

18 August 2022

The Manager ASX Market Announcements Australian Securities Exchange Limited Sydney NSW 2000

### Platinum Asia Investments Limited (PAI) – Appendix 4G and Corporate Governance Statement

PAI encloses for release to the market the following information:

- 1. Appendix 4G
- 2. Corporate Governance Statement 2022

Release of market announcement authorised by: Joanne Jefferies | Company Secretary

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### Appendix 4G

### Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity

Platinum Asia Investments Limited

ABN/ARBN

13 606 647 358

Financial year ended:

30 June 2022

Our corporate governance statement<sup>1</sup> for the period above can be found at:<sup>2</sup>

□ These pages of our annual report:

This URL on our website:

authorising lodgement:

https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited under the 'Board & Governance' ribbon.

The Corporate Governance Statement is accurate and up to date as at 18 August 2022 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.<sup>3</sup>

 Date:
 18 August 2022

 Name of authorised officer
 Joanne Jefferies

See notes 4 and 5 below for further instructions on how to complete this form.

<sup>&</sup>lt;sup>1</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

 $<sup>^2</sup>$  Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>&</sup>lt;sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes " $\underline{OR}$ " at the end of the selection and you delete the other options, you can also, if you wish, delete the " $\underline{OR}$ " at the end of the selection.

### ANNEXURE - KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corpo	rate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINC	IPLE 1 - LAY SOLID FOUNDATIONS FOR MANAGEMENT AND O	/ERSIGHT	
1.1	<ul> <li>A listed entity should have and disclose a board charter setting out:</li> <li>(a) the respective roles and responsibilities of its board and management; and</li> <li>(b) those matters expressly reserved to the board and those delegated to management.</li> </ul>	Asia-Investments-Limited under the 'Board & Governance' ribbon.	-
1.2	<ul> <li>A listed entity should:</li> <li>(a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and</li> <li>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</li> </ul>		-
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	$\boxtimes$	-
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.		-

<sup>&</sup>lt;sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

<sup>&</sup>lt;sup>5</sup> If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corpo	orate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
1.5	A listed entity should:	_	Set out in our Corporate Governance Statement
	(a) have and disclose a diversity policy;		
	<ul> <li>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</li> </ul>		
	(c) disclose in relation to each reporting period:		
	<ol> <li>the measurable objectives set for that period to achieve gender diversity;</li> </ol>		
	<ul> <li>the entity's progress towards achieving those objectives; and</li> </ul>		
	(3) either:		
	<ul> <li>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</li> </ul>		
	(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.		
	If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.		
1.6	<ul> <li>A listed entity should:</li> <li>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</li> </ul>		-
	(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.		

Corpo	prate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
1.7	<ul> <li>A listed entity should:</li> <li>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</li> <li>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</li> </ul>	-	Set out in our Corporate Governance Statement

Corpora	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINCI	PLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD	VALUE	
2.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a nomination committee which: <ul> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> </li> <li>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</li> </ul>		Set out in our Corporate Governance Statement
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.		-
2.3	<ul> <li>A listed entity should disclose:</li> <li>(a) the names of the directors considered by the board to be independent directors;</li> <li>(b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</li> <li>(c) the length of service of each director.</li> </ul>		
2.4	A majority of the board of a listed entity should be independent directors.		-

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.		-
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.		-
PRINC	IPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY	AND RESPONSIBLY	·
3.1	A listed entity should articulate and disclose its values.	-	Set out in our Corporate Governance Statement
3.2	<ul> <li>A listed entity should:</li> <li>(a) have and disclose a code of conduct for its directors, senior executives and employees; and</li> <li>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</li> </ul>	Asia-Investments-Limited under the 'Board & Governance' ribbon.	
3.3	<ul> <li>A listed entity should:</li> <li>(a) have and disclose a whistleblower policy; and</li> <li>(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.</li> </ul>	And we have disclosed our Whistleblower Policy at: <u>https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited</u> under the 'Board & Governance' ribbon.	
3.4	<ul> <li>A listed entity should:</li> <li>(a) have and disclose an anti-bribery and corruption policy; and</li> <li>(b) ensure that the board or committee of the board is informed of any material breaches of that policy.</li> </ul>	And we have disclosed our Anti-bribery and Corruption Policy at: <u>https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited</u> under the 'Board & Governance' ribbon.	-

Corpora	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINCI	PLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPOR	ſS	
<b>PRINCII</b> 4.1 4.2	<ul> <li>The board of a listed entity should: <ul> <li>(a) have an audit committee which:</li> <li>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, who is not the chair of the board,</li> <li>and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the relevant qualifications and experience of the members of the committee; and</li> <li>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</li> </ul> </li> <li>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the</li> </ul>	Image: Solution of the state of the st	- Set out in our Corporate Governance Statement
	financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.		
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.		-

Corpor	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINC	PLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE		·
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	And we have disclosed our Continuous Disclosure Policy at: <u>https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited</u> under the 'Board & Governance' ribbon.	-
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.		-
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.		-
PRINC	PLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	and we have disclosed information about us and our governance on our website at: <u>https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited</u> under the 'Board & Governance' ribbon.	-
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.		-
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	$\boxtimes$	-
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.		-
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.		-

Corpora	te Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
PRINCIP	LE 7 – RECOGNISE AND MANAGE RISK		
7.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a committee or committees to oversee risk, each of which: <ul> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> </li> <li>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</li> </ul>	Image: Second	
7.2	<ul> <li>The board or a committee of the board should:</li> <li>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</li> <li>(b) disclose, in relation to each reporting period, whether such a review has taken place.</li> </ul>		-
7.3	<ul> <li>A listed entity should disclose:</li> <li>(a) if it has an internal audit function, how the function is structured and what role it performs; or</li> <li>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.</li> </ul>	-	Set out in our Corporate Governance Statement

Corporat	e Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.		-

Corpor	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	n <u>in full</u> for the <u>whole</u> of the period above. We recommendation in full for the whole of the period above. Our
PRINCI	PLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY		
8.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a remuneration committee which: <ul> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> </li> <li>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</li> </ul>		Set out in our Corporate Governance Statement
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.		-
8.3	<ul> <li>A listed entity which has an equity-based remuneration scheme should:</li> <li>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</li> <li>(b) disclose that policy or a summary of it.</li> </ul>	-	we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable.

Corpora	ate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
ADDITIC	DNAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CA	ASES	
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	_	we do not have a director in this position and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	-	we are established in Australia and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	-	we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable
ADDITIO	DNAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGE	D LISTED ENTITIES	
-	<ul> <li>Alternative to Recommendation 1.1 for externally managed listed entities:</li> <li>The responsible entity of an externally managed listed entity should disclose:</li> <li>(a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and</li> <li>(b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.</li> </ul>	-	Not applicable to Platinum Asia Investments Limited.
-	Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities: An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	-	Not applicable to Platinum Asia Investments Limited.



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### Introduction

Platinum Asia investments Limited ABN 13 606 647 358 (the "**Company**") is a listed investment company on the Australian Securities Exchange ("**ASX**"). The purpose and principal investment objective of the Company is to provide capital growth over the long-term through investing primarily in undervalued listed securities of companies in the Asian region (ex-Japan) across all sectors. In doing so, the Company aims to achieve net returns over a five year plus investment horizon that are in excess of the benchmark (MSCI All Country Asia ex Japan Net Index (A\$)) returns.

The Company has appointed Platinum Investment Management Limited ABN 25 063 565 006 AFSL 221935, trading as Platinum Asset Management (**"Platinum"**), as its investment manager (**"Investment Manager"**) and administrator (**"Administrator**").

The Company has four non-executive directors ("Non-Executive Directors") and a company secretary ("Company Secretary"). It has no executive directors, employees, premises, plant and equipment, or other physical assets. The Company's investment activities are undertaken by Platinum in accordance with the investment management agreement between the Investment Manager and the Company ("Investment Management Agreement"). The Company's day-to-day affairs are managed by Platinum in accordance with the administrative services agreement the between Administrator and the Company ("Administrative Services Agreement").

The Company's main corporate governance practices are set out below and, unless otherwise stated, were in place for the entire year. The Company has followed the *ASX Corporate Governance Council's Corporate Governance Principles and Recommendations 4th edition* ("Governance Principles"), except where indicated.

Company policies, charters and codes referred to in this Statement are provided on Company's website under the Board and Governance tab at https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited PRINCIPLE 1: Lay solid foundations for management and oversight

Recommendation 1.1 – A listed entity should have and disclose a board charter setting out:

(a) the respective roles and responsibilities of its board and management; and

(b) those matters expressly reserved to the board and those delegated to management.

#### Role of the Board

The Company's Board of Directors ("**Board**", each director of the Board herein referred to as a "**Director**") has adopted a charter that details the functions and responsibilities of the Board. The Board's charter is available on Company's website under the Board and Governance tab at <u>https://www.platinum.com.au/Our-</u> <u>Products/All-Products/Platinum-Asia-Investments-Limited</u>

The role of the Board is to promote the long-term health, growth and prosperity of the Company.

### **Responsibilities of the Board**

The principal responsibilities of the Board include:

- defining the Company's purpose and setting its strategic direction and objectives;
- approving and monitoring the capital management of the Company;
- monitoring the financial position and performance of the Company;
- overseeing the integrity of the financial accounts and reporting and approving the Company's accounting policies;
- ensuring the Company operates in compliance with its constitution and its legal and regulatory obligations, and that sound corporate governance policies and practices are adopted;
- approving the risk appetite of the Company;
- ensuring that an appropriate risk management framework is in place for the Company such that significant risks facing the Company are identified, and appropriate systems and controls, metrics,



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monitoring and reporting mechanisms are put in place to enable the Board to measure performance against the Company's approved risk appetite;

- ensuring that the Investment Manager and Administrator and the Company's other key service providers operate within the Company's approved risk appetite;
- ensuring the appointed Investment Manager and Administrator are performing their duties in a skilful and diligent manner and in accordance with the terms of the Investment Management Agreement and Administrative Services Agreement, respectively, employ qualified and experienced staff and have appropriate risk management and compliance programs in place;
- where required, challenging the Investment Manager and Administrator and holding them to account;
- appointing the Chair, Directors and Company Secretary, and the delegated committee members;
- ensuring that the Board is comprised of individuals with the necessary skills and experience required by the Board to add value and effectively discharge the responsibilities of Directors having regard to relevant law, best practice and existing and emerging business and governance issues relevant to the Company;
- setting the charters of the delegated committees of the Board;
- monitoring and reviewing the performance of the Board's delegated committees and of the Board itself;
- ensuring that appropriate remuneration policies and practices are in place for the Directors (including the members of any delegated committees), having regard to relevant law, best practice and the Company's purpose, strategic objectives and risk appetite; and
- overseeing communications and reporting to shareholders.

#### Role of management

The Company does not have any management and

instead outsources investment management and administration services to Platinum.

### Access to Information and Independent Advice

All Directors have unrestricted access to the Company's records and information and to the senior management of Platinum.

Platinum provides regular information and reporting to the Board as well as upon request.

The Board's Charter provides that the Directors may seek independent professional advice at the Company's expense, after first notifying the Chair. The Chair will review the estimated costs for reasonableness, but will not impede the seeking of advice.

### Recommendation 1.2 – A listed entity should:

(a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and

(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.

The Company has no senior executives.

Prior to appointing a Director or putting forward a new candidate for election, employment screening checks are undertaken as to the person's experience, education, and whether they have any criminal and/or bankruptcy history. Screening checks may also be re-performed prior to presenting any Director for re-election.

When presenting a Director for election or re-election, the Company will provide shareholders with confirmation of the checks that have been performed, whether those checks have revealed anything of concern, whether the Board considers the candidate to be independent together details of any interest or position that may affect the candidate's independence in any material respect, and whether the Board supports the appointment as well as the reasons why.



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Where a Director is standing for re-election, the Company will also provide shareholders with details of the term of office currently served by the Director.

Recommendation 1.3 - A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.

The Company has no senior executives.

The Company's Directors have been engaged according to directors' services agreements.

Recommendation 1.4 – The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.

The Company Secretary is accountable to the Board, through the Chair, for all corporate governance matters.

Each Director has unrestricted access to the Company Secretary and the Company Secretary has unrestricted access to each Director.

The appointment and removal of the Company Secretary must be determined by the Board as a whole.

Recommendation 1.5 - A listed entity should:

(a) have and disclose a diversity policy;

(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and

(c) disclose in relation to each reporting period:

(1) the measurable objectives set for that period to achieve gender diversity;

(2) the entity's progress towards achieving those objectives; and

(3) either:

(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or

(B) if the entity is a "relevant employer" under the

Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.

If the entity was in the S&P/ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.

The Company promotes a culture of equal opportunity and does not discriminate on the grounds of gender, race, ethnicity, sexual orientation, religious or cultural grounds.

As the Company has no employees and given the size of the Board, a diversity policy has not been established.

With the appointments of Mr Richard Morath and Mr Jim Clegg (also directors of Platinum Capital Limited ("**PMC**")) to the Board on 9 September 2021, the size of the Board increased from three Directors to four Directors, resulting in the percentage of female Directors on the Board being reduced from 33.3% to 25%. Having regard to the benefits and efficiencies of having a common board of directors across both PAI and PMC, the Board determined that the gender mix was acceptable. Notably, the Chair of the Board is female.

#### Recommendation 1.6 - A listed entity should:

(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and

(b) disclose, for each reporting period, whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.

### Performance of Board

During this reporting period, the Board reviewed the process for assessing the performance of the Board, its Committees and individual directors. This review was supported by the introduction of a detailed Director confidential survey on a range of topics including the role of the Board, Board composition and skills, individual Director performance, Board renewal and succession,



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efficacy of Board meetings, collective Board performance, and Chair performance. The results of the survey were used by the Chair to conduct one on one performance assessment discussions with the other Directors and the Company Secretary.

The Chair of the Audit, Risk and Compliance Committee conducted a one on one performance assessment discussion with the Board Chair.

This review was conducted during August 2022 for the period 1 July 2021 to 30 June 2022.

The Board takes the performance reviews into consideration when recommending Directors for reelection.

### Performance of Committees

The two established Board Committees (Audit, Risk and Compliance Committee and Due Diligence Committee) conduct reviews against their charters and objectives annually. These reviews were conducted during August 2022 for the period 1 July 2021 to 30 June 2022 and the results provided to the Board for information.

#### Recommendation 1.7 - A listed entity should:

(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and

(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.

The Company does not have any senior executives. However, annual performance reviews are performed for all Platinum employees (including senior executives) providing an opportunity for a discussion on role performance, remuneration, goal setting and identification of training needs, as applicable.

Performance reviews for Platinum's senior executives were conducted in June 2022 for the year ended 31 March 2022, Platinum's performance assessment year.

# PRINCIPLE 2: Structure the Board to be effective and add value

Recommendation 2.1 - The board of a listed entity should:

The board of a listed entity should:

(a) have a nomination committee which:

(1) has at least three members, a majority of whom are independent directors; and

(2) is chaired by an independent director,

and disclose:

(3) the charter of the committee;

(4) the members of the committee; and

(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or

(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.

Given the size and purpose of the Company, the Board considers a nomination committee is not warranted. The Board considers the issues that would otherwise be a function of a nomination committee.

#### Evaluation, Selection and Appointment of Directors

The Board regularly reviews its succession plans.

When evaluating, selecting and appointing Directors, the Board considers:

- the candidate's competencies (technical and behavioural), qualifications and expertise and their fit with the current membership of the Board;
- the candidate's contribution to the aggregate skills of the Board;
- the candidate's knowledge of the industry in which the Company operates;
- directorships previously held by the candidate and his/her current commitments to other boards and



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companies;

- the candidate's independence status and the level of independence of the Board as a whole;
- the current and desired level of diversity that the Board seeks in its membership to avoid entrenching "groupthink" or other cognitive biases; and
- the requirements of the Corporations Act 2001 (Cth), ASX Listing Rules, the Company's constitution and other relevant Board policies.

The Board seeks to ensure that:

- its membership represents an appropriate balance between Directors with financial services industry experience and Directors with an alternative perspective;
- it has an appropriate number of independent Non-Executive Directors who can challenge Platinum's management and hold them to account, and who are able to represent the best interests of the Company as a whole; and
- the size of the Board is conducive to effective discussion and efficient decision-making.

During the reporting period, Mr Richard Morath and Mr Jim Clegg (also directors of Platinum Capital Limited) were appointed to the Board in recognition of the benefits and efficiencies of having a common board of directors across both companies. Mr Morath and Mr Clegg are both independent Non-Executive Directors and bring deep and extensive financial services knowledge and experience to the Board.

Under the terms of the Company's constitution:

- an election of Directors must be held at each annual general meeting ("AGM") and at least one Director must retire from office; and
- each Director must retire from office at the third AGM following his/her last election.

In addition, section 201C of the *Corporations Act 2001* (Cth) states that a director who has turned 72 during the year may only continue as a director of a public company

if they are appointed by the members through a special resolution 1 at the AGM and would only hold office until the conclusion of the company's next AGM.

Mr Jim Clegg and Mr Richard Morath will both retire and seek re-election at the 2022 AGM. Details of their respective skills and experience are set out in the annual report. The Board considers that their combined experience in financial services, funds management and financial planning strengthens the Board's current skills. The re-election of Mr Clegg and Mr Morath is unanimously supported by all other Directors.

Recommendation 2.2 - A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership

### **Board Skills Matrix**

The Board seeks to ensure it has an appropriate mix of skills, experience and expertise to enable it to discharge its responsibilities effectively and to add value.

The Board has created the following board skills matrix, capturing the key skills and other attributes of the Directors which it believes are needed for robust decision-making and the effective governance of the Company. The matrix is reviewed and updated periodically to ensure that it covers the attributes needed to address existing and emerging business and governance issues relevant to the Company. Every year, each Director undertakes a self-assessment of their own attributes with reference to the matrix. As part of this self-assessment, Directors are asked to grade their capability or competency in respect of a particular attribute from [1 to 3], with [1] being no or a low capability or competency and [3] being a high capability or competency i.e. strongly developed.

The following table sets forth the key skills and experience identified by the Board as being most relevant to the needs of the Company and the extent to which they are collectively represented by the Board:

<sup>&</sup>lt;sup>1</sup> A special resolution under the Corporations Act requires that at least 75% of the votes cast by shareholders entitled to vote are in favour of the resolution.



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Technical Competencies and Skills	Board Representation (High, Medium or Low)
Portfolio Management	High
Knowledge and experience of working within the asset management or wealth management industry.	
Financial Numeracy and	High
Literacy	rign
Relevant experience and capability to evaluate and oversee the preparation of financial statements and to evaluate financial risk and the adequacy of financial controls.	
Legal and Corporate	High
Governance	g.i
A strong commitment to and knowledge of best practice corporate governance standards, including knowledge of the legal and regulatory environment applicable to listed entities.	
Risk and Compliance	High
Experience with risk management frameworks and controls, setting risk appetites, identifying and providing oversight of key business risks (both financial and non- financial) and emerging risks.	, ngn
Marketing and Brand (incl. Digital)	High
Experience of marketing and brand (including leveraging digital technology) to drive competitive strategy and growth.	
Information Technology	High
Experience in technology strategies and innovation.	r ngri
Product Distribution	High
Experience in retail distribution of managed funds and exchange traded products.	
Shareholder Relations and Communications	High

Ability to understand the needs of shareholders and enhance their experience.	
Director Experience	High
Previous Board experience on an ASX listed company.	
Strategy Development and	High
Implementation	riigii
Demonstrated experience in developing, implementing and delivering strategic business	
objectives.	
Industry Knowledge and	
Industry Knowledge and	High
Industry Knowledge and Experience	
Industry Knowledge and Experience Local Industry Experience	High High
Industry Knowledge and Experience Local Industry Experience Strength of Network/Strength of	High
Industry Knowledge and Experience Local Industry Experience Strength of Network/Strength of Reputation	

In addition to the skills and experience outlined in the table, the Board considers that each Director has the following important behavioural attributes:

- □ team player/collaborator;
- □ willingness to challenge and probe;
- □ integrity;
- □ effective communication skills;
- □ effective listening skills;
- □ effective decision making skills;
- □ commitment to the role; and
- □ sound judgement.

The relevant qualifications and experience of the Directors are disclosed on the Company's website under the Board and Governance tab at <u>https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited</u>

### Recommendation 2.3 - A listed entity should disclose:

(a) the names of the directors considered by the board to be independent directors;

(b) if a director has an interest, position or relationship of the type described in the notes to the Governance Principles but the board is of the opinion that it does not compromise the independence of the director, the



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nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and

(c) the length of service of each director.

### **Director Independence and Interests**

The Board regularly assesses the independence of each Director. For this purpose, an independent director is a non-executive director who is free of any interest, position, association or relationship that could influence (or could reasonably be perceived to influence), in a material respect, the independent exercise of his/her judgement and the ability to act in the best interests of shareholders generally rather than in the interests of an individual security holder or other party.

Directors must disclose any person or family contract or relationship in accordance with the *Corporations Act 2001* (Cth) ("**Act**"). Directors also adhere to constraints on their participation and voting in relation to matters in which they may have an interest in accordance with the Act and the Company's policies.

Each Director may from time to time have personal dealings with the Company. Some Directors are involved with other companies or professional firms that may from time to time have dealings with the Company.

Details of offices held by Directors with other organisations are set out in the Directors' report. Full details of related party dealings are set out in the notes to the Company's accounts as required by law.

In assessing whether Directors are independent, the Board takes into account (in addition to the matters set out above):

- the specific disclosures made by each Director as referred to above;
- where applicable, the related party dealings referrable to each Director, noting whether those dealings are 'material';
- whether the Director is, or has been, employed in an executive capacity by Platinum and there has not been a period of at least three years between ceasing such employment and serving on the Board;
- whether the Director receives performance-based

remuneration (including options or performance rights) from, or participates in an employee incentive scheme of, Platinum;

- whether the Director is, or has been within the last three years, in a material business relationship (eg as a supplier, professional adviser, consultant or customer) with Platinum, or an officer of, or otherwise associated with, someone with such a relationship;
- whether the Director is, represents, or is or has been within the last three years an officer or employee of, or professional adviser to, a substantial shareholder of the Company;
- whether the Director has close personal ties with any person who falls within any of the categories described above; or
- whether the Director has been a director of the Company for such a period that his or her independence from Platinum and substantial shareholders may have been compromised.

The Board also has regard to any other matters set out in the Governance Principles.

If a Director's independence status changes, this will be disclosed and explained to the market in a timely manner and in accordance with the Company's Continuous Disclosure and Shareholder Communications Policies.

### **Directors' Length of Service**

Details of the term of office held by each Director in office as at the date of this Statement are as follows:

Director	Years on Board
M Towers	4
l Hunter	7
R Morath	1
J Clegg	1

# Recommendation 2.4 - A majority of the board of a listed entity should be independent directors.

The Board currently comprises four independent Non-Executive Directors: Ms Margaret Towers (Chair), Mr



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Richard Morath, Mr Jim Clegg and Mr Ian Hunter. The average tenure of the Board is 3 years.

Recommendation 2.5 - The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.

The Chair of the Board has been assessed as independent.

The Company does not have a CEO.

Recommendation 2.6 - A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.

New Directors undergo an induction program, which includes meetings with Platinum's management as well as the external auditor. New Directors are provided with a director's handbook of Company information, together with key policies and procedures.

The Board's annual performance assessment provides an opportunity for all Directors to identify required training, although Directors can request professional development opportunities at any time.

The Company provides appropriate professional development opportunities for Directors to develop and maintain the skills and knowledge needed to perform their roles as Directors effectively. In this respect, all Directors attended an externally facilitated workshop during the reporting period covering the taskforce on climate related disclosures.

Directors also receive regular briefings on material developments in laws, regulations and accounting standards relevant to the Company.

# PRINCIPLE 3: Instil a culture of acting lawfully, ethically and responsibly

### Recommendation 3.1 A listed entity should articulate and disclose its values.

The Company is an investment company and does not have any employees. As the Company has no employees

it has not articulated its own set of corporate values. The Company's investment activities and day-to-day affairs are undertaken and managed by the Company's Investment Manager and Administrator, Platinum.

Platinum, has adopted the following three core values and associated behaviours:

- Excellence We Drive for Exceptional Results
  - We set high standards
  - We invest in our people to excel
  - We do what we say we will do
  - We look for ways to continuously improve
  - $\circ$   $\,$  We embrace diverse thinking
- Integrity We Do What's Right
  - We always act in the interests of our clients
  - o We take responsibility for our actions
  - We do what is right rather than what is easy
  - o We communicate transparently
  - o We don't hold back, we contribute fully
- Team Mindset We Achieve More Together
  - We align team, organisation and personal goals
  - o We contribute to teams beyond our own
  - We work in an inclusive and collaborative manner
  - We seek to understand and consider others
  - o We build cohesion and respect differences

Platinum's values are incorporated into its employees' performance development plans.

Recommendation 3.2 - A listed entity should:

(a) have and disclose a code of conduct for its directors, senior executives and employees; and

(b) ensure that the board or a committee of the board is informed of any material breaches of that code.

### **Directors' Code of Conduct**

The Board has adopted a Directors' Code of Conduct, which is based upon the Australian Institute of Company Directors' Code of Conduct. It requires the Directors to act honestly, in good faith, and in the best interests of the Company as a whole, whilst in accordance with the letter (and spirit) of the law. All Directors sign an annual



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declaration stating that they have adhered to the Directors' Code of Conduct.

The Directors' Code of Conduct and other matters associated with corporate governance are available on the Company's website under the Board and Governance tab at <u>https://www.platinum.com.au/Our-Products/All-</u> <u>Products/Platinum-Asia-Investments-Limited</u>

### **Business Rules of Conduct**

Platinum has established Business Rules of Conduct for its executive Directors and all staff. It communicates the appropriate standards of behaviour, provides a framework for the workplace, and informs staff of their responsibilities with respect to legal, compliance, confidentiality, privacy, conflicts of interest, investment activities and operational processes.

All new employees at Platinum receive induction training in relation to the Business Rules of Conduct and all employees are asked to sign an annual declaration confirming their ongoing compliance.

Compliance with the BROC is monitored by Platinum's Compliance and Risk team and any material breaches (to the extent that such are relevant to the Company) are reported to the Board.

### Recommendation 3.3 A listed entity should:

(a) have and disclose a whistleblower policy; and

(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.

The Company's Whistleblower Protections Policy is available on the Company's website under the Board and Governance tab at <u>https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited</u>

Any material incidents reported under the Company's Whistleblower Protections Policy are required to be reported to the Board.

### Recommendation 3.4 A listed entity should:

(a) have and disclose an anti-bribery and corruption policy; and

### (b) ensure that the board or a committee of the board is informed of any material breaches of that policy.

The Company's Anti-Bribery and Corruption Policy is available on the Company's website under the Board and Governance tab at <u>https://www.platinum.com.au/Our-</u> <u>Products/All-Products/Platinum-Asia-Investments-Limited</u>

Any material breaches of the Company's Anti-Bribery and Corruption Policy are required to be reported to the Board.

# PRINCIPLE 4: Safeguard the integrity of corporate reports

Recommendation 4.1 - The board of a listed entity should:

(a) have an audit committee which:

- has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and
- (2) is chaired by an independent director, who is not the chair of the board,

and disclose:

- (3) the charter of the committee;
- (4) the relevant qualifications and experience of the members of the committee; and
- (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or

(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.

### Audit, Risk & Compliance Committee

The Board has established an Audit, Risk & Compliance Committee ("**Committee**").

The Audit, Risk & Compliance Committee has four members: Mr Ian Hunter (Committee Chair), Ms Margaret Towers, Mr Jim Clegg and Mr Richard Morath. All



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members of the Audit, Risk & Compliance Committee are Non-Executive Directors and are independent.

The Audit, Risk & Compliance Committee operates under an approved charter.

The Audit, Risk & Compliance Committee has authority (within the scope of its responsibilities) to seek any information it requires from any employee of Platinum or any external party. Members may also meet with the external auditor and/or Platinum's Chief Compliance Officer without Platinum's management being present and consult independent experts, where the Audit, Risk & Compliance Committee considers it necessary to carry out its duties.

All matters determined by the Audit, Risk & Compliance Committee are submitted to the Board as recommendations for Board decisions. The Chair of the Committee provides an update on the matters discussed in each Committee meeting at each subsequent Board meeting. Additional requirements for specific reporting by the Audit, Risk & Compliance Committee to the Board are addressed in the Committee charter.

The purpose of the Audit, Risk & Compliance Committee is to assist the Board in fulfilling its responsibilities relating to the financial reporting and accounting practices of the Company, and the Company's internal control framework, risk management systems and the external audit function.

Its key responsibilities in relation to corporate reporting are:

- serving as an independent and objective party to review the adequacy of the Company's corporate reporting processes;
- reviewing and recommending to the Board the financial statements (including key financial and accounting principles adopted by the Company);
- making recommendations to the Board regarding the appointment or removal of the Company's external auditor and monitoring the conduct of the audits;

- making recommendations to the Board regarding the fees payable to the external auditor for both audit and non-audit work;
- overseeing and assessing the performance, quality and independence of the external audit function;
- maintaining open lines of communication between the Board, the external auditor and Platinum's senior management; and
- reviewing and monitoring the adequacy of management information provided to the Company by Platinum.

The attendance record at Audit, Risk & Compliance Committee meetings is provided in the Directors' report.

### **Company Auditor**

The policy of the Board is to appoint an external auditor that clearly demonstrates competence and independence.

The performance of the external auditor is reviewed annually and applications for tender of external audit services are requested as deemed appropriate, taking into consideration assessment of performance, existing value and tender costs.

An audit tender process was last performed by the Company during 2020 resulting in Pricewaterhouse Coopers being reappointed as the Company's external auditor in October 2020.

It is PricewaterhouseCoopers' policy to rotate audit engagement partners on listed companies at least every five years. The most recent audit rotation commenced on 1 January 2020.

An analysis of fees paid to the external auditor, including a breakdown of fees for non-audit services, is provided in the Directors' report. It is the policy of the external auditor to provide an annual declaration of its independence to the Audit, Risk & Compliance Committee.

Recommendation 4.2 - The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply



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with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

The Company is an investment company and does not have a CEO or CFO. The Company's investment activities and day-to-day affairs are undertaken and managed by the Company's Investment Manager and Administrator, Platinum. Before the Board approves the Company's financial statements, it receives a declaration from Platinum's Finance Director on behalf of Platinum that the financial records of the Company have been properly maintained and that the financial statements and notes comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company, and that his opinion has been formed on the basis of a sound risk management system and internal controls which are operating effectively.

In respect of the year ended 30 June 2022, Platinum's Finance Director certified to the Board that the Company's financial statements and notes present a true and fair view of the financial condition of the Company as at the balance date and have been drawn up in accordance with the *Corporations Act 2001* (Cth), Australian Accounting Standards, the *Corporations Regulations 2001* and any other mandatory reporting requirements.

Recommendation 4.3: A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.

No unaudited corporate reports were released to the market by the Company during the period.

PRINCIPLE 5: Make timely and balanced disclosure

Recommendation 5.1 - A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under the listing rule 3.1. The Company has a Continuous Disclosure Policy which is available on the Company's website under the Board and Governance tab at <u>https://www.platinum.com.au/Our-</u> <u>Products/All-Products/Platinum-Asia-Investments-Limited</u>

The Board is committed to:

- the promotion of investor confidence by ensuring that trading in Company shares takes place in an efficient, competitive and informed market;
- complying with the Company's continuous disclosure obligations under the ASX Listing Rules and the *Corporations Act 2001* (Cth); and
- ensuring the Company's stakeholders have the opportunity to access externally available information issued by the Company.

The Company Secretary is responsible for coordinating the disclosure of information to the Australian Securities and Investments Commission and the ASX and ensuring that any notifications/reports to the ASX are promptly posted on the Company's website.

Recommendation 5.2: A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made. Under the Company's Continuous Disclosure Policy, all material announcements must be approved by the Board.

Recommendation 5.3: A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.

Under the Company's Continuous Disclosure Policy, any substantive investor or analyst presentation (including any presentation to be given at an annual general meeting) must be released to the ASX ahead of the presentation.

### PRINCIPLE 6: Respect the rights of security holders

Recommendation 6.1 - A listed entity should provide information about itself and its governance to investors via its website.

Information about the Company, its corporate governance policies and charters and corporate reports are posted on



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the Company's website under the Board and Governance tab at <u>https://www.platinum.com.au/Our-Products/All-</u> Products/Platinum-Asia-Investments-Limited

Recordings of the Company's AGMs are also made available on the Company's website.

# Recommendation 6.2 - A listed entity should have an investor relations program that facilitates effective two-way communication with investors.

The Board has adopted a Shareholder Communications Policy that describes the Board's policy for ensuring shareholders and potential investors of the Company receive or obtain access to information publicly released by the Company.

Platinum's Director of Investor Services and Communications oversees and coordinates the distribution of all information by the Company to shareholders, the media and the public, and is responsible for dealing with all shareholder queries.

The Company's primary communication portals are its website, annual report, annual general meeting, halfyearly report, quarterly investment report and monthly and weekly releases to the ASX.

Shareholders are also encouraged to contact Platinum's Investor Services team directly regarding any queries they may have. All shareholder queries are logged on the Company's shareholder communications register, and a copy of the register is tabled at each Board meeting. Where significant comments or concerns are raised by shareholders or their representatives, they are escalated to the Board as well as to Platinum's senior management.

### Recommendation 6.3 - A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.

The Company holds an annual general meeting ("**AGM**") of shareholders in October/November each year. The date, time and venue of the AGM are notified to the ASX generally in September each year, after the financial reports are lodged.

The Company will choose a date, venue and time considered convenient to the greatest number of its

shareholders. Subject to the provisions of the *Corporations Act 2001* (Cth), the Board may elect to hold an AGM physically, or as a hybrid or fully virtual meeting.

A notice of meeting will be accompanied by explanatory notes on the items of business and together they will seek to clearly and accurately explain the nature of the business of the meeting. A copy of the notice of meeting will also be placed on the Company's website under the ASX Releases & Updates tab at https://www.platinum.com.au/Our-Products/All-Products/Platinum-Asia-Investments-Limited

Subject to public health orders, the Board will be holding this year's AGM as a hybrid meeting. Shareholders and their representatives will have the opportunity to attend physically or otherwise virtually via an online platform. Shareholders may raise questions on any items of business during the meeting and may also direct questions ahead of the meeting to Platinum's Investor Services team, who will ensure that any questions will be addressed. The AGM will be webcast live so that shareholders can view and hear the meeting online.

All shareholders of the Company are encouraged to attend the AGM, ask questions of the Board and to vote. Shareholders attending the meeting will be able to cast their votes during the meeting. Shareholders who are unable to attend the meeting will also be able to vote by proxy ahead of the meeting. The proxy form included with the notice of meeting will seek to explain clearly how the proxy form is to be completed and submitted.

Recommendation 6.4: A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.

All resolutions at a meeting of the Company's shareholders will be decided by a poll.

Recommendation 6.5 - A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.

The Company encourages shareholders to receive communications electronically. Electronic communication



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allows the Company to communicate quickly and reduces paper usage.

Shareholders who receive postal communications from the Company are able to change their postal preference by logging into <u>https://investorcentre.linkgroup.com/Login/Login</u> to provide their email address and elect to receive communications electronically.

### PRINCIPLE 7: Recognise and manage risk

Recommendation 7.1 – The board of a listed entity should:

(a) have a committee or committees to oversee risk, each of which:

- (1) has at least three members, a majority of whom are independent directors; and
- (2) is chaired by an independent director,

and disclose:

- (3) the charter of the committee;
- (4) the members of the committee; and
- (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or

(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.

Please also refer to recommendation 4.1.

The Audit, Risk & Compliance Committee's key responsibilities in relation to risk management are:

- recommending to the Board the risk appetite for the Company and ensuring that an appropriate risk management framework is in place that identifies, evaluates, monitors and reports significant risks (financial and non-financial risks) to the Company;
- monitoring Platinum's and other key service providers' performance against the entity's risk

management framework, including whether they are operating within the risk appetite set by the Board;

- making recommendations to the Board in relation to changes that should be made to the Company's risk management framework or to the risk appetite set by the Board;
- reviewing any material incident involving fraud or a break-down of the entity's risk controls and the "lessons learned";
- considering the adequacy and effectiveness of Platinum's internal control framework as a means of ensuring that the Company's affairs are being conducted in compliance with legal, regulatory and policy requirements and the Company's stated risk appetite;
- monitoring the Company's compliance with its legal and regulatory obligations;
- reviewing reports from Platinum on new and emerging sources of risk for the Company and the risk controls and mitigation measures that Platinum has put in place to deal with those risks;
- reviewing reports from Platinum's internal audit team regarding the adequacy of Platinum's processes for managing risks impacting the Company;
- reviewing and monitoring the adequacy of management information provided to the Company by Platinum; and
- overseeing the Company's insurance program, having regard to the Company's business and the insurable risks associated with its business.

Platinum, has implemented a risk management and compliance framework based on ISO 31000:2009 *Risk Management - Principles and Guidelines* and AS 3806-2006 *Compliance Programs*. This framework (together with Platinum's internal audit function) ensures that:

- emphasis is placed on maintaining a strong control environment;
- accountability and delegations of authority are clearly identified;



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- risk profiles are in place and regularly reviewed and updated;
- timely and accurate reporting is provided to the Board and the Audit, Risk & Compliance Committee; and
- compliance with the law, regulations, contractual obligations and internal policies is communicated and demonstrated.

Recommendation 7.2 - The board or a committee of the board should:

(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and

(b) disclose, in relation to each reporting period, whether such a review has taken place.

During the period, the Audit, Risk & Compliance Committee reviewed the Company's risk management framework.

Platinum's Chief Compliance Officer also provided regular compliance and risk reports to the Audit, Risk & Compliance Committee, including quarterly reporting against the Company's risk dashboard.

Accordingly, the Audit, Risk & Compliance Committee is satisfied that the framework remains sound and that the Company (and Platinum) is operating with due regard to the risk appetite set by the Board.

The Company's Risk Management Policy is available on the company's website under the Board and Governance tab at <u>https://www.platinum.com.au/Our-Products/All-</u> Products/Platinum-Asia-Investments-Limited

### Recommendation 7.3 - A listed entity should disclose:

(a) if it has an internal audit function, how the function is structured and what role it performs; or

(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes. The Company is an investment company and has four Non-Executive Directors, no employees and has no internal audit function.

Platinum has an internal audit function and Platinum's internal audit plan is a core element of its risk management framework. As such, Platinum's Chief Compliance Officer provides periodic reports to the Company's Audit, Risk & Compliance Committee on any internal audit reviews and outcomes which are relevant to the Company.

Platinum's Chief Compliance Officer also provides regular compliance and risk reports to the Audit, Risk & Compliance Committee, including quarterly reporting against the Company's risk dashboard.

A copy of Platinum's GS007 report is provided to the Audit, Risk & Compliance Committee.

The Company's external auditor also reports to the Audit, Risk & Compliance Committee on the Company's internal control environment in relation to the conduct of the audit of the financial statements.

Recommendation 7.4 – A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.

The Company's exposure to environmental or social risks arises predominantly through Platinum and the Company's investment portfolio.

Platinum is committed to sustainable business practices. Since 2013, Platinum has been purchasing carbon credits to offset its carbon emissions. Platinum has also improved its disclosure on its estimate of carbon emissions generated by its managed fund products as a result of their underlying investments. Details of these disclosures are available on Platinum's website at https://www.platinum.com.au/carbonoffset.

More information on Platinum's approach to ESG is available in the Corporate Responsibility tab of Platinum's website at <u>https://www.platinum.com.au/About-</u> Platinum/PTM-Shareholders

A copy of the latest Platinum Group Modern Slavery



Issue Date: 18 August 2022

 Statement (which covers the Company) is available in the

 Corporate
 Responsibility
 Tab
 at

 https://www.platinum.com.au/About-Platinum/PTM 

 Shareholders

**PRINCIPLE 8: Remunerate fairly and responsibly** 

Recommendation 8.1 - The board of a listed entity should:

(a) have a remuneration committee which:

(1) has at least three members, a majority of whom are independent directors; and

(2) is chaired by an independent director,

and disclose:

(3) the charter of the committee;

(4) the members of the committee; and

(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or

(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.

Given the size of the Company the Board has determined that a remuneration committee is not warranted. The Board considers the issues that would otherwise be a function of a remuneration committee.

Recommendation 8.2 - A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.

### **Remuneration Policies**

Remuneration for the Non-Executive Directors is set at market rates commensurate with the responsibilities borne by the Non-Executive Directors.

Non-Executive Directors' remuneration is comprised of

fixed remuneration and superannuation only, and is benchmarked against other listed investment companies and reviewed annually. Independent professional advice may be sought.

No individual Non-Executive Director is involved in deciding his or her remuneration.

The remuneration for the Non-Executive Directors was reviewed during the period and with the exception of the legislated increase of 0.5% to the superannuation guarantee rate with effect from 1 July 2022, no changes were made to their total remuneration.

Further information on the remuneration of Non-Executive Directors is provided in the remuneration report set out in the Directors' report.

#### **Remuneration Paid**

Remuneration paid to the Non-Executive Directors for the 2021/2022 reporting year is set out in the Directors' report. Although the number of Directors on the Board increased by one, the Directors' fees in aggregate remained the same.

Recommendation 8.3 - A listed entity which has an equity-based remuneration scheme should:

(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and

(b) disclose that policy or a summary of it.

Not applicable - the Company's Directors do not receive any equity-based remuneration.

Additional recommendations that apply only in certain cases

Recommendation 9.1 - A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.



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Not applicable to the Company.

Recommendation 9.2 - A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.

Not applicable to the Company.

Recommendation 9.3 - A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.

Not applicable to the Company.