For
A4	Elect Timothy S. Gitzel	Management	For	For	For
A5	Elect Marie Inkster	Management	For	For	For
A6	Elect Kathryn Jackson	Management	For	For	For
A7	Elect Don Kayne	Management	For	For	For
A8	Elect Peter Kukielski	Management	For	For	For
A9	Elect Dominique Minière	Management	For	For	For
A10	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
B	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	For	For
D	Declaration of Canadian Residency Status	Management		Against	N/A

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## TECHTRONIC INDUSTRIES CO. LTD.

Annual

ISIN HK0669013440 Meeting Date 09-May-25  
 Ticker 00669

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect Steven Philip Richman	Management	For	For	For
3.b	Elect Patrick CHAN Kin Wah	Management	For	For	For
3.c	Elect Frank CHAN Chi Chung	Management	For	For	For
3.d	Elect Camille JOJO	Management	For	For	For
3.e	Elect Robert Hinman Getz	Management	For	For	For
3.f	Elect Caroline Christina Kracht	Management	For	For	For
3.g	Elect Karen NG Ka Fai	Management	For	For	For
3.h	Elect Stephen WONG Tsi Chuen	Management	For	For	For
3.i	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Amendments to Articles	Management	For	For	For

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# Proxy Voting Summary

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## LONZA GROUP AG

Annual

ISIN CH0013841017 Meeting Date 09-May-25  
 Ticker LONN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Report on Non-Financial Matters	Management	For	TNA	N/A
3	Compensation Report	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5	Allocation of Profits/Dividends	Management	For	TNA	N/A
6.1.1	Elect Marion Helmes	Management	For	TNA	N/A
6.1.2	Elect Jean-Marc Huët	Management	For	TNA	N/A
6.1.3	Elect Angelica Kohlmann	Management	For	TNA	N/A
6.1.4	Elect Christoph Mäder	Management	For	TNA	N/A
6.1.5	Elect Roger Nitsch	Management	For	TNA	N/A
6.1.6	Elect Barbara M. Richmond	Management	For	TNA	N/A
6.1.7	Elect Jürgen B. Steinemann	Management	For	TNA	N/A
6.2.1	Elect Juan Andres	Management	For	TNA	N/A
6.2.2	Elect Eric Drapé	Management	For	TNA	N/A
6.2.3	Elect David Meline	Management	For	TNA	N/A

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6.3	Appoint Jean-Marc Huët as Board Chair	Management	For	TNA	N/A
6.4.1	Elect Angelica Kohlmann as Compensation Committee Member	Management	For	TNA	N/A
6.4.2	Elect Christoph Mäder as Compensation Committee Member	Management	For	TNA	N/A
6.4.3	Elect Jürgen B. Steinemann as Compensation Committee Member	Management	For	TNA	N/A
6.4.4	Elect Eric Drapé as Compensation Committee Member	Management	For	TNA	N/A
6.4.5	Elect David Meline as Compensation Committee Member	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9	Board Compensation	Management	For	TNA	N/A
10.1	Executive Compensation (Short-Term)	Management	For	TNA	N/A
10.2	Executive Compensation (Fixed and Long-term)	Management	For	TNA	N/A
11	Additional or Amended Proposals	Management		TNA	N/A

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## VAR ENERGI ASA

Annual

ISIN NO0011202772 Meeting Date 12-May-25  
 Ticker VAR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair; Minutes	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Authority to Distribute Dividends	Management	For	For	For
5	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9A	Elect Liv Monica Bargem Stubholt	Management	For	For	For
9B	Elect Fabio Ignazio Romeo	Management	For	For	For
10	Shareholder Proposal Regarding the Board of Directors	Shareholder	For	For	For
11	Directors' Fees	Management	For	For	For

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12	Nomination Committee Fees	Management	For	For	For
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## SEMPRA

Annual

ISIN US8168511090 Meeting Date 13-May-25  
 Ticker SRE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrés Conesa Labastida	Management	For	For	For
1b.	Elect Pablo A. Ferrero	Management	For	For	For
1c.	Elect Jennifer M. Kirk	Management	For	For	For
1d.	Elect Richard J. Mark	Management	For	For	For
1e.	Elect Jeffrey W. Martin	Management	For	For	For
1f.	Elect Michael N. Mears	Management	For	For	For
1g.	Elect Kevin Sagara	Management	For	For	For
1h.	Elect Jack T. Taylor	Management	For	For	For
1i.	Elect Cynthia J. Warner	Management	For	For	For
1j.	Elect Anya Weaving	Management	For	For	For
1k.	Elect James C. Yardley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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## CONSTELLATION SOFTWARE INC

Annual

ISIN CA21037X1006 Meeting Date 13-May-25  
Ticker CNSWF

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jamal Baksh	Management	For	For	For
1.2	Elect John Billowits	Management	For	For	For
1.3	Elect Lawrence Cunningham	Management	For	For	For
1.4	Elect Claire Kennedy	Management	For	For	For
1.5	Elect Robert Kittel	Management	For	For	For
1.6	Elect Mark Leonard	Management	For	For	For
1.7	Elect Donna Parr	Management	For	For	For
1.8	Elect Andrew Pastor	Management	For	For	For
1.9	Elect Laurie Schultz	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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## ST. JAMES`S PLACE PLC

Annual

ISIN GB0007669376 Meeting Date 13-May-25

Ticker STJ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Elect Mark FitzPatrick	Management	For	For	For
6	Elect Simon Fraser	Management	For	For	For
7	Elect Rosemary Hilary	Management	For	For	For
8	Elect John Hitchins	Management	For	For	For
9	Elect Paul Manduca	Management	For	For	For
10	Elect Caroline Waddington	Management	For	For	For
11	Elect Rooney Anand	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

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16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
19	Adoption of New Articles	Management	For	For	For

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## ST. JAMES`S PLACE PLC

Annual

ISIN GB0007669376 Meeting Date 13-May-25  
 Ticker STJ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Elect Mark FitzPatrick	Management	For	For	For
6	Elect Simon Fraser	Management	For	For	For
7	Elect Rosemary Hilary	Management	For	For	For
8	Elect John Hitchins	Management	For	For	For
9	Elect Paul Manduca	Management	For	For	For
10	Elect Caroline Waddington	Management	For	For	For
11	Elect Rooney Anand	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

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16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
19	Adoption of New Articles	Management	For	For	For

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## SAP SE

Annual

ISIN DE0007164600 Meeting Date 13-May-25  
Ticker SAP

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Increase in Authorised Capital I	Management	For	For	For
7.2	Increase in Authorised Capital II	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	For	For

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## ***PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.***

Annual

ISIN CNE1000003X6 Meeting Date 13-May-25  
 Ticker 02318

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Development Plan for 2025-2027	Management	For	For	For
7	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For
8	Reduction in Registered Capital and Amendments to Articles	Management	For	For	For
9	Authority to Issue Debt Financing Instruments	Management	For	For	For
10.01	Elect HONG Xiaoyuan	Management	For	For	For
10.02	Elect SONG Xianzhong	Management	For	For	For
10.03	Elect Nicholas CHAN Hiu Fung	Management	For	For	For

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## ***PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.***

Annual

ISIN CNE1000003X6 Meeting Date 13-May-25  
 Ticker 02318

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Development Plan for 2025-2027	Management	For	For	For
7	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For
8	Reduction in Registered Capital and Amendments to Articles	Management	For	For	For
9	Authority to Issue Debt Financing Instruments	Management	For	For	For
10.01	Elect HONG Xiaoyuan	Management	For	For	For
10.02	Elect SONG Xianzhong	Management	For	For	For
10.03	Elect Nicholas CHAN Hiu Fung	Management	For	For	For

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## SHELL PILIPINAS CORP

Annual

ISIN PHY6980U1070 Meeting Date 13-May-25  
Ticker SHLPH

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Call to Order	Management	For	For	For
2	Proof of Notice and Determination of Quorum	Management	For	For	For
3	Meeting Minutes	Management	For	For	For
4	Chairman's Report	Management	For	For	For
5	President's Report	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Elect Reynaldo P. Abilo	Management	For	For	For
9	Elect Nina D. Aguas	Management	For	For	For
10	Elect Fernando Zobel de Ayala	Management	For	For	For
11	Elect Edgar O. Chua	Management	For	For	For
12	Elect Stuart Chaplin	Management	For	For	For
13	Elect Michael P. Ramolete	Management	For	For	For
14	Elect Lydia B. Echaz	Management	For	For	For
15	Elect Luis C. la O	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Elect Lorelie Q. Osial	Management	For	For	For
17	Elect TAN Min Yih	Management	For	For	For
18	Elect Amando M. Tetangco, Jr.	Management	For	For	For
19	Elect Homer Lee Ante	Management	For	Abstain	Against
20	Transaction of Other Business	Management	For	For	For
21	ADJOURNMENT	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.***

Other

**ISIN** CNE1000003X6 **Meeting Date** 13-May-25  
**Ticker** 02318

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Registered Capital and Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.***

Other

**ISIN** CNE1000003X6 **Meeting Date** 13-May-25  
**Ticker** 02318

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Registered Capital and Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## KOHL`S CORP.

Annual

ISIN US5002551043 Meeting Date 14-May-25  
 Ticker KSS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wendy Arlin	Management	For	For	For
1b.	Elect Michael J. Bender	Management	For	For	For
1c.	Elect Ashley Buchanan	Management	For	Abstain	Against
1d.	Elect Yael Cosset	Management	For	For	For
1e.	Elect Christine M. Day	Management	For	For	For
1f.	Elect H. Charles Floyd	Management	For	For	For
1g.	Elect Robbin Mitchell	Management	For	For	For
1h.	Elect Jonas Prising	Management	For	For	For
1i.	Elect John E. Schlifске	Management	For	For	For
1j.	Elect Adolfo Villagomez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **UNIVERSAL HEALTH SERVICES, INC.**

Annual

ISIN US9139031002 Meeting Date 14-May-25  
Ticker UHS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maria R. Singer	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **SPRINGWORKS THERAPEUTICS INC**

Annual

ISIN US85205L1070 Meeting Date 14-May-25  
Ticker SWTX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alan Fuhrman	Management	For	For	For
1.2	Elect Julie Hambleton	Management	For	For	For
1.3	Elect Daniel S. Lynch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### VERA THERAPEUTICS INC

Annual

ISIN US92337R1014 Meeting Date 14-May-25  
Ticker VERA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marshall Fordyce	Management	For	For	For
1.2	Elect Beth Seidenberg	Management	For	For	For
1.3	Elect Kimball Hall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **IMRICOR MEDICAL SYSTEMS INC.**

Annual

ISIN AU0000054942 Meeting Date 14-May-25

Ticker IMR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Peter McGregor	Management	For	For	For
2	Elect Jeffrey Leighton	Management	For	For	For
3	Approve Amendments to the 2019 Equity Incentive Plan	Management	For	For	For
4a	Equity Grant (Executive Chair/CEO Steve Wedan - FY25 LTI)	Management	For	For	For
4b	Equity Grant (CEO Steve Wedan - Special Grant)	Management	For	For	For
5	Equity Grant (NED Peter McGregor)	Management	For	For	For
6	Equity Grant (NED Anita Messal)	Management	For	For	For
7	Equity Grant (NED Mark Tibbles)	Management	For	For	For
8	Ratify prior issue of CDIs	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MARSHALLS PLC.**

Annual

ISIN GB00B012BV22 Meeting Date 14-May-25  
 Ticker MSLH

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Authority to Set Auditor's Fees	Management	For	For	For
04	Final Dividend	Management	For	For	For
05	Elect Vanda Murray	Management	For	For	For
06	Elect Matt Pullen	Management	For	For	For
07	Elect Graham Prothero	Management	For	For	For
08	Elect Angela Bromfield	Management	For	For	For
09	Elect Avis Joy Darzins	Management	For	For	For
10	Elect Diana Houghton	Management	For	For	For
11	Elect Justin Lockwood	Management	For	For	For
12	Elect Simon G. Bourne	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	2025 Management Incentive Plan	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	2025 Bonus Share Plan	Management	For	For	For
17	Approval of the Sharesave Plan	Management	For	For	For
18	Approval of the Employee Share Incentive Plan	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## VISTRY GROUP PLC

Annual

ISIN GB0001859296 Meeting Date 14-May-25  
 Ticker BVS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Greg Fitzgerald	Management	For	For	For
4	Elect Tim Lawlor	Management	For	For	For
5	Elect Rowan Baker	Management	For	For	For
6	Elect Helen Owers	Management	For	For	For
7	Elect Usman Nabi	Management	For	For	For
8	Elect Paul W. Whetsell	Management	For	For	For
9	Elect Robert S. Woodward	Management	For	For	For
10	Elect Alice Woodwark	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authorisation of Political Donations	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Capital Reduction	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## COFACE SA

Mix

ISIN FR0010667147 Meeting Date 14-May-25  
Ticker COFA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Co-Option of Marcy Rathman	Management	For	For	For
5	Ratification of the Co-option of Yves Charbonneau	Management	For	Against	Against
6	Elect Bernardo Sanchez Incera	Management	For	For	For
7	Elect Janice Englesbe	Management	For	For	For
8	Elect David Gansberg	Management	For	For	For
9	Elect Nathalie Lomon	Management	For	For	For
10	Elect Marcy Rathman	Management	For	For	For
11	Elect Yves Charbonneau	Management	For	For	For
12	Elect Sébastien Proto	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Special Auditors Report on Regulated Agreements	Management	For	For	For
15	2024 Remuneration Report	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	2024 Remuneration of Bernardo Sanchez Incera, Chair	Management	For	For	For
17	2024 Remuneration of Xavier Durand, CEO	Management	For	Against	Against
18	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
19	2025 Remuneration Policy (Chair)	Management	For	For	For
20	2025 Remuneration Policy (CEO)	Management	For	For	For
21	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
22	Appointment of Auditor (Deloitte)	Management	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Stock Purchase Plan for Overseas Employees	Management	For	For	For
26	Authority to Issue Performance Shares	Management	For	For	For
27	Amendments to Articles Regarding Written Consultations	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## PARADOX INTERACTIVE AB

Annual

ISIN SE0008294953 Meeting Date 14-May-25  
 Ticker PDX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
8.a	Accounts and Reports	Management	For	For	For
8.b	Allocation of Profits/Dividends	Management	For	For	For
8ci	Ratify Håkan Sjunnesson	Management	For	For	For
8cii	Ratify Fredrik Wester	Management	For	For	For
8ciii	Ratify Mathias Hermansson	Management	For	For	For
8civ	Ratify Linda Höglund	Management	For	For	For
8cv	Ratify Andras Vajlok	Management	For	For	For
9	Board Size	Management	For	For	For
10.a	Directors' Fees	Management	For	For	For
10.b	Authority to Set Auditor's Fees	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

11.a	Elect Håkan Sjunnesson	Management	For	For	For
11.b	Elect Fredrik Wester	Management	For	For	For
11.c	Elect Mathias Hermansson	Management	For	For	For
11.d	Elect Linda Höglund	Management	For	For	For
11.e	Elect Andras Vajlok	Management	For	For	For
11.f	Elect Håkan Sjunnesson as Chair	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
14	Adoption of Share-Based Incentives (Option Program 2025/2029)	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## TENCENT HOLDINGS LTD.

Annual

ISIN KYG875721634 Meeting Date 14-May-25  
Ticker 00700

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a	Elect LI Dong Sheng	Management	For	For	For
3b	Elect YANG Siu Shun	Management	For	For	For
3c	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## EQUINOR ASA

Annual

ISIN NO0010096985 Meeting Date 14-May-25

Ticker STL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Election of Presiding Chair	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Authority to Distribute Interim Dividends	Management	For	For	For
8	Advisory Vote on Energy Transition Plan	Management	For	For	For
9	Shareholder Proposal Regarding Discontinuing of Wind Power Business	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Worker Safety	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Divestment of All International Operations	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Climate Risks, Setting GHG Targets, and Reporting Progress	Shareholder	Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

18	Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations	Shareholder	Against	Against	For
19	Corporate Governance Report	Management	For	For	For
20	Remuneration Report	Management	For	Against	Against
21	Authority to Set Auditor's Fees	Management	For	For	For
22	Election of Corporate Assembly	Management	For	For	For
23	Corporate Assembly Fees	Management	For	For	For
24	Election of Nomination Committee Member	Management	For	For	For
25	Nomination Committee Fees	Management	For	For	For
26	Authority to Repurchase Shares (Incentive Plans)	Management	For	For	For
27	Cancellation of Shares	Management	For	For	For
28	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CVS HEALTH CORP

Annual

ISIN US1266501006 Meeting Date 15-May-25  
 Ticker CVS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balsler	Management	For	For	For
1c.	Elect C. David Brown II	Management	For	For	For
1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Roger N. Farah	Management	For	For	For
1f.	Elect Anne M. Finucane	Management	For	For	For
1g.	Elect J. David Joyner	Management	For	For	For
1h.	Elect J. Scott Kirby	Management	For	For	For
1i.	Elect Michael F. Mahoney	Management	For	For	For
1j.	Elect Leslie V. Norwalk	Management	For	For	For
1k.	Elect Larry M. Robbins	Management	For	For	For
1l.	Elect Guy P. Sansone	Management	For	For	For
1m.	Elect Douglas H. Shulman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **AMPHENOL CORP.**

Annual

ISIN US0320951017 Meeting Date 15-May-25  
 Ticker APH

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nancy A. Altobello	Management	For	For	For
1.2	Elect David P. Falck	Management	For	For	For
1.3	Elect Rita S. Lane	Management	For	For	For
1.4	Elect Robert A. Livingston	Management	For	For	For
1.5	Elect Martin H. Loeffler	Management	For	For	For
1.6	Elect R. Adam Norwitt	Management	For	For	For
1.7	Elect Prahlad R. Singh	Management	For	For	For
1.8	Elect Anne C. Wolff	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	Against	Against
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## BIOMERIEUX

Mix

ISIN FR0013280286 Meeting Date 15-May-25  
 Ticker BIM

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Marie-Paule Kieny	Management	For	For	For
7	Elect Fanny Letier	Management	For	For	For
8	2025 Remuneration Policy (Corporate Officers)	Management	For	For	For
9	2025 Remuneration Policy (Chair)	Management	For	Against	Against
10	2025 Remuneration Policy (CEO)	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2024 Remuneration Report	Management	For	For	For
13	2024 Remuneration of Alexandre Merieux, Chair	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

14	2024 Remuneration of Pierre Boulud, CEO	Management	For	For	For
15	Amendment to the 2024 Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries Employed in California, USA	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Management	For	For	For
21	Authority to Set Offering Price of Shares	Management	For	For	For
22	Greenshoe	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
26	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
27	Amendments to Articles	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **GAMES WORKSHOP GROUP PLC**

**Special**

ISIN GB0003718474 Meeting Date 15-May-25  
Ticker GAW

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Remuneration Policy	Management	For	Against	Against
02	Share Awards Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **INTERCONTINENTAL EXCHANGE INC**

Annual

ISIN US45866F1049 Meeting Date 16-May-25  
 Ticker ICE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon Y. Bowen	Management	For	For	For
1b.	Elect Shantella E. Cooper	Management	For	For	For
1c.	Elect Duriya M. Farooqui	Management	For	For	For
1d.	Elect Lord Hague of Richmond	Management	For	For	For
1e.	Elect Mark F. Mulhern	Management	For	For	For
1f.	Elect Thomas E. Noonan	Management	For	For	For
1g.	Elect Caroline L. Silver	Management	For	For	For
1h.	Elect Jeffrey C. Sprecher	Management	For	For	For
1i.	Elect Judith A. Sprieser	Management	For	For	For
1j.	Elect Martha A. Tirinnanzi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Adopt Voting Limitations for Regulatory Compliance	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## LONGSHINE TECHNOLOGY GROUP CO LTD

Annual

ISIN CNE1000034B7 Meeting Date 16-May-25  
 Ticker 300682

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	For
4	2024 Financial Statement and Audit Report	Management	For	For	For
5	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
6	2024 Allocation of Profits	Management	For	For	For
7	Special Report on deposit and Use of Raised Funds in 2024 and its Verification Report	Management	For	For	For
8	Special Report on Funds Occupation by Controlling Shareholders and other Related Parties	Management	For	For	For
9	2024 Remuneration for Directors and Senior Management and 2025 Remuneration and Appraisal Plan	Management	For	For	For
10	2025 Estimated Continuing Connected Transactions	Management	For	For	For
11	Application for Comprehensive Credit Line to Banks	Management	For	For	For
12	PROVISION OF GUARANTEE FOR THE LOANS APPLIED FOR BY A WHOLLY-OWNED SUBSIDIARY TO A BANK	Management	For	For	For
13	LAUNCHING FOREIGN EXCHANGE DERIVATIVES AND HEDGING BUSINESS	Management	For	For	For
14	Elect ZHU Chao	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

15	Change of the Company's Business Scope	Management	For	For	For
16	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***YUAN LONG-PING AGRICULTURE HI-TECH CO. LTD.***

Annual

ISIN CNE000001360 Meeting Date 16-May-25  
Ticker 000998

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2024 Allocation of Profits	Management	For	For	For
5	Deposit and Loan Business with Related Parties	Management	For	For	For
6	Application of Bank Credit Lines and Provision of Guarantee	Management	For	For	For
7	Foreign Exchange Derivatives Hedging Transactions	Management	For	For	For
8	Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets through Simplified Procedures	Management	For	Against	Against

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***KWEICHOW MOUTAI CO LTD***

Annual

**ISIN** CNE0000018R8 **Meeting Date** 19-May-25  
**Ticker** 600519

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Directors' Report	Management	For	For	For
2.	2024 Supervisors' Report	Management	For	For	For
3.	2024 Independent Directors' Report	Management	For	For	For
4.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5.	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	For
6.	2025 FINANCIAL BUDGET PLAN	Management	For	For	For
7.	2024 Allocation of Profits	Management	For	For	For
8.	Appointment of 2025 Audit Firm and Internal Control Audit Firm	Management	For	For	For
9.	Elect ZHOU Xue as Non-Independent Director	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***HENGAN INTERNATIONAL GROUP CO. LTD.***

Annual

ISIN KYG4402L1510 Meeting Date 20-May-25  
 Ticker 01044

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect HUI Ching Chi	Management	For	Against	Against
3.b	Elect LI Wai Leung	Management	For	Against	Against
3.c	Elect Theil Paul Marin	Management	For	For	For
3.d	Elect CHEN Chuang	Management	For	For	For
3.e	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***INNER MONGOLIA YILI INDUSTRIAL GROUP CO. LTD.***

Annual

ISIN CNE000000JP5 Meeting Date 20-May-25  
 Ticker 600887

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2024 Directors' Report	Management	For	For	For
3	2024 Supervisors' Report	Management	For	For	For
4	2025 Business Policy and Investment Plan	Management	For	For	For
5	2024 Annual Accounts and 2025 Financial Budget	Management	For	For	For
6	2024 Profit Distribution Plan	Management	For	For	For
7	2024 Independent Directors' Report	Management	For	For	For
8	Elect GAO Zhengyu as Non-Independent Director	Management	For	For	For
9	Provision of Guarantees by a Subsidiary for Upstream and Downstream Partners	Management	For	For	For
10	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES	Management	For	For	For
11	PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	Management	For	For	For
12	PROVISION OF GUARANTEE FOR A COMPANY	Management	For	For	For
13	ISSUANCE OF DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	Management	For	For	For
14	Subsidiary's Futures and Derivatives Hedging Business	Management	For	For	For
15	Extension and Settlement of Some Projects Financed with Raised Funds and Use of Surplus Raised Funds	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Amendments to Articles of Association	Management	For	For	For
17	Re-Appointment of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## WEICHAJ POWER CO

Other

ISIN CNE1000000D4 Meeting Date 20-May-25  
Ticker 000338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off	Management	For	For	For
2.1.	Purpose	Management	For	For	For
2.2.	Fulfilment of Conditions	Management	For	For	For
2.3.	Method and Pricing	Management	For	For	For
2.4.	Type and Amount of Shares to be Repurchased	Management	For	For	For
2.5.	Source of Funds	Management	For	For	For
2.6.	Repurchase Period	Management	For	For	For
2.7.	Board Authorization	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## WEICHAI POWER CO

Special

ISIN CNE1000000D4 Meeting Date 20-May-25  
 Ticker 000338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Compliance of Spin-off and Listing of Weichai Lovol with Applicable Regulations	Management	For	For	For
2	Proposal of the Spin-off and Listing of Weichai Lovol	Management	For	For	For
3	Plan of the Spin-off and Listing of Weichai Lovol	Management	For	For	For
4	Compliance of the Listing of Weichai Lovol with Rules for the Spin-off of Listed Companies	Management	For	For	For
5	Approve Spin-off and Listing of Weichai Lovol Being Conductive to Safeguarding Shareholders and Creditor Rights	Management	For	For	For
6	Approve Company's Ability to Maintain Independence and Sustainable Operation Ability	Management	For	For	For
7	Approve Weichai Lovol's Capacity to Regulate Its Operations	Management	For	For	For
8	Compliance with Statutory Procedures and Validity of Legal Documents	Management	For	For	For
9	Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off	Management	For	For	For
10	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off	Management	For	For	For
11	Board Authorization	Management	For	For	For
12.1	Purpose	Management	For	For	For
12.2	Fulfilment of Conditions	Management	For	For	For
12.3	Method and Pricing	Management	For	For	For
12.4	Type and Amount of Shares to be Repurchased	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

12.5	Source of Funds	Management	For	For	For
12.6	Repurchase Period	Management	For	For	For
12.7	Board Authorization	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **SOCIETE GENERALE S.A.**

Mix

ISIN FR0000130809 Meeting Date 20-May-25  
 Ticker GLE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2025 Remuneration Policy (Chair)	Management	For	For	For
6	2025 Remuneration Policy (CEO and Deputy CEO)	Management	For	For	For
7	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For
10	2024 Remuneration of Slawomir Krupa, CEO	Management	For	For	For
11	2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024)	Management	For	Against	Against
12	2024 Remuneration of Pierre Palmieri, Deputy CEO	Management	For	For	For
13	Remuneration of Identified Staff	Management	For	For	For
14	Elect William L. Connelly	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

15	Elect Henri Poupart-Lafarge	Management	For	For	For
16	Elect Olivier Klein	Management	For	For	For
17	Elect Ingrid-Helen Arnold	Management	For	For	For
18	Elect Sébastien Wetter as Employee Shareholder Representative	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ZOETIS INC

Annual

ISIN US98978V1035 Meeting Date 21-May-25  
 Ticker ZTS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul M. Bisaro	Management	For	For	For
1b.	Elect Vanessa Broadhurst	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	For	For
1d.	Elect Gavin D. K. Hattersley	Management	For	For	For
1e.	Elect Sanjay Khosla	Management	For	For	For
1f.	Elect Antoinette R. Leatherberry	Management	For	For	For
1g.	Elect Michael B. McCallister	Management	For	For	For
1h.	Elect Gregory Norden	Management	For	For	For
1i.	Elect Louise M. Parent	Management	For	For	For
1j.	Elect Kristin C. Peck	Management	For	For	For
1k.	Elect Willie M. Reed	Management	For	For	For
1l.	Elect Mark Stetter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CORE LABORATORIES INC

Annual

ISIN US21867A1051 Meeting Date 21-May-25  
Ticker CLB

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martha Z. Carnes	Management	For	Withhold	Against
1b.	Elect Katherine Murray	Management	For	For	For
1c.	Elect Rob Martinovich	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## AMAZON.COM INC.

Annual

ISIN US0231351067 Meeting Date 21-May-25  
 Ticker AMZN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	For	For
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Andrew Y. Ng	Management	For	For	For
1h.	Elect Indra K. Nooyi	Management	For	For	For
1i.	Elect Jonathan J. Rubinstein	Management	For	For	For
1j.	Elect Brad D. Smith	Management	For	For	For
1k.	Elect Patricia Q. Stonesifer	Management	For	For	For
1l.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Shareholder	Against	Against	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MERUS N.V**

Annual

ISIN NL0011606264 Meeting Date 21-May-25  
Ticker MRUS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Appointment of Auditor	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4a.	Opportunity to Make Recommendations on the Board	Management		Abstain	N/A
4b.	Elect Anand Mehra	Management	For	For	For
5a.	Opportunity to Make Recommendations on the Board	Management		Abstain	N/A
5b.	Elect Maxine Gowen	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BEIGENE LTD.**

Annual

ISIN KYG1146Y1017 Meeting Date 21-May-25  
Ticker 06160

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Anthony C. Hooper	Management	For	For	For
2	Elect Ranjeev Krishana	Management	For	For	For
3	Elect Xiaodong Wang	Management	For	For	For
4	Elect Qingqing Yi	Management	For	For	For
5	Elect Shalini Sharp	Management	For	For	For
6	Ratification of Auditors	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Approval of a Share Issue Mandate	Management	For	For	For
9	General Mandate to Repurchase Shares	Management	For	For	For
10	Connected Person Placing Authorization	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Right to Adjourn Meeting	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## IPSOS

Mix

ISIN FR0000073298 Meeting Date 21-May-25  
 Ticker IPS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Non-Renewal of Anne Marion-Bouchacourt	Management	For	For	For
6	Elect Armelle Carminati-Rabasse	Management	For	For	For
7	Elect Bpifrance Investissement (Lionel Chaîne)	Management	For	For	For
8	2025 Directors' Fees	Management	For	For	For
9	2024 Remuneration of Ben Page, CEO	Management	For	For	For
10	2024 Remuneration of Didier Truchot, Chair	Management	For	For	For
11	2025 Remuneration Policy (CEO)	Management	For	For	For
12	2025 Remuneration Policy (Chair)	Management	For	For	For
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2024 Remuneration Report	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Amendments to Articles	Management	For	For	For
18	Amendments to Articles Regarding Written Consultations	Management	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **DAQIN RAILWAY CO., LTD.**

Annual

**ISIN** CNE000001NG4 **Meeting Date** 21-May-25  
**Ticker** 601006

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	Management	For	For	For
4	2024 Profit Distribution Plan	Management	For	For	For
5	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
6	CHANGE OF FINANCIAL AUDIT FIRM	Management	For	For	For
7	CHANGE OF INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
8	Authorization to the Board to Devise on 2025 Interim Profit Distribution Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## JACKSON FINANCIAL INC

Annual

ISIN US46817M1071 Meeting Date 22-May-25  
Ticker JXN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lily Fu Claffee	Management	For	For	For
1b.	Elect Gregory T. Durant	Management	For	For	For
1c.	Elect Steven A. Kandarian	Management	For	For	For
1d.	Elect Derek G Kirkland	Management	For	For	For
1e.	Elect Drew E. Lawton	Management	For	For	For
1f.	Elect Martin J Lippert	Management	For	For	For
1g.	Elect Russell G Noles	Management	For	For	For
1h.	Elect Laura L Prieskorn	Management	For	For	For
1i.	Elect Esta E. Stecher	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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# Proxy Voting Summary

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## **INNATE PHARMA**

Mix

ISIN FR0010331421 Meeting Date 22-May-25  
 Ticker IPH

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of the Management Board Chair	Management	For	For	For
7	2024 Remuneration of Management Board Members	Management	For	For	For
8	2024 Remuneration of Irina Staatz-Granzer, Supervisory Board Chair	Management	For	For	For
9	Non-Liquidation of the Company	Management	For	For	For
10	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	Management	For	For	For
11	Elect Jonathan Dickinson	Management	For	For	For
12	Elect Irina Staatz-Granzer	Management	For	For	For
13	Elect Véronique Chabernaud	Management	For	For	For
14	Elect Pascale Boissel	Management	For	For	For
15	Elect Bpifrance Participations (Olivier Martinez)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Elect Sally Bennett	Management	For	For	For
17	Elect Marty J. Duvall	Management	For	For	For
18	Elect Christian Itin	Management	For	For	For
19	2025 Remuneration Policy (Executives)	Management	For	For	For
20	2025 Remuneration Policy (CEO)	Management	For	For	For
21	2025 Remuneration Policy (Supervisory Board Chair)	Management	For	For	For
22	2025 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
23	2025 Directors' Fees	Management	For	For	For
24	Authority to Repurchase and Reissue Shares	Management	For	For	For
25	Elect Irina Staats-Granzer	Management	For	For	For
26	Elect Bpifrance Participations (Olivier Martinez)	Management	For	For	For
27	Elect Véronique Chabernaud	Management	For	For	For
28	Elect Marty J. Duvall	Management	For	For	For
29	Elect Christian Itin	Management	For	For	For
30	2025 Remuneration Policy (Executives)	Management	For	For	For
31	2025 Remuneration Policy (Management Board Chair)	Management	For	For	For
32	2025 Remuneration Policy (Management Board Members)	Management	For	For	For
33	2025 Remuneration Policy (Chair)	Management	For	For	For
34	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
35	2025 Supervisory Board Members' Fees	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

36	Authority to Repurchase and Reissue Shares	Management	For	For	For
37	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
38	Authority to Issue Shares w/o Preemptive Rights and Convertible Debt w/o Preemptive Rights	Management	For	For	For
39	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
40	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investments Funds)	Management	For	For	For
41	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
42	Greenshoe	Management	For	For	For
43	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
44	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
45	Global Ceiling on Capital Increases	Management	For	For	For
46	Authority to Issue Performance Shares (Executives)	Management	For	For	For
47	Authority to Issue Performance Shares (Employees)	Management	For	For	For
48	Authority to Issue Restricted Shares (New Employees and Executives)	Management	For	For	For
49	Authority to Issue Restricted Shares (Executives)	Management	For	For	For
50	Authority to Issue Restricted Shares (Employees)	Management	For	For	For
51	Employee Stock Purchase Plan	Management	For	For	For
52	Authority to Grant Warrants (BSA) (Board of Directors)	Management	For	For	For
53	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
54	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
55	Authority to Issue Shares w/o Preemptive Rights and Convertible Debt w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

56	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
57	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Management	For	For	For
58	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
59	Greenshoe	Management	For	For	For
60	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
61	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
62	Global Ceiling on Capital Increases	Management	For	For	For
63	Authority to Issue Performance Shares (Executives)	Management	For	For	For
64	Authority to Issue Performance Shares (Employees)	Management	For	For	For
65	Authority to Issue Restricted Shares (New Employees and Executives)	Management	For	For	For
66	Authority to Issue Restricted Shares (Executives)	Management	For	For	For
67	Authority to Issue Restricted Shares (Employees)	Management	For	For	For
68	Employee Stock Purchase Plan	Management	For	For	For
69	Authority to Grant Warrants (BSA) (Supervisory Board)	Management	For	For	For
70	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
71	Amendments to Articles	Management	For	For	For
72	Amendments to Articles Regarding Staggered Board	Management	For	For	For
73	Authorisation of Legal Formalities	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SANDS CHINA LTD

Annual

ISIN KYG7800X1079 Meeting Date 22-May-25  
Ticker 01928

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect Charles Daniel Forman	Management	For	For	For
3.b	Elect Rachel CHIANG Yun	Management	For	For	For
3.c	Elect Kenneth Patrick CHUNG	Management	For	For	For
3.d	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HILL & SMITH PLC

Annual

ISIN GB0004270301 Meeting Date 22-May-25  
 Ticker HILS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Rutger Helbing	Management	For	For	For
5	Elect Gillian Claire Tomlinson	Management	For	For	For
6	Elect Alan Giddins	Management	For	For	For
7	Elect Tony Quinlan	Management	For	For	For
8	Elect Pete Raby	Management	For	For	For
9	Elect Farrokh Batliwala	Management	For	For	For
10	Elect Carol Chesney	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Amendments to Articles (NED fees)	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## TULLOW OIL PLC

Annual

ISIN GB0001500809 Meeting Date 22-May-25  
 Ticker TLW

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Elect Phuthuma F. Nhleko	Management	For	For	For
4	Elect Richard D. Miller	Management	For	For	For
5	Elect Martin Greenslade	Management	For	For	For
6	Elect Sheila Khama	Management	For	For	For
7	Elect Mitchell Ingram	Management	For	For	For
8	Elect Genevieve Sangudi	Management	For	For	For
9	Elect Roald Goethe	Management	For	For	For
10	Elect Rebecca Wiles	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CK HUTCHISON HOLDINGS LIMITED

Annual

ISIN KYG217651051 Meeting Date 22-May-25  
Ticker 00001

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect Frank J. Sixt	Management	For	For	For
3.b	Elect KAM Hing Lam	Management	For	For	For
3.c	Elect Edith SHIH	Management	For	For	For
3.d	Elect Roland CHOW Kun Chee	Management	For	For	For
3.e	Elect Graeme A. Jack	Management	For	For	For
3.f	Elect Philip Lawrence Kadoorie	Management	For	For	For
3.g	Elect Sophie LEUNG LAU Yau Fun	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **CINCLUS PHARMA HOLDING AB**

Annual

ISIN SE0020388577 Meeting Date 22-May-25  
 Ticker CINPHA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11.1	Ratify Lennart Hansson	Management	For	For	For
11.2	Ratify Torbjörn Koivisto	Management	For	For	For
11.3	Ratify Helena Levander	Management	For	For	For
11.4	Ratify Nina Rawal	Management	For	For	For
11.5	Ratify Wenche Rolfsen	Management	For	For	For
11.6	Ratify Peter Unge	Management	For	For	For
11.7	Ratify Anders Öhberg	Management	For	For	For
11.8	Ratify Christer Ahlberg (CEO)	Management	For	For	For
12a	Board Size	Management	For	For	For
12b	Number of Auditors	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

13a	Directors' Fees	Management	For	For	For
13b	Authority to Set Auditor's Fees	Management	For	For	For
14a	Elect Lennart Hansson	Management	For	For	For
14b	Elect Torbjörn Koivisto	Management	For	For	For
14c	Elect Helena Levander	Management	For	For	For
14d	Elect Nina Rawal	Management	For	For	For
14e	Elect Wenche Rolfsen	Management	For	For	For
14f	Elect Peter Unge	Management	For	For	For
14g	Elect Anders Öhberg	Management	For	For	For
15	Elect Lennart Hansson as Chair	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Remuneration Report	Management	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## TOTALENERGIES SE

Mix

ISIN FR0000120271 Meeting Date 23-May-25  
 Ticker FP

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Lise Croteau	Management	For	For	For
7	Elect Helen Lee Bouygues	Management	For	For	For
8	Elect Laurent Mignon	Management	For	Against	Against
9	Elect Valérie della Puppa Tibi as Employee Shareholder Representative	Management	For	For	For
A	Elect Hazel Clinton Fowler as Employee Shareholder Representative	Management	Against	Against	For
10	2024 Remuneration Report	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2024 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

14	Authority to Issue Performance Shares	Management	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CHINA STATE CONSTRUCTION ENGINEERING CORPORATION

Annual

ISIN CNE100000F46 Meeting Date 23-May-25  
 Ticker 601668

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Directors' Report	Management	For	For	For
2.	2024 Independent Directors' Report	Management	For	For	For
3.	2024 Supervisors' Report	Management	For	For	For
4.	2024 Accounts and Reports	Management	For	For	For
5.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
6.	2024 Profit Distribution Plan	Management	For	For	For
7.	2024 BUDGET RESULTS AND 2025 INVESTMENT BUDGET SUGGESTED PLAN	Management	For	For	For
8.	2025 Comprehensive Budget Report	Management	For	For	For
9.	2025 ADDITIONAL GUARANTEE QUOTA	Management	For	For	For
10.	2025 BOND ISSUANCE PLAN	Management	For	Abstain	Against
11.	REAPPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	Management	For	For	For
12.	REAPPOINTMENT OF 2025 INTERNAL CONTROL AUDIT FIRM	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MERCK & CO INC

Annual

ISIN US58933Y1055 Meeting Date 27-May-25  
 Ticker MRK

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Surendralal L. Karsanbhai	Management	For	For	For
1g.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1h.	Elect Stephen L. Mayo	Management	For	For	For
1i.	Elect Paul B. Rothman	Management	For	For	For
1j.	Elect Patricia F. Russo	Management	For	For	For
1k.	Elect Christine E. Seidman	Management	For	For	For
1l.	Elect Inge G. Thulin	Management	For	For	For
1m.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

4.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Eliminating DEI from Compensation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MENTICE AB**

Annual

ISIN SE0012673291 Meeting Date 27-May-25  
 Ticker MNTC

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Minutes	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
6	Agenda	Management	For	For	For
8.a	Accounts and Reports	Management	For	For	For
8.b	Allocation of Profits/Dividends	Management	For	For	For
8.c	Ratification of Board and CEO Acts	Management	For	For	For
9	Directors and Auditors' Fees	Management	For	For	For
10	Election of Directors; Appointment of Auditor	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
13	Adoption of Share-Based Incentives (SORP 2025)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## KRONES AG

Annual

ISIN DE0006335003 Meeting Date 27-May-25  
Ticker KRN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual Meeting)	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ENQUEST PLC

Annual

ISIN GB00B635TG28 Meeting Date 27-May-25  
 Ticker ENQ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Amjad Bseisu	Management	For	For	For
4	Elect Jonathan Copus	Management	For	For	For
5	Elect Gareth Penny	Management	For	For	For
6	Elect Farina binti Farikhullah Khan	Management	For	For	For
7	Elect Michael Borrell	Management	For	For	For
8	Elect Rosalind Kainyah	Management	For	For	For
9	Elect Marianne Daryabegui	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Authorisation of Political Donations	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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## Proxy Voting Summary

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### **GUANGZHOU HAoyang ELECTRONIC CO LTD**

Annual

**ISIN** CNE100003XY1 **Meeting Date** 27-May-25  
**Ticker** 300833

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Directors' Report	Management	For	For	For
2.	2024 Accounts and Reports	Management	For	For	For
3.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4.	2024 Allocation of Profits/Dividends	Management	For	For	For
5.	2025 Remuneration Plan for Non Independent Directors and Senior Managers	Management	For	For	For
6.	2025 REMUNERATION PLAN FOR INDEPENDENT DIRECTORS	Management	For	For	For
7.	2025 REMUNERATION PLAN FOR SUPERVISORS	Management	For	For	For
8.	2024 Supervisors' Report	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***NARI TECHNOLOGY CO LTD.***

Annual

ISIN CNE000001G38 Meeting Date 27-May-25  
 Ticker 600406

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Accounts and Reports	Management	For	For	For
2.	2024 Independent Report	Management	For	For	For
3.	2024 Directors' Working Report	Management	For	For	For
4.	2024 Supervisors' Working Report	Management	For	For	For
5.	2025 FINANCIAL BUDGET	Management	For	For	For
6.	2025 INVESTMENT PLAN	Management	For	For	For
7.	Related Party Transactions	Management	For	For	For
8.	Financial Services Related Party Transaction and Signing of the "Financial Business Services Agreement"	Management	For	For	For
9.	Profit Distribution Plan for Fiscal Year 2024 and Interim Profit Distribution Plan for 2025	Management	For	For	For
10.	2024 Annual Report and Summary	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***META PLATFORMS INC***

Annual

ISIN US30303M1027 Meeting Date 28-May-25  
 Ticker META

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	For	For
1.2	Elect Marc L. Andreessen	Management	For	For	For
1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Patrick Collison	Management	For	For	For
1.5	Elect John Elkann	Management	For	For	For
1.6	Elect Andrew W. Houston	Management	For	For	For
1.7	Elect Nancy Killefer	Management	For	For	For
1.8	Elect Robert M. Kimmitt	Management	For	For	For
1.9	Elect Dina Powell McCormick	Management	For	For	For
1.10	Elect Charles Songhurst	Management	For	For	For
1.11	Elect Hock E. Tan	Management	For	For	For
1.12	Elect Tracey T. Travis	Management	For	For	For
1.13	Elect Dana White	Management	For	For	For
1.14	Elect Tony Xu	Management	For	For	For
1.15	Elect Mark Zuckerberg	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	3 Years	For
6.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Shareholder	Against	Against	For

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# Proxy Voting Summary

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## TI CLOUD INC.

Annual

**ISIN** KYG8933A1058 **Meeting Date** 28-May-25  
**Ticker** 02167

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.ai	Elect WENG Yang	Management	For	For	For
3.ii	Elect LI Pengtao	Management	For	For	For
3.b	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## DIAGNOSTYKA S.A.

Annual

ISIN PLDGNST00012 Meeting Date 28-May-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Accounts and Reports	Management	For	For	For
6	Financial Statements	Management	For	For	For
7	Financial Statements (Consolidated)	Management	For	For	For
8	Management Board Report	Management	For	For	For
9	Allocation of Dividends	Management	For	For	For
10	Ratify Jakub Swadzba	Management	For	For	For
11	Ratify Dariusz Zowczak	Management	For	For	For
12	Ratify Marta Rogalska-Kupiec	Management	For	For	For
13	Ratify Pawel Chytle	Management	For	For	For
14	Ratify Michal Kantor	Management	For	For	For
15	Ratify Artur Olender	Management	For	For	For
16	Ratify Jacek Prusek	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

17	Ratify Grzegorz Glownia	Management	For	For	For
18	Ratify Marcin Fryda	Management	For	For	For
19	Ratify Pawel Malicki	Management	For	For	For
20	Ratify Matthew Strassberg	Management	For	For	For
21	Ratify Aniela Hejnowska	Management	For	For	For
22	Supervisory Board Report	Management	For	For	For
23	Ratify Anna Pietrykowska (VITALBO - Laboratoria Medyczne sp. z o. o.)	Management	For	For	For
24	Ratify Joanna Braszkiewicz (VITALBO - Laboratoria Medyczne sp. z o. o.)	Management	For	For	For
25	Ratify Patryk Preis (VITALBO - Laboratoria Medyczne sp. z o. o.)	Management	For	For	For
26	Ratify Andrzej Drobny (VITALBO - Laboratoria Medyczne sp. z o. o.)	Management	For	For	For
27	Ratify Jakub Strzelczyk (Platforma Badan Genetycznych sp. z o. o.)	Management	For	For	For
28	Ratify Przemyslaw Kulas (Platforma Badan Genetycznych sp. z o. o.)	Management	For	For	For
29	Ratify Marek Kubicki (Platforma Badan Genetycznych sp. z o. o.)	Management	For	For	For

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# Proxy Voting Summary

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## HALEON PLC

Annual

ISIN GB00BMX86B70 Meeting Date 28-May-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Dave J. Lewis	Management	For	For	For
05	Elect Brian McNamara	Management	For	For	For
06	Elect Dawn Allen	Management	For	For	For
07	Elect Manvinder Singh Banga	Management	For	For	For
08	Elect Nancy Avila	Management	For	For	For
09	Elect Marie-Anne Aymerich	Management	For	For	For
10	Elect Blathnaid Bergin	Management	For	For	For
11	Elect Tracy Clarke	Management	For	For	For
12	Elect Vivienne Cox	Management	For	For	For
13	Elect Asmita Dubey	Management	For	For	For
14	Elect Alan Stewart	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***DOLLAR GENERAL CORP.***

Annual

ISIN US2566771059 Meeting Date 29-May-25  
 Ticker DG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Warren F. Bryant	Management	For	For	For
1b.	Elect Michael M. Calbert	Management	For	For	For
1c.	Elect Ana M. Chadwick	Management	For	For	For
1d.	Elect Timothy I. McGuire	Management	For	For	For
1e.	Elect David P. Rowland	Management	For	For	For
1f.	Elect Debra A. Sandler	Management	For	For	For
1g.	Elect Ralph E. Santana	Management	For	For	For
1h.	Elect Kathleen M. Scarlett	Management	For	For	For
1i.	Elect Todd J. Vasos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Transparency Report on Food Waste	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Employee Access to Healthcare	Shareholder	Against	Against	For

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## Proxy Voting Summary

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# Proxy Voting Summary

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## **INDUSTRIAL BANK CO., LTD**

Annual

ISIN CNE000001QZ7 Meeting Date 29-May-25  
Ticker 601166

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2024 Annual Accounts and 2025 Financial Budget Plan	Management	For	For	For
5	2024 Profit Distribution Plan	Management	For	For	For
6	2025 TO 2030 CAPITAL MANAGEMENT PLAN	Management	For	For	For
7	ISSUANCE OF CAPITAL BONDS	Management	For	For	For
8	ISSUANCE OF FINANCIAL BONDS	Management	For	For	For
9	Appointment of 2025 Auditor	Management	For	For	For
10	Elect YU Hua	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***ANHUI CONCH CEMENT COMPANY LIMITED***

Annual

**ISIN** CNE1000001W2 **Meeting Date** 29-May-25  
**Ticker** 00914

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Profit Distribution and Return Plan for 2025-2027	Management	For	For	For
6	2025 Interim Profit Appropriation	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Give Guarantees	Management	For	For	For
9	Amendments to Procedural Rules for Shareholders' Meetings	Management	For	For	For
10	Amendments to Procedural Rules for Board Meetings	Management	For	For	For
11	Amendments to Articles	Management	For	For	For
12	Authority to Issue H Shares w/o Preemptive Rights	Management	For	Against	Against
13	Authority to Repurchase Shares	Management	For	For	For
14.a	Elect YANG Jun	Management	For	For	For

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14.b	Elect ZHU Shengli	Management	For	For	For
14.c	Elect LI Qunfeng	Management	For	For	For
14.d	Elect WU Tiejun	Management	For	For	For
14.e	Elect YU Shui	Management	For	For	For
15.a	Elect QU Wenzhou	Management	For	For	For
15.b	Elect Samantha HO Shuk Yee	Management	For	For	For
15.c	Elect HAN Xu	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MTN GROUP LTD.

Annual

ISIN ZAE000042164 Meeting Date 29-May-25  
 Ticker MTN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Re-elect Mcebisi Hubert Jonas	Management	For	For	For
O.1.2	Re-elect Khotso D.K. Mokhele	Management	For	For	For
O.1.3	Re-elect Vincent M. Rague	Management	For	For	For
O.1.4	Re-elect Lamido Sanusi	Management	For	For	For
O.1.5	Elect Sandile Gwala	Management	For	For	For
O.2.1	Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana)	Management	For	For	For
O.2.2	Elect Audit Committee Member (Nosipho Molope)	Management	For	For	For
O.2.3	Elect Audit Committee Member (Noluthando P. Gosa)	Management	For	For	For
O.2.4	Elect Audit Committee Member (Vincent M. Rague)	Management	For	For	For
O.2.5	Elect Audit Committee Member (Tim Pennington)	Management	For	For	For
O.2.6	Elect Audit Committee Member (Sandile Gwala)	Management	For	For	For
O.3.1	Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi)	Management	For	For	For
O.3.2	Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele)	Management	For	For	For
O.3.3	Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller)	Management	For	For	For
O.3.4	Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

O.3.5	Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)	Management	For	For	For
O.3.6	Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King)	Management	For	For	For
O.4	Appointment of Auditor (Ernst & Young)	Management	For	For	For
O.5	General Authority to Issue Shares	Management	For	For	For
O.6	Authority to Issue Shares for Cash	Management	For	For	For
O.7	Approve Remuneration Policy	Management	For	For	For
O.8	Approve Remuneration Implementation Report	Management	For	For	For
S.1.1	Approve NEDs' Fees (Local Chair)	Management	For	For	For
S.1.2	Approve NEDs' Fees (International Chair)	Management	For	For	For
S.1.3	Approve NEDs' Fees (Board Local Member)	Management	For	For	For
S.1.4	Approve NEDs' Fees (Board International Member)	Management	For	For	For
S.1.5	Approve NEDs' Fees (Local Lead Independent Director)	Management	For	For	For
S.1.6	Approve NEDs' Fees (International Lead Independent Director)	Management	For	For	For
S.1.7	Approve NEDs' Fees (Human Capital and Remuneration Management Committee Local Chair)	Management	For	For	For
S.1.8	Approve NEDs' Fees (Human Capital and Remuneration Management Committee International Chair)	Management	For	For	For
S.1.9	Approve NEDs' Fees (Human Capital and Remuneration Management Committee Local Member)	Management	For	For	For
S.1.10	Approve NEDs' Fees (Human Capital and Remuneration Management Committee International Member)	Management	For	For	For
S.1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Chair)	Management	For	For	For
S.1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Chair)	Management	For	For	For
S.1.13	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Member)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

S.114	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Member)	Management	For	For	For
S.115	Approve NEDs' Fees (Audit Committee Local Chair)	Management	For	For	For
S.116	Approve NEDs' Fees (Audit Committee International Chair)	Management	For	For	For
S.117	Approve NEDs' Fees (Audit Committee Local Member)	Management	For	For	For
S.118	Approve NEDs' Fees (Audit Committee International Member)	Management	For	For	For
S.119	Approve NEDs' Fees (Risk Management and Compliance Committee Local Chair)	Management	For	For	For
S.120	Approve NEDs' Fees (Risk Management and Compliance Committee International Chair)	Management	For	For	For
S.121	Approve NEDs' Fees (Risk Management and Compliance Committee Local Member)	Management	For	For	For
S.122	Approve NEDs' Fees (Risk Management and Compliance Committee International Member)	Management	For	For	For
S.123	Approve NEDs' Fees (Finance and Investment Committee Local Chair)	Management	For	For	For
S.124	Approve NEDs' Fees (Finance and Investment Committee International Chair)	Management	For	For	For
S.125	Approve NEDs' Fees (Finance and Investment Committee Local Member)	Management	For	For	For
S.126	Approve NEDs' Fees (Finance and Investment Committee International Member)	Management	For	For	For
S.127	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Chair)	Management	For	For	For
S.128	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Chair)	Management	For	For	For
S.129	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Member)	Management	For	For	For
S.130	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Member)	Management	For	For	For
S.131	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Chair)	Management	For	For	For
S.132	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Chair)	Management	For	For	For
S.133	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

S.134	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)	Management	For	For	For
S.135	Approve NEDs' Fees (Information Technology Committee Local Chair)	Management	For	For	For
S.136	Approve NEDs' Fees (Information Technology Committee International Chair)	Management	For	For	For
S.137	Approve NEDs' Fees (Information Technology Committee Local Member)	Management	For	For	For
S.138	Approve NEDs' Fees (Information Technology Committee International Member)	Management	For	For	For
S.139	Approve NEDs' Fees (Sourcing Committee Local Chair)	Management	For	For	For
S.140	Approve NEDs' Fees (Sourcing Committee International Chair)	Management	For	For	For
S.141	Approve NEDs' Fees (Sourcing Committee Local Member)	Management	For	For	For
S.142	Approve NEDs' Fees (Sourcing Committee International Member)	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Approve Financial Assistance (Subsidiaries and Other Interrelated Entities)	Management	For	For	For
S.4	Approve Financial Assistance (Directors and/or Prescribed Officers and Employee Share Scheme Beneficiaries)	Management	For	For	For
S.5	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ARISTA NETWORKS INC

Annual

ISIN US0404132054 Meeting Date 30-May-25  
Ticker ANET

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Charles H. Giancarlo	Management	For	For	For
1.2	Elect Daniel Scheinman	Management	For	For	For
1.3	Elect Yvonne Wassenaar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ARISTA NETWORKS INC

Annual

ISIN US0404132054 Meeting Date 30-May-25  
Ticker ANET

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Charles H. Giancarlo	Management	For	For	For
1.2	Elect Daniel Scheinman	Management	For	For	For
1.3	Elect Yvonne Wassenaar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## OLD MUTUAL LIMITED

Annual

ISIN ZAE000255360 Meeting Date 30-May-25

Ticker OMU

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Re-elect John Lister	Management	For	For	For
O.1.2	Re-elect Sizeka Magwentshu-Rensburg	Management	For	For	For
O.1.3	Re-elect Stewart van Graan	Management	For	For	For
O.2.1	Election of Audit Committee Member (Olufunke Ighodaro)	Management	For	For	For
O.2.2	Election of Audit Committee Member (Itumeleng Kgaboesele)	Management	For	For	For
O.2.3	Election of Audit Committee Member (Jaco Langner)	Management	For	For	For
O.2.4	Election of Audit Committee Member (John Lister)	Management	For	For	For
O.2.5	Election of Audit Committee Member (Busisiwe Silwanyana)	Management	For	For	For
O.3.1	Election of Responsible Business Committee Member (Brian Armstrong)	Management	For	For	For
O.3.2	Election of Responsible Business Committee Member (Jaco Langner)	Management	For	For	For
O.3.3	Election of Responsible Business Committee Member (Sizeka Magwentshu-Rensburg)	Management	For	For	For
O.3.4	Election of Responsible Business Committee Member (Trevor Manuel)	Management	For	For	For
O.3.5	Election of Responsible Business Committee Member (James Mwangi)	Management	For	For	For
O.4.1	Appointment of Joint Auditor (Deloitte & Touche)	Management	For	For	For
O.4.2	Appointment of Joint Auditor (Ernst & Young)	Management	For	For	For

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## Proxy Voting Summary

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O.5.1	Approve Remuneration Policy	Management	For	For	For
O.5.2	Approve Remuneration Implementation Report	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Approve Financial Assistance	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MIDEA GROUP CO. LTD

Annual

ISIN CNE100006M58 Meeting Date 30-May-25  
 Ticker 00300

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Accounts and Reports	Management	For	For	For
3	2024 Annual Report and its Summary	Management	For	For	For
4	2024 Profit Distribution Plan	Management	For	For	For
5	Shareholder Return Plan for the Next Three Years from 2025 to 2027	Management	For	For	For
6	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Management	For	For	For
7	General Authorization to Repurchase H-Shares	Management	For	For	For
8	Change of Use and Cancellation of the Repurchased A-Shares	Management	For	For	For
9	General Authorization to Issue Shares	Management	For	Against	Against
10	2025 A-Share Ownership Plan and its Summary (Draft)	Management	For	For	For
11	Establishment of Management Measures for 2025 A-Share Ownership Plan	Management	For	For	For
12	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	Management	For	For	For
13	2025 H-Share Award Scheme (Draft)	Management	For	For	For
14	Provision of Guarantees for Subsidiaries	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

15	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	Management	For	For	For
16	2025 Launching of Foreign Exchange Derivatives Business	Management	For	For	For
17	Re-Appointment of Auditor	Management	For	For	For
18	2024 Supervisors' Report	Management	For	For	For
19	Amendments to Articles	Management	For	For	For
20	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
21	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
22	Amendments of Work System for Independent Directors	Management	For	For	For
23	Amendments of Management System for Connected Transactions	Management	For	For	For
24	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	Management	For	For	For
25	Amendments of Management System for Raised Funds	Management	For	For	For
26	Amendments of Decision Making System for External Guarantees	Management	For	For	For
27.1	Compliance of the Spin-Off with the Relevant Laws and Regulations	Management	For	For	For
27.2	Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Management	For	For	For
27.3	Spin-off a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	Management	For	For	For
27.4	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	Management	For	For	For
27.5	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Management	For	For	For
27.6	The Company's Ability to Maintain Independence and Sustainable Operation	Management	For	For	For
27.7	Capability of The Subsidiary to Implement Regulated Operation	Management	For	For	For
27.8	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

27.9	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Management	For	For	For
27.10	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	Management	For	For	For
27.11	Board Authorization to Deal with All Matters Related to the Spin-Off	Management	For	For	For
28.1	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Management	For	For	For
28.2	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Management	For	For	For
28.3	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Management	For	For	For
29	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MIDEA GROUP CO. LTD

Annual

ISIN CNE100001QQ5 Meeting Date 30-May-25  
 Ticker 000333

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Directors' Report	Management	For	For	For
2.	2024 Supervisors' Report	Management	For	For	For
3.	2024 Accounts and Reports	Management	For	For	For
4.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5.	2024 Profit Distribution Plan	Management	For	For	For
6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For	For
7.	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Management	For	For	For
8.	Change of Use and Cancellation of the Repurchased A-Shares	Management	For	For	For
9.	General Authorization to Repurchase H-Shares	Management	For	For	For
10.	General Authorization to Issue Shares	Management	For	Against	Against
11.	2025 A-Share Ownership Plan and its Summary (Draft)	Management	For	For	For
12.	Establishment of Management Measures for 2025 A-Share Ownership Plan	Management	For	For	For
13.	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	Management	For	For	For
14.	2025 H-Share Award Scheme (Draft)	Management	For	For	For

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15.	Provision of Guarantees for Subsidiaries	Management	For	For	For
16.	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	Management	For	For	For
17.	2025 Launching of Foreign Exchange Derivatives Business	Management	For	For	For
18.	Re-Appointment of Auditor	Management	For	For	For
19.	Amendments to Articles	Management	For	For	For
20.	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
21.	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
22.	Amendments of Work System for Independent Directors	Management	For	For	For
23.	Amendments of Management System for Connected Transactions	Management	For	For	For
24.	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	Management	For	For	For
25.	Amendments of Management System for Raised Funds	Management	For	For	For
26.	Amendments of Decision Making System for External Guarantees	Management	For	For	For
27.	Compliance of the Spin-Off with the Relevant Laws and Regulations	Management	For	For	For
28.	Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Management	For	For	For
29.	Spin-off a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	Management	For	For	For
30.	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	Management	For	For	For
31.	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Management	For	For	For
32.	The Company's Ability to Maintain Independence and Sustainable Operation	Management	For	For	For
33.	Capability of The Subsidiary to Implement Regulated Operation	Management	For	For	For
34.	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

35.	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Management	For	For	For
36.	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	Management	For	For	For
37.	Board Authorization to Deal with All Matters Related to the Spin-Off	Management	For	For	For
38.	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Management	For	For	For
39.	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Management	For	For	For
40.	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Management	For	For	For
41.	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **MACROTECH DEVELOPERS LTD**

Other

**ISIN** INE670K01029 **Meeting Date** 31-May-25  
**Ticker** 543287

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Change in Company Name and Amendments to Memorandum and Articles of Association of the Company	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **WARNER BROS. DISCOVERY INC**

Annual

ISIN US9344231041 Meeting Date 02-Jun-25

Ticker WBD

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Samuel A. Di Piazza, Jr.	Management	For	For	For
1.2	Elect Richard W. Fisher	Management	For	For	For
1.3	Elect Paul A. Gould	Management	For	For	For
1.4	Elect Debra L. Lee	Management	For	For	For
1.5	Elect Joseph Levin	Management	For	For	For
1.6	Elect Anton J. Levy	Management	For	For	For
1.7	Elect Kenneth W. Lowe	Management	For	For	For
1.8	Elect Fazal Merchant	Management	For	For	For
1.9	Elect Anthony J. Noto	Management	For	For	For
1.10	Elect Paula A. Price	Management	For	For	For
1.11	Elect Daniel E. Sanchez	Management	For	For	For
1.12	Elect Geoffrey Y. Yang	Management	For	For	For
1.13	Elect David M. Zaslav	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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## Proxy Voting Summary

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4.	Amendments to Certificate of Incorporation Regarding Special Meeting, Elimination of Inoperative Provisions, and Addition of Customary Provisions	Management	For	For	For
5.	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ARECOR THERAPEUTICS PLC

Annual

ISIN GB00BMWLM973 Meeting Date 02-Jun-25  
Ticker AREC

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Sarah Howell	Management	For	For	For
4	Elect Andrew Richards	Management	For	For	For
5	Elect Sam Fazeli	Management	For	For	For
6	Elect Jeremy Morgan	Management	For	For	For
7	Elect Christine Soden	Management	For	For	For
8	Elect Alan Smith	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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# Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BOOKING HOLDINGS INC**

Annual

ISIN US09857L1089 Meeting Date 03-Jun-25  
 Ticker BKNG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glenn D. Fogel	Management	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.3	Elect Kelly J. Grier	Management	For	For	For
1.4	Elect Robert J. Mylod Jr.	Management	For	For	For
1.5	Elect Charles H. Noski	Management	For	For	For
1.6	Elect Joseph Quinlan	Management	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For
1.9	Elect Sumit Singh	Management	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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# Proxy Voting Summary

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## ADC THERAPEUTICS SA

Annual

ISIN Meeting Date 03-Jun-25  
 Ticker ADCT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Approval of Swiss Statutory Compensation Report	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4.	Allocation of Results	Management	For	For	For
5a.	Elect Ron Squarer	Management	For	For	For
5b.	Elect Robert Azelby	Management	For	For	For
5c.	Elect Jean-Pierre Bizzari	Management	For	For	For
5d.	Elect Peter Hug	Management	For	For	For
5e.	Elect Ameet Mallik	Management	For	For	For
5f.	Elect Viviane Monges	Management	For	For	For
5g.	Elect Tyrell J. Rivers	Management	For	For	For
5h.	Elect Victor Sandor	Management	For	For	For
5i.	Elect Timothy Coughlin	Management	For	For	For
6a.	Elect Robert Azelby	Management	For	For	For
6b.	Elect Peter Hug	Management	For	For	For

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## Proxy Voting Summary

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6c.	Elect Victor Sandor	Management	For	For	For
7.	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9a.	Board Compensation	Management	For	For	For
9b.	Executive Compensation (Fixed)	Management	For	For	For
9c.	Executive Compensation (Variable)	Management	For	For	For
10.	Advisory Vote on Executive Compensation	Management	For	For	For
11.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
12.	Increase in Conditional Capital for Equity Compensation Plans	Management	For	For	For

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# Proxy Voting Summary

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## **PROQR THERAPEUTICS N.V**

Annual

ISIN NL0010872495 Meeting Date 03-Jun-25  
Ticker PRQR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5a.	Elect James S. Shannon	Management	For	For	For
5b.	Elect Daniel de Boer	Management	For	For	For
6.	Appointment of Auditor	Management	For	For	For
7.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.	Authority to Repurchase Shares	Management	For	For	For

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***TAIWAN SEMICONDUCTOR MANUFACTURING***

Annual

ISIN TW0002330008 Meeting Date 03-Jun-25  
 Ticker 2330

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	for	For	For
2	Amendments to Articles	Management	for	For	For

# Proxy Voting Summary

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## ABSA GROUP LIMITED

Annual

ISIN ZAE000255915 Meeting Date 03-Jun-25  
 Ticker ABG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.01A	Appointment of Joint Auditor (KPMG)	Management	For	For	For
O.02A	Appointment of Joint Auditor (PwC)	Management	For	For	For
O.03A	Re-elect Alpheus Mangale	Management	For	For	For
O.03B	Re-elect Fulvio Tonelli	Management	For	For	For
O.03C	Re-elect Nonhlanhla S. Mjoli-Mncube	Management	For	For	For
O.03D	Re-elect Nkateko (Peter) Mageza	Management	For	For	For
O.03E	Re-elect René van Wyk	Management	For	For	For
O.03F	Re-elect Tasneem Abdool-Samad	Management	For	For	For
O.04A	Elect Deon Raju	Management	For	For	For
O.04B	Elect Charles Russon	Management	For	For	For
O.04C	Elect Sindiswa (Sindi) V. Zilwa	Management	For	For	For
O.04D	Elect Zarina B.M. Bassa	Management	For	For	For
O.04E	Elect Kenny Fihla	Management	For	For	For
O.05A	Elect Audit and Compliance Committee Member (Sindiswa (Sindi) V. Zilwa)	Management	For	For	For
O.05B	Elect Audit and Compliance Committee Member (Zarina B.M. Bassa)	Management	For	For	For

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## Proxy Voting Summary

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O.05C	Elect Audit and Compliance Committee Member (Alison Beck)	Management	For	For	For
O.05D	Elect Audit and Compliance Committee Member (Peter Mageza)	Management	For	For	For
O.05E	Elect Audit and Compliance Committee Member (Fulvio Tonelli)	Management	For	For	For
O.05F	Elect Audit and Compliance Committee Member (René van Wyk)	Management	For	For	For
O.05G	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	Management	For	For	For
O.06A	Election of Social, Sustainability and Ethics Committee Member (Sindiswa (Sindi) V. Zilwa)	Management	For	For	For
O.06B	Election of Social, Sustainability and Ethics Committee Member (Ihron Rensburg)	Management	For	For	For
O.06C	Election of Social, Sustainability and Ethics Committee Member (Luisa Diogo)	Management	For	For	For
O.06D	Election of Social, Sustainability and Ethics Committee Member (Nonhlanhla Mjoli-Mncube)	Management	For	For	For
O.06E	Election of Social, Sustainability and Ethics Committee Member (Rose Keanly)	Management	For	For	For
O.06F	Election of Social, Sustainability and Ethics Committee Member (Sello Moloko)	Management	For	For	For
O.06G	Election of Social, Sustainability and Ethics Committee Member (Kenny Fihla)	Management	For	For	For
O.07	General Authority to Issue Shares	Management	For	For	For
NB.1	Approve Remuneration Policy	Management	For	For	For
NB.2	Approve Remuneration Implementation Report	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Approve Financial Assistance (Section 44)	Management	For	For	For
S.4	Approve Financial Assistance (Section 45)	Management	For	For	For

# Proxy Voting Summary

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# Proxy Voting Summary

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## SAMSONITE GROUP S.A.

Annual

ISIN LU0633102719 Meeting Date 03-Jun-25  
 Ticker 01910

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Results	Management	For	For	For
3.i	Elect Timothy Charles Parker	Management	For	For	For
3.ii	Elect Claire Marie Bennett	Management	For	For	For
3.iii	Elect Angela Iris Brav	Management	For	For	For
4	Appointment of Approved Statutory Auditor	Management	For	For	For
5	Appointment of External Auditor	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Grant Discharge to Directors for the Exercise of their Mandates	Management	For	For	For
9	Grant Discharge to Approved Statutory Auditor for the Exercise of its Mandate	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Grant of 7,762,266 RSUs to Kyle Francis Gendreau	Management	For	For	For

## Proxy Voting Summary

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# Proxy Voting Summary

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## ***XIAMEN C&D INC.***

**Special**

**ISIN** CNE000000WL7 **Meeting Date** 03-Jun-25  
**Ticker** 600153

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect XU Xiaoxi	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## COGENT BIOSCIENCES INC

Annual

ISIN US19240Q2012 Meeting Date 04-Jun-25  
Ticker COGT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Karen Ferrante	Management	For	For	For
1.2	Elect Matthew E. Ros	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***FLAGSTAR FINANCIAL INC.***

Annual

ISIN US6494454001 Meeting Date 04-Jun-25  
Ticker NYCB

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian R. Callanan	Management	For	For	For
1b.	Elect Marshall J. Lux	Management	For	Against	Against
1c.	Elect Allen C. Puwalski	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

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## OXFORD NANOPORE TECHNOLOGIES PLC

Annual

ISIN GB00BP6S8Z30 Meeting Date 04-Jun-25  
 Ticker ONT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Elect Daniel Mahony	Management	For	For	For
5	Elect Sarah Fortune	Management	For	For	For
6	Elect Adrian Hennah	Management	For	For	For
7	Elect Nick Keher	Management	For	For	For
8	Elect John O'Higgins	Management	For	For	For
9	Elect Heather Preston	Management	For	For	For
10	Elect Katherine Priestman	Management	For	For	For
11	Elect Gordon Sanghera	Management	For	For	For
12	Elect Duncan Tatton-Brown	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

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16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Amendment to Long-Term Incentive Plan 2021	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MOWI ASA

Annual

ISIN NO0003054108 Meeting Date 04-Jun-25  
 Ticker MHG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Election of Presiding Chair	Management	For	For	For
1.B	Minutes	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
6	Allocation of Options to Executive Management	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Nomination Committee Fees	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11.A	Elect Kristian Melhuus	Management	For	For	For
11.B	Elect Lisbet Nærø	Management	For	For	For
12.A	Elect Ann Kristin Brautaset	Management	For	For	For
13	Authority to Distribute Dividends	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

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# Proxy Voting Summary

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## NETFLIX INC.

Annual

ISIN US64110L1061 Meeting Date 05-Jun-25  
 Ticker NFLX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard N. Barton	Management	For	For	For
1b.	Elect Mathias Döpfner	Management	For	For	For
1c.	Elect Reed Hastings	Management	For	For	For
1d.	Elect Jay C. Hoag	Management	For	Against	Against
1e.	Elect Leslie J. Kilgore	Management	For	For	For
1f.	Elect Strive T. Masiyiwa	Management	For	For	For
1g.	Elect Ann Mather	Management	For	For	For
1h.	Elect Greg Peters	Management	For	For	For
1i.	Elect Susan Rice	Management	For	For	For
1j.	Elect Theodore A. Sarandos	Management	For	For	For
1k.	Elect Bradford L. Smith	Management	For	For	For
1l.	Elect Anne M. Sweeney	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Climate Transition Plan	Shareholder	Against	Against	For

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## Proxy Voting Summary

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5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Amending Code of Ethics	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***FLUTTER ENTERTAINMENT PLC***

Annual

ISIN IE00BWT6H894 Meeting Date 05-Jun-25  
 Ticker FLUT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John A. Bryant	Management	For	For	For
1b.	Elect Peter Jackson	Management	For	For	For
1c.	Elect Robert Bennett	Management	For	For	For
1d.	Elect Nancy Cruickshank	Management	For	For	For
1e.	Elect Nancy Dubuc	Management	For	For	For
1f.	Elect Alfred F. Hurley, Jr.	Management	For	For	For
1g.	Elect Holly K. Koeppel	Management	For	For	For
1h.	Elect Carolan Lennon	Management	For	For	For
1i.	Elect Christine M. McCarthy	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2024 Omnibus Equity Incentive Plan	Management	For	For	For
5.	Share Purchase Plan	Management	For	For	For
6.	Sharesave Scheme	Management	For	For	For
7a.	Appointment of Auditor	Management	For	For	For

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## Proxy Voting Summary

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7b.	Authority to Set Auditor's Fees	Management	For	For	For
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***MBX BIOSCIENCES INC.***

Annual

ISIN Meeting Date 05-Jun-25  
Ticker MBX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tiba Aynечи	Management	For	For	For
1b.	Elect P. Kent Hawryluk	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## THUNGELA RESOURCES LIMITED

Annual

ISIN ZAE000296554 Meeting Date 05-Jun-25  
 Ticker TGA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2.1	Re-elect Kholeka W. Mzondeki	Management	For	For	For
2.2	Re-elect Seamus French	Management	For	For	For
2.3	Elect Thomas McKeith	Management	For	For	For
3.1	Election of Audit Committee Member (Kholeka W. Mzondeki)	Management	For	For	For
3.2	Election of Audit Committee Member (Thomas McKeith)	Management	For	For	For
3.3	Election of Audit Committee Member (Benjamin M. Kodisang)	Management	For	For	For
4.1	Election of Social, Ethics and Transformation Committee Member (Thomas McKeith)	Management	For	For	For
4.2	Election of Social, Ethics and Transformation Committee Member (Yoza Noluyolo Jekwa)	Management	For	For	For
4.3	Election of Social, Ethics and Transformation Committee Member (July Ndlovu)	Management	For	Against	Against
5.1	Approve Remuneration Policy	Management	For	For	For
5.2	Approve Remuneration Implementation Report	Management	For	For	For
6	General Authority to Issue Shares	Management	For	For	For
7	Authorisation of Legal Formalities	Management	For	For	For
S1	Authority to Repurchase Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

S2	Approve NEDs Fees	Management	For	For	For
S3	Approve Financial Assistance (Sections 44 and 45)	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## DNO ASA

Annual

ISIN NO0003921009 Meeting Date 05-Jun-25  
 Ticker DNO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	For	For
3	Notice of Meeting; Agenda	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5a	Elect Bijan Mossavar-Rahmani	Management	For	Against	Against
5b	Elect Gunnar Hirsti	Management	For	For	For
5c	Elect Elin Karfjell	Management	For	For	For
5d	Elect Anita Marie Hjerkin Aarnæs	Management	For	For	For
5e	Elect Najmedin Meshkati	Management	For	For	For
5f	Elect Grethe Kristin Moen	Management	For	For	For
5g	Elect Ferris Hussein	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Directors' Fees	Management	For	Against	Against

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## Proxy Voting Summary

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8	Nomination Committee Fees	Management	For	For	For
9	Authority to Set Auditor's Fees	Management	For	For	For
10	Authority to Distribute Dividends	Management	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Against
12	Authority to Repurchase Shares	Management	For	Against	Against
13	Authority to Issue Convertible Debt Instruments	Management	For	For	For

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# Proxy Voting Summary

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## ***FLUTTER ENTERTAINMENT PLC***

Annual

ISIN IE00BWT6H894 Meeting Date 05-Jun-25  
 Ticker PLS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect John A. Bryant	Management	For	For	For
1B	Elect Peter Jackson	Management	For	For	For
1C	Elect Robert Bennett	Management	For	For	For
1D	Elect Nancy Cruickshank	Management	For	For	For
1E	Elect Nancy Dubuc	Management	For	For	For
1F	Elect Alfred F. Hurley, Jr.	Management	For	For	For
1G	Elect Holly K. Koepfel	Management	For	For	For
1H	Elect Carolan Lennon	Management	For	For	For
1I	Elect Christine M. McCarthy	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3.1	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every year	Management	For	Abstain	Against
3.2	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every two years	Management	Do Not Vote	Do Not Vote	N/A
3.3	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every three years	Management	Do Not Vote	Do Not Vote	N/A
3.4	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve Abstain	Management	Do Not Vote	Do Not Vote	N/A

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## Proxy Voting Summary

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4	Amendment to the 2024 Omnibus Equity Incentive Plan	Management	For	For	For
5	Share Purchase Plan	Management	For	For	For
6	Sharesave Scheme	Management	For	For	For
7A	Appointment of Auditor	Management	For	For	For
7B	Authority to Set Auditor's Fees	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

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# Proxy Voting Summary

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## SKYE BIOSCIENCE INC

Annual

ISIN US53946E1055 Meeting Date 06-Jun-25  
Ticker SKYE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paul Grayson	Management	For	For	For
1.2	Elect Deborah Charych	Management	For	For	For
1.3	Elect Punit Dhillon	Management	For	For	For
1.4	Elect Annalisa Jenkins	Management	For	For	For
1.5	Elect Karen L. Smith	Management	For	For	For
1.6	Elect Andrew J. Schwab	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ALPHABET INC

Annual

ISIN US02079K3059 Meeting Date 06-Jun-25  
 Ticker GOOGL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	Against	Against
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	Against	Against
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For

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## Proxy Voting Summary

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7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	Against	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CHINA RESOURCES LAND LTD.

Annual

ISIN KYG2108Y1052 Meeting Date 06-Jun-25  
 Ticker 01109

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect LI Xin	Management	For	For	For
3.2	Elect XU Rong	Management	For	For	For
3.3	Elect ZHANG Dawei	Management	For	For	For
3.4	Elect GUO Shiqing	Management	For	For	For
3.5	Elect CHEN Wei	Management	For	For	For
3.6	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	For	For

# Proxy Voting Summary

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# Proxy Voting Summary

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## **REDDIT INC.**

Annual

ISIN US75734B1008 Meeting Date 09-Jun-25  
Ticker RDDT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven Huffman	Management	For	Withhold	Against
1.2	Elect Sarah Farrell	Management	For	For	For
1.3	Elect Patricia D. Fili-Krushel	Management	For	Withhold	Against
1.4	Elect Porter Gale	Management	For	Withhold	Against
1.5	Elect David C. Habiger	Management	For	Withhold	Against
1.6	Elect Steven O. Newhouse	Management	For	Withhold	Against
1.7	Elect Robert A. Sauerberg	Management	For	Withhold	Against
1.8	Elect Michael Seibel	Management	For	Withhold	Against

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MEITUAN

Annual

ISIN KYG596691041 Meeting Date 09-Jun-25  
Ticker 03690

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Elect LENG Xuesong	Management	For	For	For
O.3	Elect Harry SHUM Heung Yeung	Management	For	For	For
O.4	Directors' Fees	Management	For	For	For
O.5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
O.6	Authority to Repurchase Shares	Management	For	For	For
O.7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
S.1	Amendments to Articles	Management	For	For	For

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# Proxy Voting Summary

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## ONEMAIN HOLDINGS INC

Annual

ISIN US68268W1036 Meeting Date 10-Jun-25  
Ticker OMF

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christopher Halmy	Management	For	For	For
1b.	Elect Andrew D. Macdonald	Management	For	For	For
1c.	Elect Richard A. Smith	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Repeal of Classified Board	Management	For	For	For
4.	Amendment to Charter to Limit the Liability of Certain Officers	Management	For	Against	Against

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **CODEXIS INC.**

Annual

ISIN US1920051067 Meeting Date 10-Jun-25  
Ticker CDXS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David V. Smith	Management	For	For	For
1.2	Elect Dennis P. Wolf	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Incentive Award Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **ARCUS BIOSCIENCES INC**

Annual

ISIN US03969F1093 Meeting Date 10-Jun-25  
Ticker RCUS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Yasunori Kaneko	Management	For	For	For
1b.	Elect Patrick Machado	Management	For	For	For
1c.	Elect Andrew Perlman	Management	For	For	For
1d.	Elect Antoni Ribas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CORCEPT THERAPEUTICS INC

Annual

ISIN US2183521028 Meeting Date 10-Jun-25  
 Ticker CORT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gregg Alton	Management	For	For	For
1.2	Elect G. Leonard Baker, Jr.	Management	For	For	For
1.3	Elect Joseph K. Belanoff	Management	For	For	For
1.4	Elect Gillian M. Cannon	Management	For	For	For
1.5	Elect David L. Mahoney	Management	For	For	For
1.6	Elect Joshua Murray	Management	For	For	For
1.7	Elect Kimberly Park	Management	For	Withhold	Against
1.8	Elect Daniel N. Swisher, Jr.	Management	For	For	For
1.9	Elect James N. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***MERDEKA BATTERY MATERIALS TBK PT***

Annual

ISIN ID1000188303 Meeting Date 10-Jun-25  
Ticker MBMA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Resignation of Jason Laurence Greive as President Director	Management	For	For	For
6	Use of Proceeds	Management	For	For	For

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# Proxy Voting Summary

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## ***TOYOTA INDUSTRIES CORP.***

Annual

ISIN JP3634600005 Meeting Date 10-Jun-25  
 Ticker 6201

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shigeki Terashi	Management	For	For	For
1.2	Elect Koichi Ito	Management	For	For	For
1.3	Elect Akira Onishi	Management	For	For	For
1.4	Elect Shuzo Sumi	Management	For	For	For
1.5	Elect Junichi Handa	Management	For	For	For
1.6	Elect Kazunari Kumakura	Management	For	For	For
1.7	Elect Tokiko Shimizu	Management	For	For	For
2	Elect Kuniaki Matsumoto as Statutory Auditor	Management	For	For	For
3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Cost of Capital	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Majority Outside Directors	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Restricted Stock Compensation	Shareholder	Against	Against	For

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# Proxy Voting Summary

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## **DUOLINGO INC**

Annual

ISIN US26603R1068 Meeting Date 11-Jun-25  
Ticker DUOL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William Gordon	Management	For	Withhold	Against
1.2	Elect John Lilly	Management	For	For	For
1.3	Elect Mario Schlosser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## TARGET CORP

Annual

ISIN US87612E1064 Meeting Date 11-Jun-25  
 Ticker TGT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1c.	Elect George S. Barrett	Management	For	For	For
1d.	Elect Gail K. Boudreaux	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Robert L. Edwards	Management	For	For	For
1g.	Elect Donald R. Knauss	Management	For	For	For
1h.	Elect Christine A. Leahy	Management	For	For	For
1i.	Elect Monica C. Lozano	Management	For	For	For
1j.	Elect Grace Puma	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For
1l.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

4.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	For	Against
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## OXFORD BIOMEDICA

Annual

ISIN GB00BDFBVT43 Meeting Date 11-Jun-25  
 Ticker OXB

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Colin Bond	Management	For	For	For
4	Elect Lucinda Crabtree	Management	For	For	For
5	Elect Laurence Espinasse	Management	For	For	For
6	Elect Roch Doliveux	Management	For	For	For
7	Elect Kay Davies	Management	For	For	For
8	Elect Frank Mathias	Management	For	For	For
9	Elect Robert Ghenchev	Management	For	For	For
10	Elect Namrata P. Patel	Management	For	For	For
11	Elect Heather Preston	Management	For	For	For
12	Elect Peter Soelkner	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Amendments to Articles	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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# Proxy Voting Summary

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## **MEIRAGTX HOLDINGS PLC**

Annual

ISIN Meeting Date 12-Jun-25  
Ticker MGTX

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas E. Shenk	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## VALARIS LTD

Annual

ISIN BMG9460G1015 Meeting Date 12-Jun-25  
Ticker VAL

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth Darst Leykum	Management	For	For	For
1b.	Elect Anton Dibowitz	Management	For	For	For
1c.	Elect Dick Fagerstal	Management	For	For	For
1d.	Elect Joseph Goldschmid	Management	For	For	For
1e.	Elect Catherine J. Hughes	Management	For	For	For
1f.	Elect Kristian Johansen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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# Proxy Voting Summary

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## COUPANG INC

Annual

ISIN US22266T1097 Meeting Date 12-Jun-25  
 Ticker CPNG

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bom Kim	Management	For	For	For
1b.	Elect Neil Mehta	Management	For	For	For
1c.	Elect Jason Child	Management	For	For	For
1d.	Elect Pedro Franceschi	Management	For	For	For
1e.	Elect Asha Sharma	Management	For	For	For
1f.	Elect Benjamin Sun	Management	For	For	For
1g.	Elect Ambereen Toubassy	Management	For	For	For
1h.	Elect Kevin M. Warsh	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

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## ***NOAH HOLDINGS LTD***

Annual

ISIN US65487X1028 Meeting Date 12-Jun-25  
Ticker NOAH

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2A1	Elect Jingbo Wang	Management	For	For	For
2A2	Elect Zhe Yin	Management	For	For	For
2A3	Elect David T. ZHANG	Management	For	For	For
2A4	Elect Xiangrong Li	Management	For	For	For
2B	Directors' Fees	Management	For	For	For
3A	Allocation of Final Dividend	Management	For	For	For
3B	Allocation of Special Dividend	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5B	Authority to Repurchase Shares	Management	For	For	For
5C	Authority to Issue Repurchased Shares	Management	For	For	For

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## Proxy Voting Summary

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# Proxy Voting Summary

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## ***NOAH HOLDINGS LTD***

Annual

ISIN KYG6542K1269 Meeting Date 12-Jun-25  
Ticker 06686

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2Ai	Elect Jingbo Wang	Management	For	For	For
2Aii	Elect Zhe Yin	Management	For	For	For
2Aiii	Elect David T. ZHANG	Management	For	For	For
2Aiv	Elect Xiangrong Li	Management	For	For	For
2.B	Directors' Fees	Management	For	For	For
3.A	Allocation of Final Dividend	Management	For	For	For
3.B	Allocation of Special Dividend	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	For	For

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# Proxy Voting Summary

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# Proxy Voting Summary

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## SINOPHARM GROUP CO LTD

Annual

ISIN CNE100000FN7 Meeting Date 12-Jun-25  
 Ticker 01099

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Directors' Fees	Management	For	Against	Against
6	Supervisors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Give Guarantees	Management	For	Against	Against
9	Elect CHEN Weiru	Management	For	Against	Against
10	Elect CHEN Yuqing	Management	For	For	For
11	Authority to Issue Domestic and H Shares w/o Preemptive Rights	Management	For	Against	Against

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

12	Authority to Repurchase H Shares	Management	For	For	For
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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## TOYOTA MOTOR CORPORATION

Annual

ISIN JP3633400001 Meeting Date 12-Jun-25  
 Ticker 7203

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Akio Toyoda	Management	For	For	For
2.2	Elect Koji Sato	Management	For	For	For
2.3	Elect Hiroki Nakajima	Management	For	For	For
2.4	Elect Yoichi Miyazaki	Management	For	For	For
2.5	Elect Shigeaki Okamoto	Management	For	For	For
2.6	Elect Kumi Fujisawa @ Kumi Tsunoda	Management	For	For	For
3.1	Elect Christopher P. Reynolds	Management	For	For	For
3.2	Elect George Olcott	Management	For	For	For
3.3	Elect Masahiko Oshima	Management	For	For	For
3.4	Elect Hiromi Osada	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Audit Committee Directors' Fees	Management	For	For	For
6	Approval of the Restricted Stock Plan	Management	For	For	For

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## Proxy Voting Summary

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# Proxy Voting Summary

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## **SINOPHARM GROUP CO LTD**

Other

ISIN CNE100000FN7 Meeting Date 12-Jun-25  
Ticker 01099

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase H Shares	Management	For	For	For

# Proxy Voting Summary

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## ***REGENERON PHARMACEUTICALS, INC.***

Annual

ISIN US75886F1075 Meeting Date 13-Jun-25  
 Ticker REGN

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bonnie L. Bassler	Management	For	For	For
1b.	Elect Michael S. Brown	Management	For	For	For
1c.	Elect Leonard S. Schleifer	Management	For	For	For
1d.	Elect George D. Yancopoulos	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5a.	Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock	Management	For	For	For
5b.	Elimination of Supermajority Requirement Relating to Removal of Directors	Management	For	For	For

# Proxy Voting Summary

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## KEYENCE CORPORATION

Annual

ISIN JP3236200006 Meeting Date 13-Jun-25  
Ticker 6861

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takemitsu Takizaki	Management	For	For	For
2.2	Elect Yu Nakata	Management	For	For	For
2.3	Elect Akiji Yamaguchi	Management	For	For	For
2.4	Elect Hiroaki Yamamoto	Management	For	For	For
2.5	Elect Tetsuya Nakano	Management	For	For	For
2.6	Elect Kazuhiko Terada	Management	For	For	For
2.7	Elect Seiichi Taniguchi	Management	For	For	For
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	For
2.9	Elect Michifumi Yoshioka	Management	For	For	For
3	Elect Shinyo Hirayama as Statutory Auditor	Management	For	For	For
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For

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# Proxy Voting Summary

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## DENSO CORPORATION

Annual

ISIN JP3551500006 Meeting Date 13-Jun-25  
Ticker 6902

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Arima	Management	For	For	For
1.2	Elect Shinnosuke Hayashi	Management	For	For	For
1.3	Elect Yasushi Matsui	Management	For	For	For
1.4	Elect Yasuhiko Yamazaki	Management	For	For	For
1.5	Elect Akio Toyoda	Management	For	For	For
1.6	Elect Shigeki Kushida	Management	For	For	For
1.7	Elect Yuko Mitsuya	Management	For	For	For
1.8	Elect Joseph P. Schmelzeis, Jr.	Management	For	For	For
2.1	Elect Motomi Niwa	Management	For	For	For
2.2	Elect Katsunori Hayashi	Management	For	For	For
3	Elect Kumiko Baba as Alternate Statutory Auditor	Management	For	For	For

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# Proxy Voting Summary

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## WEICHAI POWER CO

Annual

ISIN CNE1000000D4 Meeting Date 13-Jun-25  
 Ticker 000338

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Annual Report	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Final Financial Report	Management	For	For	For
6	2025 FINANCIAL BUDGET REPORT	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For
8	Authority to Declare an Interim Dividend for Fiscal Year 2025	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Appointment of Internal Control Auditor and Authority to Set Fees	Management	For	For	For
11	New Financial Services Agreement	Management	For	For	For
12	Temporary Termination of Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	Management	For	For	For
13	Dissolution of the Supervisory Committee and Amendments to Articles	Management	For	For	For
14	Amendments to the Rules of Procedure for General Meetings	Management	For	For	For
15	Amendments to the Rules of Procedure for Board Meetings	Management	For	For	For

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## Proxy Voting Summary

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# Proxy Voting Summary

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## **DINO POLSKA SA**

Annual

ISIN PLDINPL00011 Meeting Date 16-Jun-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5A	Presentation of Management Board Activity Report	Management	For	For	For
5B	Presentation of Financial Statements	Management	For	For	For
5C	Presentation of Financial Statements (Consolidated)	Management	For	For	For
5D	Presentation of Allocation of Profits Proposal	Management	For	For	For
6A	Presentation of Supervisory Board Activity Report	Management	For	For	For
6B	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Management	For	For	For
7	Supervisory Board Report	Management	For	For	For
8A	Presentation of Motion to Approve Management Board Report	Management	For	For	For
8B	Presentation of Motion to Approve Financial Statements	Management	For	For	For
8C	Presentation of Motion to Approve Financial Statements (Consolidated)	Management	For	For	For
8D	Presentation of Motion to Approve Allocation of Profits	Management	For	For	For
8E	Presentation of Motion to Ratify Management and Supervisory Board Acts	Management	For	For	For

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## Proxy Voting Summary

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9A	Management Board Report	Management	For	For	For
9B	Financial Statements	Management	For	For	For
9C	Financial Statements (Consolidated)	Management	For	For	For
10	Allocation of Dividends	Management	For	For	For
11	Ratification of Management Acts	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	For	For
13	Remuneration Report	Management	For	Against	Against
14	Reverse Stock Split	Management	For	For	For
15	Amendments to Articles	Management	For	For	For

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# Proxy Voting Summary

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## GRUPA PRACUJ SA

Annual

ISIN PLGRPRC00015 Meeting Date 16-Jun-25  
 Ticker GPP

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Attendance List	Management	For	For	For
4	Compliance with Rules of Convocation	Management	For	For	For
5	Agenda	Management	For	For	For
6a	Management Board Report	Management	For	For	For
6b	Financial Statements	Management	For	For	For
6c	Financial Statements (Consolidated)	Management	For	For	For
6d	Allocation of Dividends	Management	For	For	For
6e	Remuneration Report	Management	For	Against	Against
6f	Supervisory Board Report	Management	For	For	For
6g	Ratification of Management Acts	Management	For	For	For
6h	Ratification of Supervisory Board Acts	Management	For	For	For
6i	Approval of the Incentive Scheme 2025-2027	Management	For	Against	Against

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## Proxy Voting Summary

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6j	Authority to Issue Shares w/o Preemptive Rights (Incentive Scheme)	Management	For	Against	Against
6k	Establishment of Reserve Capital	Management	For	Against	Against
6l	Authority to Repurchase Shares (Incentive Scheme)	Management	For	Against	Against
6m	Amendments to Articles	Management	For	For	For
6n	Uniform Text of Articles	Management	For	For	For
6o	Remuneration Policy	Management	For	Against	Against
6p	Changes to the Supervisory Board Composition	Management	For	Against	Against

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***YUAN LONG-PING AGRICULTURE HI-TECH CO. LTD.***

**Special**

**ISIN** CNE000001360 **Meeting Date** 16-Jun-25  
**Ticker** 000998

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2024 Adjusted Profit Distribution Plan	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **AURA BIOSCIENCES INC**

Annual

ISIN Meeting Date 17-Jun-25  
Ticker AURA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Elisabet de los Pinos	Management	For	For	For
1.2	Elect Giovanni Mariggi	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ***APOGEE THERAPEUTICS INC.***

Annual

ISIN US03770N1019 Meeting Date 17-Jun-25  
Ticker APGE

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lisa Bollinger	Management	For	For	For
1.2	Elect Tomas Kiselak	Management	For	For	For
1.3	Elect Nimish Shah	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BICYCLE THERAPEUTICS PLC**

Annual

ISIN Meeting Date 17-Jun-25  
Ticker BCYC

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Alessandro Riva	Management	For	For	For
2.	Elect Stephen Sands	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Appointment of U.K. Auditor	Management	For	For	For
6.	Authority to Set U.K. Auditor's Fees	Management	For	For	For
7.	Accounts and Reports	Management	For	For	For
8.	Remuneration Report	Management	For	For	For
9.	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BLOCK INC**

Annual

ISIN US8522341036 Meeting Date 17-Jun-25  
Ticker XYZ

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jack Dorsey	Management	For	For	For
1.2	Elect Paul Deighton	Management	For	For	For
1.3	Elect Neha Narula	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
5.	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ZTO EXPRESS (CAYMAN) INC

Annual

ISIN US98980A1051 Meeting Date 17-Jun-25  
Ticker ZTO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Elect Meisong LAI	Management	For	For	For
3.	Elect Jilei WANG	Management	For	For	For
4.	Elect Fang XIE	Management	For	For	For
5.	Elect Di XU	Management	For	For	For
6.	Directors' Fees	Management	For	For	For
7.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## TOKYO ELECTRON LTD

Annual

ISIN JP3571400005 Meeting Date 17-Jun-25  
 Ticker 8035

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshiki Kawai	Management	For	For	For
1.2	Elect Sadao Sasaki	Management	For	For	For
1.3	Elect Kazushi Tahara	Management	For	For	For
1.4	Elect Michio Sasaki	Management	For	For	For
1.5	Elect Sachiko Ichikawa	Management	For	For	For
1.6	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.7	Elect Yukari Suzuki	Management	For	For	For
1.8	Elect Yukihiro Shinohara	Management	For	For	For
2.1	Elect Tsuguhiko Matsuura	Management	For	For	For
2.2	Elect Ayako Makino	Management	For	For	For
3	Short-term Performance-linked Compensation to Inside Directors	Management	For	For	For
4	Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors	Management	For	For	For
5	Approval of Non-performance-linked Compensation to Inside Directors	Management	For	For	For
6	Amendment to Stock-based Compensation to Outside Directors	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ZABKA GROUP

Annual

ISIN LU2910446546 Meeting Date 17-Jun-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Allocation of Losses	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Ratification of Former Board Acts	Management	For	For	For
7	Ratification of Board Acts	Management	For	For	For
8	Election of Directors (Slate)	Management	For	For	For
9	Election of Directors	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ZTO EXPRESS (CAYMAN) INC

Annual

ISIN KYG9897K1058 Meeting Date 17-Jun-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Meisong LAI	Management	For	For	For
3	Elect Jilei WANG	Management	For	For	For
4	Elect Fang XIE	Management	For	For	For
5	Elect Di XU	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### ZTO EXPRESS (CAYMAN) INC

Annual

ISIN US98980A1051 Meeting Date 17-Jun-25  
Ticker ZTO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Meisong LAI	Management	For	For	For
3	Elect Jilei WANG	Management	For	For	For
4	Elect Fang XIE	Management	For	For	For
5	Elect Di XU	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ZABKA GROUP

Special

ISIN LU2910446546 Meeting Date 17-Jun-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding Board Meetings	Management	For	For	For
2	Amendments to Articles Regarding Definitions	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## VEEVA SYSTEMS INC

Annual

ISIN US9224751084 Meeting Date 18-Jun-25  
Ticker VEEV

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy Cabral	Management	For	For	For
1b.	Elect Mark Carges	Management	For	For	For
1c.	Elect Peter P. Gassner	Management	For	For	For
1d.	Elect Mary Lynne Hedley	Management	For	For	For
1e.	Elect Priscilla Hung	Management	For	For	For
1f.	Elect Marshall Mohr	Management	For	For	For
1g.	Elect Gordon Ritter	Management	For	For	For
1h.	Elect Paul Sekhri	Management	For	For	For
1i.	Elect Matthew J. Wallach	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **AUTODESK INC.**

Annual

ISIN US0527691069 Meeting Date 18-Jun-25  
 Ticker ADSK

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrew Anagnost	Management	For	For	For
1b.	Elect Karen Blasing	Management	For	For	For
1c.	Elect John T. Cahill	Management	For	For	For
1d.	Elect Reid French	Management	For	For	For
1e.	Elect Ayanna M. Howard	Management	For	For	For
1f.	Elect Blake J. Irving	Management	For	For	For
1g.	Elect Ram R. Krishnan	Management	For	For	For
1h.	Elect Stephen D. Milligan	Management	For	For	For
1i.	Elect Rami Rahim	Management	For	For	For
1j.	Elect Stacy J. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2022 Equity Incentive Plan	Management	For	For	For

## Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## AK MEDICAL HOLDINGS LIMITED

Annual

ISIN KYG020141019 Meeting Date 18-Jun-25  
Ticker 01789

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a	Elect ZHANG Chaoyang	Management	For	For	For
3b	Elect ZHAO Xiaohong	Management	For	For	For
3c	Elect David LI Shu Wing	Management	For	For	For
3d	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **JAPAN POST INSURANCE CO LTD.**

Annual

ISIN JP3233250004 Meeting Date 18-Jun-25  
Ticker 7181

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kunito Tanigaki	Management	For	For	For
1.2	Elect Toru Onishi	Management	For	For	For
1.3	Elect Tomoaki Nara	Management	For	For	For
1.4	Elect Kazuyuki Negishi	Management	For	For	For
1.5	Elect Kaori Tonosu	Management	For	For	For
1.6	Elect Satoshi Tomii	Management	For	For	For
1.7	Elect Yuki Shingu @ Yuki Muramatsu	Management	For	For	For
1.8	Elect Reiko Omachi	Management	For	For	For
1.9	Elect Shoei Yamana	Management	For	For	For
1.10	Elect Kazuo Hosoya	Management	For	For	For
1.11	Elect Akiko Uno	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **VIETNAM ENTERPRISE INVESTMENTS**

Annual

**ISIN** KYG9361H1092 **Meeting Date** 18-Jun-25  
**Ticker** VG3

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Elect Sarah Arkle	Management	For	For	For
4	Elect Charles Cade	Management	For	For	For
5	Elect Vi Le Peterson	Management	For	For	For
6	Elect Low Suk Ling	Management	For	For	For
7	Elect Edphawin Jetjirawat	Management	For	For	For
8	Elect Dominic Scriven	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Discontinuation of Investment Trust	Management	Against	Against	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **VIETNAM ENTERPRISE INVESTMENTS**

Annual

**ISIN** KYG9361H1092 **Meeting Date** 18-Jun-25  
**Ticker** VG3

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Elect Sarah Arkle	Management	For	For	For
04	Elect Charles Cade	Management	For	For	For
05	Elect Vi Le Peterson	Management	For	For	For
06	Elect Low Suk Ling	Management	For	For	For
07	Elect Edphawin Jetjirawat	Management	For	For	For
08	Elect Dominic Scriven	Management	For	For	For
09	Authority to Repurchase Shares	Management	For	For	For
10	Discontinuation of Investment Trust	Management	Against	Against	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## AC IMMUNE SA

Annual

ISIN CH0329023102 Meeting Date 19-Jun-25  
 Ticker ACIU

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1	Board Compensation	Management	For	For	For
4.2	Executive Compensation (Total)	Management	For	For	For
5aa	Elect Monika Büttler	Management	For	For	For
5ab	Elect Carl June	Management	For	For	For
5ac	Elect Andrea Pfeifer	Management	For	For	For
5ad	Elect Roy E. Twyman	Management	For	For	For
5ba	Elect Renée Aguiar-Lucander	Management	For	For	For
5bb	Elect Martin Zügel	Management	For	For	For
5ca	Elect Monika Büttler	Management	For	For	For
5cb	Elect Roy E. Twyman	Management	For	For	For
5.4	Elect Martin Zügel as Board Chair	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

5.5	Appointment of Auditor	Management	For	For	For
5.6	Appointment of Independent Proxy	Management	For	For	For
6.1	Approval of a Capital Band	Management	For	For	For
6.2	Increase in Conditional Capital for Employee Benefits Plans	Management	For	For	For
7	Transaction of Other Business	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **ONO PHARMACEUTICAL CO. LTD**

Annual

ISIN JP3197600004 Meeting Date 19-Jun-25  
Ticker 4528

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Gyo Sagara	Management	For	For	For
2.2	Elect Toichi Takino	Management	For	For	For
2.3	Elect Toshihiro Tsujinaka	Management	For	For	For
2.4	Elect Masao Nomura	Management	For	For	For
2.5	Elect Akiko Okuno	Management	For	For	For
2.6	Elect Shusaku Nagae	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## KOMATSU LTD

Annual

ISIN JP3304200003 Meeting Date 19-Jun-25  
Ticker 6301

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hiroyuki Ogawa	Management	For	For	For
2.2	Elect Takuya Imayoshi	Management	For	For	For
2.3	Elect Takeshi Horikoshi	Management	For	For	For
2.4	Elect Mitsuko Yokomoto	Management	For	For	For
2.5	Elect Takeshi Kunibe	Management	For	For	For
2.6	Elect Arthur M. Mitchell	Management	For	For	For
2.7	Elect Naoko Saiki	Management	For	For	For
2.8	Elect Michitaka Sawada	Management	For	For	For
2.9	Elect Taisuke Kusaba	Management	For	For	For
3.1	Elect Keiko Fujiwara	Management	For	For	For
3.2	Elect Yukio Kai	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **TOHO TITANIUM CO. LTD.**

Annual

**ISIN** JP3601800000 **Meeting Date** 19-Jun-25  
**Ticker** 5727

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yasuji Yamao	Management	For	For	For
1.2	Elect Matsuhide Horikawa	Management	For	For	For
1.3	Elect Akira Inokawa	Management	For	For	For
1.4	Elect Kazuhiko Iida	Management	For	For	For
1.5	Elect Yasuhiko Ikubo	Management	For	For	For
1.6	Elect Kimiharu Okura	Management	For	For	For
2.1	Elect Michiaki Adachi	Management	For	For	For
2.2	Elect Naomi Harada	Management	For	For	For
3	Approval of the Restricted Stock Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## KUAISHOU TECHNOLOGY

Annual

ISIN KYG532631028 Meeting Date 19-Jun-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect LI Zhaohui	Management	For	For	For
3	Elect WANG Huiwen	Management	For	For	For
4	Elect HUANG Sidney Xuande	Management	For	For	For
5	Elect LU Rong	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Repurchased Shares	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## BRIDGEBIO PHARMA INC

Annual

ISIN US10806X1028 Meeting Date 20-Jun-25  
Ticker BBIO

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Neil Kumar	Management	For	For	For
1.2	Elect Charles J. Homcy	Management	For	For	For
1.3	Elect Douglas A. Dachille	Management	For	For	For
1.4	Elect Ronald J. Daniels	Management	For	For	For
1.5	Elect Andrew Lo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2021 Stock Option and Incentive Plan	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
6.	Right to Adjourn Meeting	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **CENTESEA PHARMACEUTICALS PLC**

Annual

ISIN US1523091007 Meeting Date 20-Jun-25  
Ticker CNTA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Elect Arjun Goyal	Management	For	For	For
O2	Elect Samarth Kulkarni	Management	For	For	For
O3	Appointment of Auditor	Management	For	For	For
O4	Ratification of Auditor	Management	For	For	For
O5	Authority to Set Auditor's Fees	Management	For	For	For
O6	Accounts and Reports	Management	For	For	For
O7	Remuneration Report	Management	For	For	For
O8	Remuneration Policy	Management	For	For	For
O9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
S10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***TOYO SEIKAN GROUP HOLDINGS LTD.***

Annual

ISIN JP3613400005 Meeting Date 20-Jun-25  
Ticker 5901

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Ichio Otsuka	Management	For	For	For
2.2	Elect Masakazu Soejima	Management	For	For	For
2.3	Elect Takuji Nakamura	Management	For	For	For
2.4	Elect Kazuo Murohashi	Management	For	For	For
2.5	Elect Koki Ogasawara	Management	For	For	For
2.6	Elect Mami Taniguchi	Management	For	For	For
2.7	Elect Kenzo Oguro	Management	For	For	For
2.8	Elect Mizuho Taneoka	Management	For	For	For
2.9	Elect Yoshihiro Ikegawa	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **BILIBILI INC**

Annual

**ISIN** KYG1098A1013 **Meeting Date** 20-Jun-25  
**Ticker** 09626

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect LI Ni	Management	For	For	For
3	Elect XU Yi	Management	For	For	For
4	Elect LI Feng	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Class Z Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Class Z Shares	Management	For	For	For
9	Authority to Issue Repurchased Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## DENA CO LTD

Annual

ISIN JP3548610009 Meeting Date 21-Jun-25  
Ticker 2432

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tomoko Namba	Management	For	For	For
2.2	Elect Shingo Okamura	Management	For	For	For
2.3	Elect Keigo Watanabe	Management	For	For	For
2.4	Elect Haruo Miyagi	Management	For	For	For
2.5	Elect Masaya Kubota	Management	For	For	For
2.6	Elect Tetsuo Kitani	Management	For	For	For
3	Elect Hiroyasu Asami as Statutory Auditor	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **STRUCTURE THERAPEUTICS INC**

Annual

ISIN US86366E1064 Meeting Date 23-Jun-25  
Ticker GPCR

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric L. Dobmeier	Management	For	For	For
1b.	Elect Joanne Waldstreicher	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

### **MS&AD INSURANCE GROUP HOLDINGS, INC.**

Annual

ISIN JP3890310000 Meeting Date 23-Jun-25  
 Ticker 8725

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Noriyuki Hara	Management	For	For	For
3.2	Elect Yasuzo Kanasugi	Management	For	For	For
3.3	Elect Shinichiro Funabiki	Management	For	For	For
3.4	Elect Shigeo Kudo	Management	For	For	For
3.5	Elect Keisuke Niiro	Management	For	For	For
3.6	Elect Junichi Tobimatsu	Management	For	For	For
3.7	Elect Rochelle Kopp	Management	For	For	For
3.8	Elect Akemi Ishiwata	Management	For	For	For
3.9	Elect Jun Suzuki	Management	For	For	For
3.10	Elect Atsuko Okajima	Management	For	For	For
4.1	Elect Hideki Kawatsu	Management	For	For	For
4.2	Elect Taisei Kunii	Management	For	For	For
4.3	Elect Yukari Murayama @ Yukari Hagiwara	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

5.1	Elect Ryoichi Hayashi	Management	For	For	For
5.2	Elect Eizo Chiya	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For
7	Audit Committee Directors' Fees	Management	For	For	For
8	Amendment to the Restricted Stock Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MASTERCARD INCORPORATED

Annual

ISIN US57636Q1040 Meeting Date 24-Jun-25  
 Ticker MA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	For	For
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Goh Choon Phong	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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## Proxy Voting Summary

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4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Amendment to Certificate of Incorporation to Remove Industry Director Concept	Management	For	For	For
6.	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	Management	For	For	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## **IDEAYA BIOSCIENCES INC**

Annual

ISIN US45166A1025 Meeting Date 24-Jun-25  
Ticker IDYA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey L. Stein	Management	For	For	For
1.2	Elect Scott W. Morrison	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## SONY GROUP CORPORATION

Annual

ISIN JP3435000009 Meeting Date 24-Jun-25  
 Ticker 6758

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Reduce Capital Reserve	Management	For	For	For
2.1	Elect Kenichiro Yoshida	Management	For	For	For
2.2	Elect Hiroki Totoki	Management	For	For	For
2.3	Elect Wendy Becker	Management	For	For	For
2.4	Elect Keiko Kishigami	Management	For	For	For
2.5	Elect Joseph A. Kraft Jr.	Management	For	For	For
2.6	Elect Neil Hunt	Management	For	For	For
2.7	Elect William Morrow	Management	For	For	For
2.8	Elect Shingo Konomoto	Management	For	For	For
2.9	Elect Yoriko Goto	Management	For	For	For
2.10	Elect Nora Denzel	Management	For	For	For
2.11	Elect Masayuki Hyodo	Management	For	For	For
3	Employee Share Purchase Plan for Overseas Employees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## TAISEI CORPORATION

Annual

ISIN JP3443600006 Meeting Date 24-Jun-25  
 Ticker 1801

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shigeyoshi Tanaka	Management	For	For	For
2.2	Elect Yoshiro Aikawa	Management	For	For	For
2.3	Elect Masahiko Okada	Management	For	For	For
2.4	Elect Kenji Shirakawa	Management	For	For	For
2.5	Elect Junichi Kasahara	Management	For	For	For
2.6	Elect Mayuki Yamaura	Management	For	For	For
2.7	Elect Yuichiro Yoshino	Management	For	For	For
2.8	Elect Atsuko Nishimura	Management	For	For	For
2.9	Elect Norio Otsuka	Management	For	For	For
2.10	Elect Fumiya Kokubu	Management	For	For	For
2.11	Elect Tsutomu Kamijo	Management	For	For	For
2.12	Elect Hiroko Koide	Management	For	For	For
3	Elect Yoshimi Ogata as Statutory Auditor	Management	For	For	For

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## Proxy Voting Summary

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***MITSUBISHI ELECTRIC CORPORATION***

Annual

ISIN JP3902400005 Meeting Date 24-Jun-25  
Ticker 6503

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Tatsuro Kosaka	Management	For	For	For
2.2	Elect Hiroyuki Yanagi	Management	For	For	For
2.3	Elect Masako Egawa	Management	For	For	For
2.4	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	For
2.5	Elect Kunihito Minakawa	Management	For	For	For
2.6	Elect Peter D. Pedersen	Management	For	For	For
2.7	Elect Kei Uruma	Management	For	For	For
2.8	Elect Atsuhiro Yabu	Management	For	For	For
2.9	Elect Noriyuki Takazawa	Management	For	For	For
2.10	Elect Kenichiro Fujimoto	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***DTS CORP.***

Annual

ISIN JP3548500002 Meeting Date 24-Jun-25  
Ticker 9682

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tomoaki Kitamura	Management	For	For	For
2.2	Elect Isao Asami	Management	For	For	For
2.3	Elect Kazumasa Taninaka	Management	For	For	For
2.4	Elect Shinichi Yamada	Management	For	For	For
2.5	Elect Yumiko Masuda	Management	For	For	For
2.6	Elect Shigeo Kizaki	Management	For	For	For
3.1	Elect Yataka Nakamura	Management	For	For	For
3.2	Elect Nobuyasu Imuro	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***MIZUHO FINANCIAL GROUP, INC.***

Annual

ISIN JP3885780001 Meeting Date 24-Jun-25  
 Ticker 8411

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yoshimitsu Kobayashi	Management	For	Against	Against
1.2	Elect Takashi Tsukioka	Management	For	For	For
1.3	Elect Kotaro Ono	Management	For	For	For
1.4	Elect Hiromichi Shinohara	Management	For	For	For
1.5	Elect Yumiko Noda	Management	For	For	For
1.6	Elect Takakazu Uchida	Management	For	Against	Against
1.7	Elect Masahiko Tezuka	Management	For	For	For
1.8	Elect Yuki Ikuno @ Yuki Kanzaki	Management	For	For	For
1.9	Elect Seiji Imai	Management	For	For	For
1.10	Elect Hisaaki Hirama	Management	For	For	For
1.11	Elect Masahiro Kihara	Management	For	For	For
1.12	Elect Hidekatsu Take	Management	For	For	For
1.13	Elect Mitsuhiro Kanazawa	Management	For	For	For
1.14	Elect Takefumi Yonezawa	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

2	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## GOSSAMER BIO INC

Annual

ISIN Meeting Date 25-Jun-25  
Ticker GOSS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas O. Daniel	Management	For	For	For
1.2	Elect Sandra Milligan	Management	For	For	For
1.3	Elect Steven Nathan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Incentive Award Plan	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## NVIDIA CORP

Annual

ISIN US67066G1040 Meeting Date 25-Jun-25  
 Ticker NVDA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert K. Burgess	Management	For	For	For
1b.	Elect Tench Coxo	Management	For	For	For
1c.	Elect John O. Dabiri	Management	For	For	For
1d.	Elect Persis S. Drell	Management	For	For	For
1e.	Elect Jen-Hsun Huang	Management	For	For	For
1f.	Elect Dawn Hudson	Management	For	For	For
1g.	Elect Harvey C. Jones	Management	For	For	For
1h.	Elect Melissa B. Lora	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	For	For
1j.	Elect Ellen Ochoa	Management	For	For	For
1k.	Elect A. Brooke Seawell	Management	For	For	For
1l.	Elect Aarti Shah	Management	For	For	For
1m.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Workforce Data	Shareholder	Against	Against	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CHINA MERCHANTS BANK

Annual

ISIN CNE1000002M1 Meeting Date 25-Jun-25  
 Ticker 03968

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Interim Profit Appropriation Plan	Management	For	For	For
7	CAPITAL MANAGEMENT PLAN FOR 2025-2029	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	2024 Related Party Transactions Report	Management	For	For	For
10.01	Elect MIAO Jianmin	Management	For	For	For
10.02	Elect SHI Dai	Management	For	For	For
10.03	Elect SUN Yunfei	Management	For	For	For
10.04	Elect DENG Renjie	Management	For	For	For
10.05	Elect JIANG Chaoyang	Management	For	For	For
10.06	Elect ZHU Liwei	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

10.07	Elect HUANG Jian	Management	For	For	For
10.08	Elect MA Xianghui	Management	For	For	For
10.09	Elect WANG Liang	Management	For	For	For
10.10	Elect ZHONG Desheng	Management	For	For	For
10.11	Elect WANG Xiaoqing	Management	For	For	For
11	Cancellation of the Board of Supervisors	Management	For	For	For
12	Amendments to Articles	Management	For	For	For
13.01	Elect TIAN Hongqi	Management	For	For	For
13.02	Elect LI Chaoxian	Management	For	For	For
13.03	Elect SHI Yongdong	Management	For	For	For
13.04	Elect LI Jian	Management	For	For	For
13.05	Elect WONG Yuk Shan	Management	For	For	For
13.06	Elect LU Liping	Management	For	For	For

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# Proxy Voting Summary

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## CHINA MERCHANTS BANK

Annual

ISIN CNE000001B33 Meeting Date 25-Jun-25  
 Ticker 600036

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Directors' Report	Management	For	For	For
2.	Supervisors' Report	Management	For	For	For
3.	Annual Report	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.	Interim Profit Appropriation Plan	Management	For	For	For
7.	Capital Management Plan for 2025-2029	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9.	2024 Related Party Transactions Report	Management	For	For	For
10.1.	Elect MIAO Jianmin	Management	For	For	For
10.2.	Elect SHI Dai	Management	For	For	For
10.3.	Elect SUN Yunfei	Management	For	For	For
10.4.	Elect DENG Renjie	Management	For	For	For
10.5.	Elect JIANG Chaoyang	Management	For	For	For
10.6.	Elect ZHU Liwei	Management	For	For	For

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## Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

10.7.	Elect HUANG Jian	Management	For	For	For
10.8.	Elect MA Xianghui	Management	For	For	For
10.9.	Elect WANG Liang	Management	For	For	For
10.10	Elect ZHONG Desheng	Management	For	For	For
10.11	Elect WANG Xiaoqing	Management	For	For	For
11.	Cancellation of the Board of Supervisors	Management	For	For	For
12.	Amendments to Articles	Management	For	For	For
13.1.	Elect TIAN Hongqi	Management	For	For	For
13.2.	Elect LI Chaoxian	Management	For	For	For
13.3.	Elect SHI Yongdong	Management	For	For	For
13.4.	Elect LI Jian	Management	For	For	For
13.5.	Elect WONG Yuk Shan	Management	For	For	For
13.6.	Elect LU Liping	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## NETEASE INC

Annual

ISIN KYG6427A1022 Meeting Date 25-Jun-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect William DING Lei	Management	For	For	For
1b	Elect Alice Yu-Fen Cheng	Management	For	For	For
1c	Elect Grace Hui Tang	Management	For	Against	Against
1d	Elect Joseph Tong	Management	For	For	For
1e	Elect Michael LEUNG Man Kit	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***NIEN MADE ENTERPRISE CO LTD.***

Annual

ISIN TW0008464009 Meeting Date 25-Jun-25  
Ticker 8464

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## MARUI GROUP CO., LTD.

Annual

ISIN JP3870400003 Meeting Date 25-Jun-25  
Ticker 8252

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Authority to Reduce Capital Reserve	Management	For	For	For
3.1	Elect Hiroshi Aoi	Management	For	For	For
3.2	Elect Etsuko Okajima @ Etsuko Mino	Management	For	For	For
3.3	Elect Yasunori Nakagami	Management	For	For	For
3.4	Elect Peter D. Pedersen	Management	For	For	For
3.5	Elect Hirotugu Kato	Management	For	For	For
3.6	Elect Reiko Kojima	Management	For	For	For
4	Elect Akira Nozaki as Alternate Statutory Auditor	Management	For	For	For
5	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## HITACHI LTD.

Annual

ISIN JP3788600009 Meeting Date 25-Jun-25  
Ticker 6501

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katsumi Ihara	Management	For	For	For
1.2	Elect Ravi Venkatesan	Management	For	For	For
1.3	Elect Eriko Sakurai	Management	For	For	For
1.4	Elect Ikuro Sugawara	Management	For	For	For
1.5	Elect Isabelle Deschamps	Management	For	For	For
1.6	Elect Takashi Nishijima	Management	For	For	For
1.7	Elect Joe E. Harlan	Management	For	For	For
1.8	Elect Takatoshi Yamamoto	Management	For	For	For
1.9	Elect Helmuth Ludwig	Management	For	For	For
1.10	Elect Toshiaki Tokunaga	Management	For	For	For
1.11	Elect Mitsuaki Nishiyama	Management	For	For	For
1.12	Elect Toshiaki Higashihara	Management	For	For	For

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## Proxy Voting Summary

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### **PAKUWON JATI TBK PT**

Annual

ISIN ID1000122500 Meeting Date 25-Jun-25  
Ticker PWON

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Election of Directors and/or Commissioners (Slate)	Management	For	For	For
4	Directors' and/or Commissioners' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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# Proxy Voting Summary

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## **KURABO INDUSTRIES LTD**

Annual

ISIN JP3268800004 Meeting Date 25-Jun-25  
Ticker 3106

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Haruya Fujita	Management	For	For	For
2.2	Elect Shinji Nishigaki	Management	For	For	For
2.3	Elect Toshio Baba	Management	For	For	For
2.4	Elect Kenshi Kawano	Management	For	For	For
2.5	Elect Masatake Nakagawa	Management	For	For	For
2.6	Elect Hiroshi Fujii	Management	For	For	For
2.7	Elect Kazuo Matsui	Management	For	For	For
3	Elect Misako Tanizawa as Audit Committee Director	Management	For	For	For
4	Renewal of Takeover Defense Plan	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CHINA OVERSEAS LAND & INVESTMENT LTD.

Annual

ISIN HK0688002218 Meeting Date 25-Jun-25  
 Ticker 00688

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect GUO Guanghui	Management	For	For	For
3.B	Elect ZHUANG Yong	Management	For	For	For
3.C	Elect MA Yao	Management	For	For	For
3.D	Elect Brian David LI Man Bun	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Amendments to Articles	Management	For	For	For

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# Proxy Voting Summary

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# Proxy Voting Summary

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## **CHINA OVERSEAS LAND & INVESTMENT LTD.**

Annual

ISIN HK0688002218 Meeting Date 25-Jun-25  
 Ticker 00688

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect GUO Guanghui	Management	For	For	For
3.B	Elect ZHUANG Yong	Management	For	For	For
3.C	Elect MA Yao	Management	For	For	For
3.D	Elect Brian David LI Man Bun	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Amendments to Articles	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## CITIC LTD

Annual

ISIN HK0267001375 Meeting Date 25-Jun-25  
 Ticker 00267

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect XI Guohua	Management	For	Against	Against
4	Elect ZHANG Wenwu	Management	For	For	For
5	Elect LIU Zhengjun	Management	For	For	For
6	Elect WANG Guoquan	Management	For	For	For
7	Elect YU Yang	Management	For	For	For
8	Elect ZHANG Lin	Management	For	For	For
9	Elect LI Yi	Management	For	For	For
10	Elect YUE Xuekun	Management	For	For	For
11	Elect YANG Xiaoping	Management	For	For	For
12	Elect LI Zimin	Management	For	For	For
13	Elect Francis SIU Wai Keung	Management	For	Against	Against

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## Proxy Voting Summary

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14	Elect XU Jinwu	Management	For	Against	Against
15	Elect Anthony Francis Neoh	Management	For	For	For
16	Elect Gregory L. Curl	Management	For	Against	Against
17	Elect Toshikazu Tagawa	Management	For	For	For
18	Elect CHEN Yuyu	Management	For	For	For
19	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
21	Authority to Repurchase Shares	Management	For	For	For

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# Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

## ***COSTAR GROUP, INC.***

**Annual**

**ISIN** US22160N1090 **Meeting Date** 26-Jun-25  
**Ticker** CSGP

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Louise S. Sams	Management	For	For	For
1b.	Elect Andrew C. Florance	Management	For	For	For
1c.	Elect John L. Berisford	Management	For	For	For
1d.	Elect Angelique G. Brunner	Management	For	For	For
1e.	Elect Rachel C. Glaser	Management	For	For	For
1f.	Elect John W. Hill	Management	For	For	For
1g.	Elect Christine M. McCarthy	Management	For	For	For
1h.	Elect Robert W. Musslewhite	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

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## Proxy Voting Summary

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### ***RESTORATION HARDWARE, INC.***

Annual

ISIN US7609811002 Meeting Date 26-Jun-25  
Ticker RH

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eri Chaya	Management	For	For	For
1.2	Elect Mark Demilio	Management	For	Withhold	Against
1.3	Elect Leonard Schlesinger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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## **ENEOS HOLDINGS INC.**

Annual

ISIN JP3386450005 Meeting Date 26-Jun-25  
Ticker 5020

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tomohide Miyata	Management	For	For	For
2.2	Elect Soichiro Tanaka	Management	For	For	For
2.3	Elect Tetsuro Tomita	Management	For	For	For
2.4	Elect Toshiko Oka	Management	For	For	For
2.5	Elect Hiroko Kawasaki	Management	For	For	For
2.6	Elect Hisanori Makaya	Management	For	For	For
3	Elect Tomoo Shiota as Audit Committee Director	Management	For	For	For
4	Amendment to the Equity Compensation Plan	Management	For	For	For

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## FUJITEC COMPANY LTD

Annual

ISIN JP3818800009 Meeting Date 26-Jun-25  
Ticker 6406

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masayoshi Harada	Management	For	For	For
2.2	Elect Takashige Nakajima	Management	For	For	For
2.3	Elect Kosuke Sato	Management	For	For	For
2.4	Elect Kaoru Umino	Management	For	For	For
2.5	Elect Torsten Gessner	Management	For	For	For
2.6	Elect Clark Graninger	Management	For	For	For
2.7	Elect Ako Shimada	Management	For	For	For
2.8	Elect Anthony Black	Management	For	For	For
2.9	Elect Shakil Ohara	Management	For	For	For

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## ***M3, INC.***

Annual

ISIN JP3435750009 Meeting Date 26-Jun-25  
Ticker 2413

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Itaru Tanimura	Management	For	For	For
1.2	Elect Akihiko Tomaru	Management	For	For	For
1.3	Elect Eiji Tsuchiya	Management	For	For	For
1.4	Elect Rie Nakamura @ Rie Nishimura	Management	For	For	For
1.5	Elect Yoshinao Tanaka	Management	For	For	For
1.6	Elect Satoshi Yamazaki	Management	For	For	For
1.7	Elect Yusuke Tsugawa	Management	For	For	For

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## **ANSYS INC.**

Annual

ISIN US03662Q1058 Meeting Date 27-Jun-25  
 Ticker ANSS

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Claire Bramley	Management	For	For	For
1B.	Elect Anil Chakravarthy	Management	For	For	For
1C.	Elect Jim Frankola	Management	For	For	For
1D.	Elect Alec D. Gallimore	Management	For	For	For
1E.	Elect Ronald W. Hovsepian	Management	For	For	For
1F.	Elect Barbara V. Scherer	Management	For	For	For
1G.	Elect Ravi K. Vijayaraghavan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

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## Proxy Voting Summary

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### ***H WORLD GROUP LIMITED***

Annual

ISIN US16949N1090 Meeting Date 27-Jun-25  
Ticker HTHT

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.	Elect Jie Zheng	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For

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## ***BANK OF CHINA LTD.***

**Annual**

**ISIN** CNE1000001Z5 **Meeting Date** 27-Jun-25  
**Ticker** 03988

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Fixed Asset Investment Budget for 2025	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Elect Margaret LEUNG Ko May-yee	Management	For	For	For
7	Elect Raymond WOO Chin Wan	Management	For	For	For
8	Bond Issuance Plan for 2025-2026	Management	For	For	For
9	Amendments to Articles	Management	For	For	For
10	Amendments to Procedural Rules for the Shareholders' Meeting	Management	For	For	For
11	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For
12	Dissolution of the Board of Supervisors	Management	For	For	For

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## ***MITSUI FUDOSAN CO. LTD.***

Annual

ISIN JP3893200000 Meeting Date 27-Jun-25  
 Ticker 8801

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masanobu Komoda	Management	For	For	For
2.2	Elect Takashi Ueda	Management	For	For	For
2.3	Elect Takashi Yamamoto	Management	For	For	For
2.4	Elect Shingo Suzuki	Management	For	For	For
2.5	Elect Makoto Tokuda	Management	For	For	For
2.6	Elect Yutaka Saito	Management	For	For	For
2.7	Elect Nobuhiko Mochimaru	Management	For	For	For
2.8	Elect Akiko Kaito	Management	For	For	For
2.9	Elect Tsunehiro Nakayama	Management	For	For	For
2.10	Elect Eriko Kawai	Management	For	For	For
2.11	Elect Mami Indo	Management	For	For	For
2.12	Elect Takashi Hibino	Management	For	For	For
2.13	Elect Yo Homma	Management	For	For	For
3	Bonus	Management	For	For	For

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## Proxy Voting Summary

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4	Amendment to the Restricted Stock Plan	Management	For	For	For
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## ***MINEBEA MITSUMI INC.***

Annual

ISIN JP3906000009 Meeting Date 27-Jun-25  
 Ticker 6479

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshihisa Kainuma	Management	For	For	For
2.2	Elect Shigeru Moribe	Management	For	For	For
2.3	Elect Katsuhiko Yoshida	Management	For	For	For
2.4	Elect Ryoza Iwaya	Management	For	For	For
2.5	Elect Satoshi Mizuma	Management	For	For	For
2.6	Elect Katsutoshi Suzuki	Management	For	For	For
2.7	Elect Takashi Matsuoka	Management	For	For	For
2.8	Elect Yuko Miyazaki	Management	For	For	For
2.9	Elect Atsuko Matsumura	Management	For	For	For
2.10	Elect Yuko Haga @ Yuko Hayashi	Management	For	For	For
2.11	Elect Hirofumi Katase	Management	For	For	For

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## SHIMIZU CORPORATION

Annual

ISIN JP3358800005 Meeting Date 27-Jun-25  
 Ticker 1803

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kazuyuki Inoue	Management	For	For	For
2.2	Elect Tatsuya Shinmura	Management	For	For	For
2.3	Elect Kentaro Ikeda	Management	For	For	For
2.4	Elect Takeshi Sekiguchi	Management	For	For	For
2.5	Elect Yoshito Tsutsumi	Management	For	For	For
2.6	Elect Yoshiki Higashi	Management	For	For	For
2.7	Elect Noriaki Shimizu	Management	For	For	For
2.8	Elect Tamotsu Iwamoto	Management	For	For	For
2.9	Elect Junichi Kawada	Management	For	For	For
2.10	Elect Mayumi Tamura	Management	For	For	For
2.11	Elect Yumiko Jozuka	Management	For	For	For
3.1	Elect Tomohiko Hirayama	Management	For	For	For
3.2	Elect Toshie Ikenaga @ Toshie Kobayashi	Management	For	For	For

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## **MURATA MANUFACTURING CO. LTD.**

Annual

ISIN JP3914400001 Meeting Date 27-Jun-25  
Ticker 6981

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Norio Nakajima	Management	For	For	For
2.2	Elect Hiroshi Iwatsubo	Management	For	For	For
2.3	Elect Masanori Minamide	Management	For	For	For
2.4	Elect Hiroshi Izumitani	Management	For	For	For
2.5	Elect Takaki Murata	Management	For	For	For
2.6	Elect Yuko Yasuda	Management	For	For	For
2.7	Elect Takashi Nishijima	Management	For	For	For
2.8	Elect Hiroyuki Ina	Management	For	For	For
3	Adoption of the Performance Share Unit Plan	Management	For	For	For

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## **NINTENDO CO. LTD**

Annual

ISIN JP3756600007 Meeting Date 27-Jun-25  
Ticker 7974

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Satoru Shibata	Management	For	For	For
2.5	Elect Ko Shiota	Management	For	For	For
2.6	Elect Yusuke Beppu	Management	For	For	For
2.7	Elect Chris Meledandri	Management	For	For	For
2.8	Elect Miyoko Demay	Management	For	For	For
2.9	Elect Kazuhiko Hachiya	Management	For	For	For

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## ***MITSUBISHI ESTATE COMPANY LIMITED***

Annual

ISIN JP3899600005 Meeting Date 27-Jun-25  
 Ticker 8802

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Junichi Yoshida	Management	For	For	For
2.2	Elect Atsushi Nakajima	Management	For	For	For
2.3	Elect Yutaro Yotsuzuka	Management	For	For	For
2.4	Elect Naoki Umeda	Management	For	For	For
2.5	Elect Mikihiro Hirai	Management	For	For	For
2.6	Elect Hiroshi Katayama	Management	For	For	For
2.7	Elect Toru Kimura	Management	For	For	For
2.8	Elect Masaaki Shirakawa	Management	For	For	For
2.9	Elect Tetsuo Narukawa	Management	For	For	For
2.10	Elect Tsuyoshi Okamoto	Management	For	For	For
2.11	Elect Melanie Brock	Management	For	For	For
2.12	Elect Wataru Sueyoshi	Management	For	For	For
2.13	Elect Ayako Sonoda	Management	For	For	For
2.14	Elect Naosuke Oda	Management	For	For	For

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## ***FUJI OIL CO. LTD.***

Annual

**ISIN** JP3816400000      **Meeting Date** 27-Jun-25  
**Ticker** 2607

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tatsuji Omori	Management	For	For	For
2.2	Elect Hiroyuki Tanaka	Management	For	For	For
2.3	Elect Sunao Maeda	Management	For	For	For
2.4	Elect Toshiyuki Umehara	Management	For	For	For
2.5	Elect Tomoko Tsuji	Management	For	For	For
2.6	Elect Rie Nakagawa	Management	For	For	For
2.7	Elect Yoshihiro Tachikawa	Management	For	For	For
2.8	Elect Tetsuya Sogo	Management	For	For	For
3	Elect Keiko Miyamoto as Alternate Audit Committee Director	Management	For	For	For

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## FANUC CORPORATION

Annual

ISIN JP3802400006 Meeting Date 27-Jun-25  
Ticker 6954

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenji Yamaguchi	Management	For	For	For
2.2	Elect Ryuji Sasuga	Management	For	For	For
2.3	Elect Michael J Cicco	Management	For	For	For
2.4	Elect Naoko Yamazaki	Management	For	For	For
2.5	Elect Hiroto Uozumi	Management	For	For	For
2.6	Elect Yoko Takeda	Management	For	For	For
3.1	Elect Toshiya Okada	Management	For	For	For
3.2	Elect Hidetoshi Yokoi	Management	For	For	For
3.3	Elect Mieko Tomita	Management	For	For	For
3.4	Elect Shigeo Igashima	Management	For	For	For

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## ***MITSUBISHI UFJ FINANCIAL GROUP, INC.***

Annual

ISIN JP3902900004 Meeting Date 27-Jun-25  
 Ticker 8306

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiko Honda	Management	For	For	For
2.2	Elect Satoko Kuwabara @ Satoko Ota	Management	For	For	For
2.3	Elect Hirofumi Nomoto	Management	For	For	For
2.4	Elect Mari Elka Pangestu	Management	For	For	For
2.5	Elect Hiroshi Shimizu	Management	For	For	For
2.6	Elect David Sneider	Management	For	For	For
2.7	Elect Miyuki Suzuki	Management	For	For	For
2.8	Elect Koichi Tsuji	Management	For	For	For
2.9	Elect Teruhisa Ueda	Management	For	For	For
2.10	Elect Ryoichi Shinke	Management	For	For	For
2.11	Elect Takayuki Yasuda	Management	For	For	For
2.12	Elect Kanetsugu Mike	Management	For	For	For
2.13	Elect Hironori Kamezawa	Management	For	For	For
2.14	Elect Junichi Hanzawa	Management	For	For	For

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2.15	Elect Makoto Kobayashi	Management	For	For	For
2.16	Elect Hiroshi Kubota	Management	For	For	For
3	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Engaging in Transparent Capital Market	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Addition to Code of Conduct	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Acquisition of Treasury Shares	Shareholder	Against	Against	For
9.1	Shareholder Proposal Regarding Election of Takafumi Horie	Shareholder	Against	Against	For
9.2	Shareholder Proposal Regarding Election of Takashi Tachibana	Shareholder	Against	Against	For
9.3	Shareholder Proposal Regarding Election of Yuta Misaki	Shareholder	Against	Against	For

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## **PICC PROPERTY & CASUALTY CO**

Annual

ISIN CNE100000593 Meeting Date 27-Jun-25

Ticker 02328

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of International and PRC Auditors and Authority to Set Fees	Management	For	For	For
6	Capital Planning Outline (2025-2027)	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8	Amendments to Procedural Rules for Shareholders' General Meeting	Management	For	For	For
9	Amendments to Procedural Rules for Board of Directors	Management	For	For	For

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## CHINA CONSTRUCTION BANK CORP.

Annual

ISIN CNE1000002H1 Meeting Date 27-Jun-25  
 Ticker 00939

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	2025 Fixed Asset Investment Budget	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	External Charitable Donations in 2025	Management	For	For	For
7	Elect ZHANG Jinliang	Management	For	For	For
8	Elect LI Lu	Management	For	For	For
9	Elect XIN Xiaodai	Management	For	For	For
10	Elect DOU Hongquan	Management	For	For	For
11	Amendments to Articles	Management	For	For	For
12	Amendments to Procedural Rules for the Shareholders' General Meeting	Management	For	For	For
13	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For
14	Cancellation of the Board of Supervisors	Management	For	For	For

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## **TRIP.COM GROUP LTD**

Annual

ISIN TH0150123808 Meeting Date 30-Jun-25  
Ticker TCOM

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Rong Luo	Management	For	For	For
2.	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

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### **MAP AKTIF ADIPERKASA TBK PT**

Annual

ISIN ID1000144108 Meeting Date 30-Jun-25  
Ticker MAPA

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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## **TRIP.COM GROUP LTD**

Annual

ISIN KYG9066F1019 Meeting Date 30-Jun-25

Ticker

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Rong Luo	Management	For	For	For
2	Authority to Repurchase Shares	Management	For	For	For

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## AKESO INC

Annual

ISIN KYG0146B1032 Meeting Date 30-Jun-25  
 Ticker 09926

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A1	Elect ZHANG Peng	Management	For	For	For
2.A2	Elect ZENG Junwen	Management	For	For	For
2.A3	Elect XU Yan	Management	For	For	For
2.A4	Elect TAN Bo	Management	For	Against	Against
2.B	Directors' Fees	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
4.B	Authority to Repurchase Shares	Management	For	For	For
4.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

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## AKESO INC

Special

ISIN KYG0146B1032 Meeting Date 30-Jun-25  
Ticker 09926

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Grant of Share Options to Dr. XIA Yu	Management	For	Against	Against
1.B	Grant of Restricted Share Units to Dr. XIA Yu	Management	For	For	For